

# Saskatchewan Rivers School Division No. 119

# 2020-21 Annual Report

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# **School Division Contact Information**

Saskatchewan Rivers School Division No. 119



**Excellence for Every Learner** 

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# **Letter of Transmittal**

Honourable Dustin Duncan Minister of Education

Dear Minister Duncan:

The Board of Education of Saskatchewan Rivers School Division No. 119 is pleased to provide you and the residents of the school division with the 2020-21 annual report. This report presents an overview of Saskatchewan Rivers School Division's goals, activities and results for the fiscal year September 1, 2020 to August 31, 2021. It provides audited financial statements that have been audited by an independent auditor following the Canadian Generally Accepted Auditing Standards.

Respectfully submitted,

Barry Hollich

Barry Hollick Board Chair



# Introduction

This report provides information about Saskatchewan Rivers Public School Division in its 2020-21 fiscal year, its governance structures, students, staff, programs, infrastructure and finances. In addition to detailing the school division's goals, activities and performance, this report outlines how the division deployed the Education Sector Strategic Plan in relation to its school division plan.

The 2020-21 school year included the safe return to school buildings for students and staff, and the resumption of in-class learning that had been suspended in March 2020. While many students returned to in-class learning, there was an increase in the number of students who were learning from home for all or part of the year.

COVID-19 pandemic conditions in 2020-21 required well-planned and supported responses to ensure the safety and well-being of students and staff and the continuation of learning. This report will include details of actions undertaken in accordance with the school division's *Safe School Plan* for 2020-21, supported by contingency funding.

# Governance

## The Board of Education

As a result of the death of one of its Trustees, Saskatchewan Rivers Public School Division (SRPSD) was governed by a nine-member elected board until November 2020 when ten members were elected. Among its many articles, *The Education Act, 1995* gives the Board of Education the authority to "administer and manage the educational affairs of the school division" and to "exercise general supervision and control over the schools in the school division".

The SRPSD is organized into five urban at large seats and five rural subdivision seats. The current Board of Education was elected on November 10, 2020 and is serving a four-year term.

Prior to November 10, 2020:

Elected to represent the City of Prince Albert at large: Grant Gustafson, Barry Hollick (Board Chair), Arne Lindberg and Michelle Vickers

Elected/acclaimed to represent rural wards:

Ward 1 – Bill Yeaman

- Ward 2 Darlene Rowden
- Ward 3 Jaimie Smith-Windsor (Vice-Chair)
- Ward 4 John McIvor
- Ward 5 Bill Gerow

After the November 10, 2021 School Board elections, the following is the new Board of Education members as of August 31, 2021:

Elected to represent the City of Prince Albert at large: Grant Gustafson, Barry Hollick (Board Chair), Arne Lindberg, Alan Nunn and Michelle Vickers

Elected/acclaimed to represent rural wards: Ward 1 – Bill Yeaman Ward 2 – Darlene Rowden (Vice-Chair) Ward 3 – Jaimie Smith-Windsor Ward 4 – Cher Bloom Ward 5 – Bill Gerow

# **School Community Councils**

Saskatchewan Rivers Public School Division has an active School Community Council (SCC) in each of its 32 schools (including SCC representation within our only colony school). Establishment of SCCs within SRPSD follows Ministry of Education guidelines on the formation of SCCs and the election of its representing members. SRPSD promotes the inclusion of high school students to have representation on their local SCCs. Student voice and representation is found through our Board-mandated student representative group: Saskatchewan Rivers Students for Change (SRSC). SRSC student representatives in each high school community provide communication to the Board through two elected student trustees who deliver student priorities and concerns directly to the Board.

*The Education Regulations 2019* require each School Community Council to work with school staff to develop an annual school level plan (SRPSD School Learning Improvement Plans) and to recommend that plan to the Board of Education. To support this requirement in 2020-21, SSCs reviewed School Learning Improvement Plans with school administrators and submission of the plans to the Board was completed on behalf of SSC members and each school.

The regulations also require school divisions to undertake orientation, training, development and networking. In 2020-21, the Board hosted its annual SRPSD Board of Education SCC Annual Gathering, and it was well attended by community members. Youth mental health and the impacts of the COVID-19 pandemic on students was a concern brought forward by SCCs and schools. The 2020-21 SCC annual gathering engaged SCCs in discussions regarding "Understanding Trauma in Our Schools" which provided the virtual opportunity for SCC members to learn from the expertise of the North American Center for Threat Assessment and Trauma Response Inc. (NACTATR) regarding the impact of COVID-19 on youth and families, as well as from SRPSD consultants, on how to support youth who have experienced trauma in their lives. SCCs were further involved over the course of the year in providing feedback on the annual calendar development and SRPSD budgetary development.

The Board designates \$1,800 funding to each its SCCs yearly, from the SCC governance budget provided in the budget package. A total of \$61,170 was expended to support SCC learning opportunities (SRPSD SCC Annual Gathering) as well as each SCCs ability to champion local school programs that align with strategies that support Saskatchewan Rivers Public School Division's Board of Education Strategic Plan and ultimately enhance student achievement, promote student engagement and support the principles of equity and inclusion. SCCs report the results of their work by way of SRPSD's SCC 2020-21 Executive Summary.

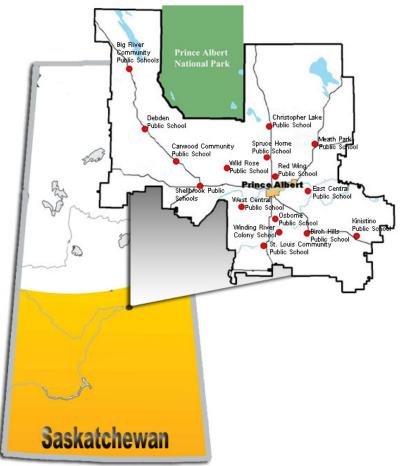
Parent engagement is a priority for SRPSD. All families and schools in SRPSD want the best for their children. Family and school partnerships strengthen the connection between schools and their communities. Therefore, the advice the SCCs give to the school staff relates to the school's programs, which in turn enables the community to participate in educational planning and decision making, and promote shared responsibility for learning among community members, students and educators.

# **School Division Profile**

# About Us

As a public school division, we welcome students of all faiths and backgrounds. Saskatchewan Rivers Public School Division has 33 schools and approximately 8,500 students are located on the traditional homelands of the Métis and the ancestral lands of the Cree, Saulteaux, Dene, Dakota, Lakota and Nakoda peoples. Our division is within Treaty 6 Territory and we are committed to honouring the spirit and intent of the Treaty and working towards full reconciliation. Over half of our students declare First Nations and Métis ancestry. We have schools in the city of Prince Albert and in rural areas in all four directions from the city. The total geographic area of the school division is 15,702.50 km<sup>2</sup>.

We take great pride in the range of programs we offer our students, in the relationships we have with families, and in the many ways we work with other agencies in the community, all on behalf of what is in the best interests of students. We are also very proud of our staff, and commend them for responding to the educational needs of our students.



# **Division Philosophical Foundation**

### **Our Mission:**

Saskatchewan Rivers Public School Division strives for excellence in education and seeks to maximize each child's unique learning ability.

Our Vision: Pursuit of excellence, respect for diversity and achievement for all.

**Our Motto:** *Excellence for Every Learner* 

#### **Our Core Values:**

- 1. Educational Excellence
- 2. Human Diversity
- 3. Community Participation & Engagement
- 4. Responsible Governance
- 5. Effective Infrastructure and Facilities

For a full explanation of the Board's core values and priorities, please see the Board's Foundation Statements available at https://www.srsd119.ca/wp-content/uploads/2018/11/BPH\_RL\_Policy\_1\_Foundations\_Statements.pdf

# **Community Partnerships**

Saskatchewan Rivers Public School Division follows a strong Board mandate to enhance partnerships. SRPSD communities are very involved with the school division through formal and informal partnerships, which builds overall community strength as we work together. Every sector, SRPSD partners with the Ministries of Heath, Social Services, and Justice as well as local community-based organizations, connects in some way to SRPSD. Prince Albert has strong intersectoral structures to involve the community in education. Prince Albert HUB is another integrated multi-agency team SRPSD is involved with that joins forces to focus on long term community goals and initiatives arrived at through shared experiences, research and analysis. SRPSD representatives are on the HUB team and the HUB steering committee.

SRPSD has a wealth of formal partnerships and memorandums of understanding with local community stakeholders including, but not limited to: SRPSD is the accountable partner for KidsFirst, an active member of the Prince Albert Early Childhood Council, and during the 2020-21 school year, as the accountable partner, SRPSD lead the completion of the construction of the Prince Albert Early Years Family Resource Centre (PA EYFRC) as well as direct support for the management of the PA EYFRC and its programming for local families. Moreover, SRPSD has facility use agreements with childcare providers Family Futures, Blooms and Buds Childcare Inc., as well as with TLC daycare, Happy Hearts childcare, and PA Cooperative Childcare to provide

before and after school programming for SRPSD students. SRPSD also has formal Invitational Shared Services Initiative agreements with Saskatoon Tribal Council and Wahpeton Dakota Nation. SRPSD continues to support the transition of youth through the shared agreement to administer support for youth involved in the correctional system within SRPSD. Furthermore, there are numerous informal agreements, relationships and community ties to the division, such as membership with the Community Network Coalition, which serves the community by connecting professional resources and community members to champion social supports for youth and community members. The SPRSD Board of Education supports the cooperative relationships that can bring allies to the quest for enhanced student achievement. In fact, SRPSD's belief in partnership is such that specific policy is directed to supporting its growth.

At the school level, numerous schools bring in various community members and stakeholders to say thank you and celebrate the student achievement that occurs when community resources are aligned to support learning. Community support for SRPSD Commitment to Student Achievement is evident, for example, through partnerships that supported summer camp opportunities, such as literacy, music, and cultural camps, to help with the achievement gap that can emerge for vulnerable students during breaks from learning.

The community partnered with SRPSD many times throughout the year to support student safety. Twelve community groups, supported by the Ministry of Education, signed a protocol addressing community violence in 2013. Other organizations, such as Saskatchewan Polytechnic, have since become involved in the protocol. Further productive partnerships with agencies, such as the Red Cross to provide youth and staff with training in Psychological First Aid, CPR and First Aid, and AED training as well as youth directed support through Respect Ed workshops.

Creating and maintaining relationships within the community is evident in SRPSD's participation and partnership in community events. Such local events include, but are not limited to, Youth Safety Education Day, "the Heart of the Youth Community Pow Wow", Community Building Youth Conference, as well as events supporting unity in Truth and Reconciliation (e.g., School Pow Wows, Orange Shirt Day).

# **Program Overview**

Saskatchewan Rivers Public School Division provides educational opportunities for a very diverse student population. To provide the best education possible for all students, the division offers a wide range of programs in its many urban and rural schools. The provincially mandated core curricula, broad areas of learning and cross-curricular competencies are central to all SRPSD programs. Classroom instruction is designed to incorporate the adaptive dimension, differentiated instruction, and First Nations and Métis content, perspectives and ways of knowing. Over half of the student population in SRPSD is of First Nations and Métis ancestry and there is a growing number of new Canadians in the division as well. SRPSD programs are guided by the *Student First* approach in which students' strengths, needs and interests are central to inclusive educational learning experiences.<sup>1</sup>

### **Inclusive Learning Team**

The Inclusive Learning Team provides a variety of supports to school teams, students, and parents through inter-professional collaborative teams. Teams include SRPSD personnel as well as individuals from outside agencies. The Inclusive Learning Team gathers professionals such as consultants, psychologists, speech language pathologists, occupational therapists, an audiologist, social workers, outreach workers and pedagogical coaches. All of these professionals collaborate with classroom teachers, educational support teachers and administrators in each of our schools to respond to student needs in inclusive learning environments.

### **Specialized Learning Centres**

Educators in SRPSD Specialized Learning Centres provide intensive, needs-based supports and educational programming that structure learning success for our students with the most complex needs. Students attending these Specialized Learning Centres may be experiencing significant emotional, behavioural, cognitive, sensory, or physical challenges that require individualized programming, community supports, and personal care that extend beyond the capacities of a regular classroom. Children in Specialized Learning Centres are integral members of their school learning community and participate in regular classroom and school-wide opportunities that appropriately support their learning success. Whenever possible, once programming and supports are well-established for a student, a transition back to the regular classroom may be considered.

### Newcomers and English as an Additional Language

SRPSD schools continue to welcome many students who are newcomers from other parts of the world. To support newcomers with a smooth transition into the school system, a division-wide framework outlines information, processes, and strategies for school personnel to consider while planning ways to respond to the strengths and challenges of individual students. To determine language proficiency levels and enhance school-based learning supports, schools are supported by an Intensive Supports consultant and English as an Additional Language (EAL)

<sup>&</sup>lt;sup>1</sup> Saskatchewan Ministry of Education. (2017). *Inclusive Education*. Retrieved from http://www.publications.gov.sk.ca/details.cfm?p=85573

teachers. High school students are able to take classes through SRSPD's secondary EAL program located in Carlton Comprehensive Public High School. SRPSD continuously collaborates with Settlement Services in Prince Albert to ease and streamline school entry processes for newcomers. In addition to providing academic support, SRPSD personnel collaborate with a team of Settlement Workers in Schools (SWIS) to ensure that students and families have access to the physical, social and emotional supports required for successful transitioning into a new culture.

### **French Immersion Program**

SRPSD offers French Immersion programming to students from Kindergarten to Grade 12. In 2020-21, École Arthur Pechey Public School, École Vickers Public School and École Debden Public School all offered French Immersion from Kindergarten to Grade 8. Carlton Comprehensive High School completes the French Immersion programming for students in Grades 9 to 12 in the Prince Albert region.

### Cree Language Kindergarten Program

The program was developed in consultation with the Elders Advisory Council, School Community Councils, and a broad section of community members. The Board also sought the advice from Ministry officials and others across the province. The launch of the program was announced in the spring of 2020 and began offering Kindergarten programming in the fall of 2020.

Also, during the 2020-21 school year a partnership with Métis Nation – Saskatchewan led to the development of a Michif Language and Culture Program. In the 2021-22 school year, the Michif Language Program will be offered in two of our schools, St. Louis Public School and Queen Mary Public School.

# **Strategic Direction and Reporting**

# **Education Sector - Strategic Planning**

Members of the education sector worked together to develop the Education Sector Strategic Plan (ESSP) for 2014-2020, which described the strategic direction of the education sector, with priorities and outcomes that aligned the work of school divisions and the Ministry of Education. In 2020-21, the ESSP continued for a final year to guide the education sector for the benefit of all Saskatchewan students while work proceeded to develop a provincial education plan to 2030.

In November 2019, the collaboration of education sector partners culminated in the release of the *Framework for the Provincial Education Plan 2020-2030*. The framework is guiding the education sector in collaborative work to develop a provincial education plan for Saskatchewan students to 2030. Initial work in 2020-21 has focused on an interim plan that will support staff and students for the upcoming school year as the province emerges from the COVID-19 pandemic.

### Inspiring Success: First Nations and Métis PreK-12 Education Policy Framework

Education partners in Saskatchewan continue to work together to implement *Inspiring Success: First Nations and Métis PreK-12 Education Policy Framework*. This umbrella policy provides a framework for the development of First Nations and Métis education plans provincially and at the school division level in alignment with the goals of the ESSP. *Inspiring Success* guides and informs planning and implementation of initiatives aimed at improving outcomes for First Nations, Métis and Inuit students.

The goals of Inspiring Success are:

- 1. First Nations and Métis languages and cultures are valued and supported.
- 2. Equitable opportunities and outcomes for First Nations and Métis learners.
- 3. Shared management of the provincial education system by ensuring respectful relationships and equitable partnerships with First Nations and Métis peoples at the provincial and local level.
- 4. Culturally appropriate and authentic assessment measures that foster improved educational opportunities and outcomes.
- 5. All learners demonstrate knowledge and understanding of the worldviews and historical impact of First Nations and the Métis Nation.

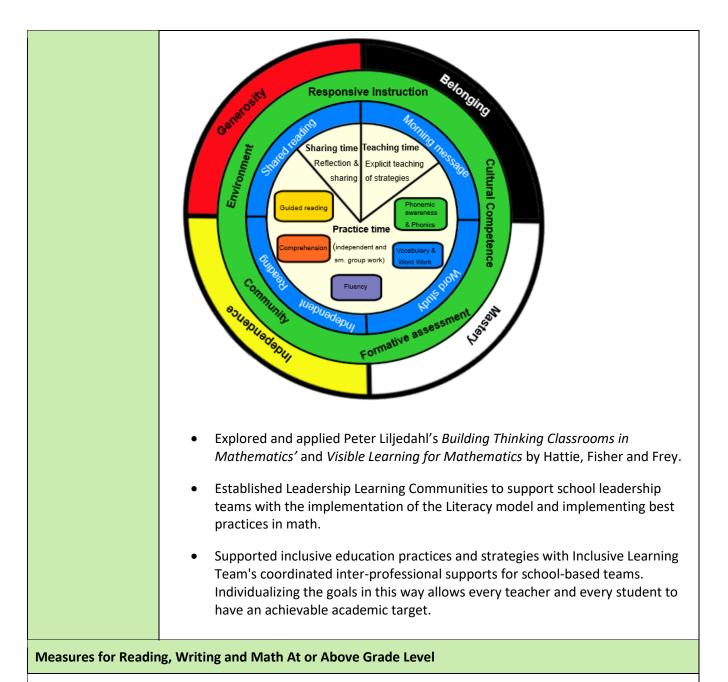
# Reading, Writing, Math at Grade Level

ESSP Outcome:

By June 30, 2021, 80% of students will be at grade level or above in reading, writing and math. ESSP Improvement Targets:

- By June 2018, at least 75% of students will be at or above grade level in reading and writing.
- By June 2019, at least 75% of students will be at or above grade level in math.

School division goals aligned with Reading, Writing and Math at Grade Level outcome	The Saskatchewan Rivers Public School Division goal statements for reading, writing and math are written in a manner that allows every student to have an individualized goal. <b>Reading:</b> By June 2021, 100% of SRSD students will be achieving at exemplary or meeting standards, 50% catch up growth, or will reach their individual benchmark level in reading. <b>Math:</b> By June 2021, 100% of SRPSD students will achieve mastery or proficiency standards or 50% in catch up growth with their individual goal in mathematics.
	<ul> <li>Introduced, analyzed and supported the alignment of high effect instructional strategies with the learning needs of students.</li> <li>Embedded the SRSPD Literacy Model instructional approaches of Saskatchewan Reads into the teaching of the ELA curriculum through workshops, coaching and administrative support.</li> <li>Utilized formative assessment data to inform instruction.</li> </ul>
School division actions taken during the 2020-21 school year to achieve the outcomes and targets of the Reading, Writing and Math at Grade Level outcome	<ul> <li>Collaborative Interdisciplinary Services Teams worked with a common cluster of schools to analyze student needs, assess available resources, and determine support interventions for vulnerable students.</li> <li>Supported the embedded a coaching program in all schools. (Dreamcatcher)</li> <li>Orientated and supported first and second year teachers about current best practices.</li> <li>Provided educational support teacher training and support so these teachers were empowered in their roles as instructional leaders in schools.</li> <li>Deployed a broad range of division professional development opportunities to address the needs of students and staff in their work towards division goals.</li> <li>Created a Literacy Support Team that researched best practices in Literacy, including the Science of Reading and Hatties' effect size in literacy. The research was synthesized into this comprehensive instructional model:</li> </ul>



In 2019-20, results of student progress in reading, writing and mathematics were not available to report for comparison with previous years because end-of-year data collections were interrupted due to the COVID-19 pandemic.

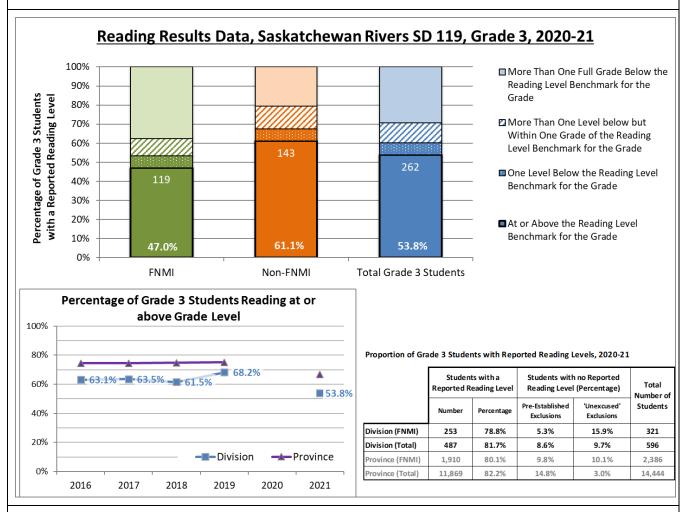
In 2020-21, provincial data collection of reading levels resumed. Although there were no provincial data collections for writing and mathematics number strand, school divisions continued to independently monitor student progress in writing and mathematics.

#### Proportion of Grade 3 Students Reading At or Above Grade Level

Grade 3 reading levels are considered a leading indicator of future student performance. In response to the Plan for Growth improvement target, Grade 3 reading levels have been tracked using provincially developed

benchmarks since 2014. Ensuring that each year a greater proportion of Grade 3s in the province (currently about three-quarters) is reading at grade level will mean more students each year are ready to learn in Grade 4 and beyond.

The following bar graph displays the percentage of Grade 3 students (FNMI, non-FNMI, all) by reading level. The chart below the graph shows the percentage of Grade 3 students reading at or above grade level relative to the province for the five most recent years. The table shows the proportion of Grade 3 students with reported reading levels. As a result of the COVID-19 pandemic response, June 2020 reading data is unavailable.



Notes: Reading levels are reported based on provincially developed benchmarks. The percentage of students at each reading level was determined as a proportion of those students with a 'valid' reading score (excluded or non-participant students were not included in these calculations). Results for populations of fewer than 10 students have not been reported to avoid identifying individuals or very small groups of students. FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis, or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify.

Source: Ministry of Education, 2021

#### Analysis of Results – Proportion of Grade 3 Students Reading At or Above Grade Level

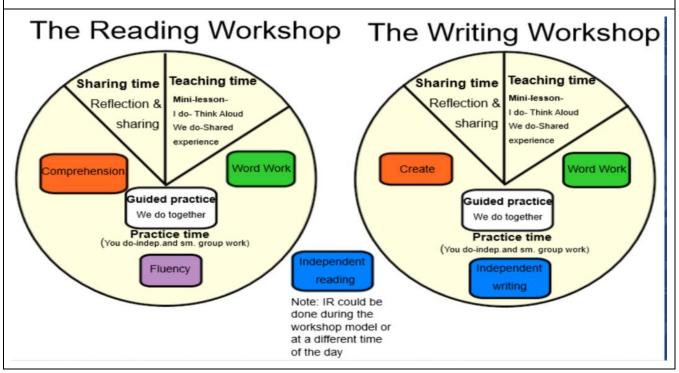
The Grade 3 reading results for 2020-21 were 53.8% compared to 68.2% of students reading at or above grade level in 2018-19. There was a gap between the results for Grade 3 First Nations, Métis and Inuit (FNMI) students (47.0%) and Non-FNMI students (61.1%). It is understood that the COVID-19 pandemic has caused disruptions to schooling and shifts in learning delivery, with the need to maintain focus on student safety and well-being, that has resulted in a decline in reading skill development that will need to continue to be monitored and addressed.

We have utilized the additional COVID-19 response funds to hire ten Literacy Support Teachers. These teachers are placed within schools that demonstrate the greatest needs. In June, Literacy Support Teachers participated in a five-day intensive professional training model that supported them with the background research in the science of reading, oral language development, culturally responsive pedagogy and peer coaching. A Teacher Learning Community has been created for Literacy Support Teachers enabling to meet regularly to continue to refine their instructional and coaching skills. We are currently working to implement high effect instruction and assessment practices, based on the research of John Hattie.

#### Progress for Students in Writing At or Above Grade Level

Writing is a key measure identified in the ESSP Reading, Writing and Math at Grade Level Outcome. Students need strong written communication skills to meet the challenges of their future. Writing helps students to: learn; shape critical thought; express and record ideas; convince others; and, demonstrate knowledge and veracity. Developing writing skills also reinforces reading skills.

Provincial data collection for writing was suspended for the 2020-21 school year. No formal data collection occurred. Leadership teams were supported through the exploration of high effect strategies in reading and writing.



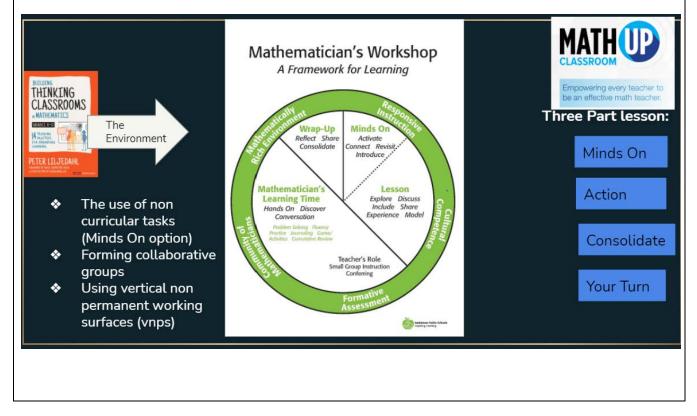
#### Progress for Students in Mathematics – Number Strand At or Above Grade Level

Mathematics number strand is a key measure identified in the ESSP Reading, Writing and Math at Grade Level Outcome. Students who develop an understanding of the number strand outcome become flexible and confident with numbers and can transfer those abilities to more abstract problems.

Provincial data collection for mathematics – number strand was suspended for the 2020-21 school year.

School teams that identified math as a school goal were supported with five opportunities to meet as a Leadership Learning Community. School teams were supported in the following ways:

- Implemented the use of the MATHUP Resource as a new key integrated resource for math instruction
- Provided coaching with internal school support and division support
- Math Coach was involved with SASKMath
- School teams explored high effect teaching and learning strategies for Math



# Improving First Nations, Métis and Inuit Student Engagement and Graduation Rates

#### ESSP Outcome:

By June 30, 2021, collaboration between First Nations, Métis and Inuit and non-First Nations, Métis and Inuit partners will result in significant improvement in First Nations, Métis and Inuit student engagement and will increase three-year graduation rates from 35% in June 2012 to at least 65% and the five-year graduation rate to at least 75%.

ESSP Improvement Targets:

- Achieve an annual increase of four percentage points in the First Nations, Métis and Inuit three-year and five-year graduation rates.
- By June 2021, schools involved in Following Their Voices for at least two years will collectively realize an 8% annual increase in First Nations, Métis and Inuit student graduation rates.
- By 2021, school divisions will achieve parity between First Nations, Métis and Inuit and non-First Nations, Métis and Inuit students on the OurSCHOOL engagement measures (Student Engagement, Inclusion and Learning Context).

The Saskatchewan Rivers First Nations, Métis and Inuit student engagement and graduation rate goals in 2020-21 were the following:
<ul> <li>Achieve an annual increase of 4% on 3-year and 5-year Métis and First Nation graduation rates.</li> <li>100% of First Nations and Métis students will be on track to graduate within 3 years or be on track to have 50% catch-up credit attainment towards a 5-year graduation rate.</li> <li>Attendance rates of periods missed will improve by 5%.</li> <li>Schools involved in Following Their Voices for at least 2 years will realize an 8% annual increase in the graduation rate.</li> <li>Parent Engagement/support as measured by OurSCHOOL perceptual surveys will increase 3%.</li> <li>Saskatchewan Rivers, Wahpeton Dakota Nation, and Saskatoon Tribal Council Invitational Shared Services Initiative (ISSI) goals:</li> <li>Increase Muskoday and One Arrow student engagement in SRPSD high schools as measured by OurSCHOOL student engagement measures by 5%.</li> <li>Increase Wahpeton student engagement in SRPSD high schools as measured by OurSCHOOL student engagement in SRPSD high schools as measured by OurSCHOOL student engagement measures by 5%.</li> <li>Increase credit attainment for Muskoday and One Arrow students attending SRPSD High Schools.</li> <li>Increased attendance for Muskoday and One Arrow students attending SRPSD High Schools.</li> <li>Increased attendance for Wahpeton students attending SRPSD High Schools.</li> </ul>

	Saskatchewan Rivers Public School Division took the following actions to reach these
	targets during the 2020-21 school year:
	<ul> <li>The SRPSD Transitions Coach worked directly with students and teachers to assist with the creation of graduation and post-graduation plans.</li> </ul>
	<ul> <li>School based Graduation Priority Teams collected and analyzed data, introduced</li> </ul>
	high impact Student First practices, and collaborated with other SRPSD School Based Graduation Priority Teams.
	,
	<ul> <li>Division level graduation team researched promising practices and provided monthly connection to school level teams.</li> </ul>
	Conducted Blanket exercise with SRPSD staff and students to learn more about
	Indigenous rights history.
	<ul> <li>On-going consultation with the Elders Advisory Council.</li> </ul>
School division	<ul> <li>Supported the development of school leaders' cross-cultural competency through</li> </ul>
actions taken	Leading to Learn
	<ul> <li>Enhanced Invitational Shared Services Initiatives (ISSI) partnerships and shared</li> </ul>
during the 2020-21	resources with ISSI partners.
school year to	<ul> <li>Supported First Nations, Métis and Inuit student achievement with mentor programs</li> </ul>
achieve the outcomes and	within eleven grades 9 to 12 SRPSD schools.
	<ul> <li>Included a SRPSD OurSCHOOL question that supported specific thematic survey</li> </ul>
targets of the	
Improving First	results relative to ISSI partnership students.
Nations, Métis and	Provided access to Chromebooks to students to augment any disruptions to learning
Inuit Student	caused by school closure and classroom isolation due to COVID-19 exposures.
Engagement and	Enhanced access to learning through Google Classroom and SeeSaw.
Graduation Rates	
outcome	Saskatchewan Rivers, Wahpeton Dakota Nation, and Saskatoon Tribal Council
	Invitational Shared Services Initiative (ISSI) actions to reach our targets during the 2020-
	21 school year:
	Implemented ISSI graduation coach programs in Muskoday, One Arrow, Wahpeton,
	Carlton, Birch Hills, St. Louis, Prince Albert Collegiate Institute, and Wesmor Schools.
	<ul> <li>Implemented Graduation Coach work-plans that identified students' needs and</li> </ul>
	supports. Monthly student engagement tracking sheets were submitted to monitor
	student need and progress.
	a Integrated CDCD Transitions Coach and CDDCD Indiana and Darse atimes Consultant
	<ul> <li>Integrated SRPSD Transitions Coach and SRPSD Indigenous Perspectives Consultant support with ISSI Graduation Coach work-plans and student support strategies.</li> </ul>

#### Measures for Improving First Nations, Métis and Inuit Student Engagement and Graduation

#### **Average Final Marks**

Teacher-assigned marks are important indicators of student performance in school. Classroom marks are used for grade promotion and graduation decisions, to meet entrance requirements for post-secondary education, to determine eligibility for scholarships and awards and by some employers when hiring.

The following table displays average final marks in selected secondary-level courses for all students, and by non-FNMI and FNMI student subpopulations in the division, along with provincial results for each category.

Subject	All Students		Non-FNMI		FNMI	
Subject	SKRvrs	Province	SKRvrs	Province	SKRvrs	Province
English Language Arts A 10 (Eng & Fr equiv)	77.2	75.5	83.7	78.7	71.0	62.6
English Language Arts B 10 (Eng & Fr equiv)	77.2	74.9	82.4	78.1	72.8	62.2
Science 10 (Eng & Fr equiv)	75.0	74.6	81.6	77.8	69.5	61.6
Math: Workplace and Apprenticeship 10 (Eng & Fr equiv)	78.1	74.5	83.6	78.5	74.4	61.6
Math: Foundations and Pre-calculus 10 (Eng & Fr equiv)	77.7	76.0	81.4	78.1	72.7	63.8
English Language Arts 20 (Eng & Fr equiv)	75.0	76.6	78.9	78.9	70.8	64.8
Math: Workplace and Apprenticeship 20 (Eng & Fr equiv)	76.2	69.4	81.4	72.8	72.9	62.3
Math: Foundations 20 (Eng & Fr equiv)	79.1	76.6	83.0	78.3	73.7	66.0

#### Average Final Marks in Selected Secondary-Level Courses, 2020-21

Notes: Results for populations of fewer than 10 students have not been reported to avoid identifying individuals or very small groups of students (nr). FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis, or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify.

Source: Ministry of Education, 2021

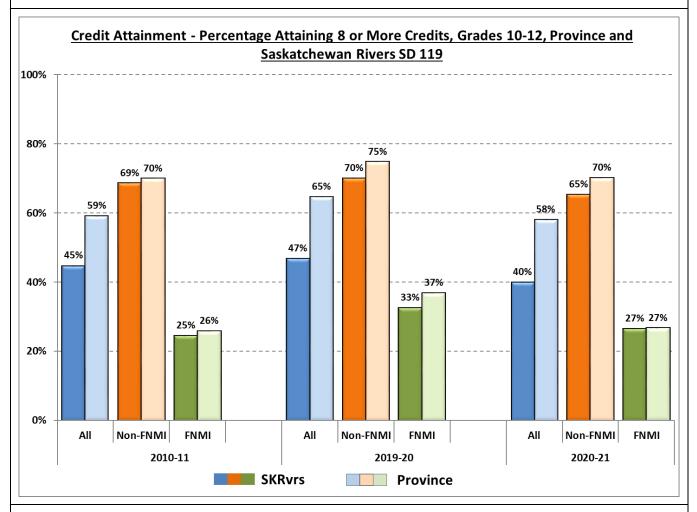
#### Analysis of Results – Average Final Marks

The Saskatchewan Rivers Public School Division's average final marks in selected secondary-level courses overall are higher than the provincial averages in all but one of the courses listed above (ELA 20). It is a source of pride that the results for First Nations and Métis students are consistently above the provincial results again this year. The continued emphasis within SRPSD on outcomes-based assessment in its truest form and the prevalence of the growth mindset philosophy may be reflected in the averages that are consistently above the provincial results. Allowing and encouraging students to reassess so they can learn from their mistakes will continue to be common practice in SRPSD high school classrooms.

#### **Credit Attainment**

Credit attainment provides a strong predictive indicator of a school system's three-year graduation rate. Students receiving eight or more credits per year are more likely to graduate within three years of beginning Grade 10 than those who do not achieve eight or more credits per year.

The following graph displays the credit attainment of secondary students attaining eight or more credits per year for all students, and by non-FNMI and FNMI student subpopulations in the division, along with provincial results for each category.



Notes: Credit attainment measures are calculated as the percentage of students enrolled at the secondary level on September 30 attaining eight or more credits yearly. Results for populations of fewer than 10 students have not been reported to avoid identifying individuals or very small groups of students (nr). FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis, or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify.

Source: Ministry of Education, 2021

#### Analysis of Results – Credit Attainment

The credit attainment results declined in 2020-21 with 40% of students attaining 8 or more credits yearly. The results within SRPSD are on par with provincial results for both First Nations and Métis students (27%) and Non First Nations and Métis students (65% compared to 70%). These results are cause for concern. Credit attainment in 2020-21 shows a decrease from pre-pandemic levels that can likely be attributed in part to disruptions in learning caused by the COVID-19 pandemic.

These results create a sense of urgency to review our processes and supports that are in place in SRPSD for all students, and particularly Indigenous students.

## **Graduation Rates**

**ESSP Outcome:** 

By June 30, 2021, Saskatchewan will achieve an 85% three-year graduation rate and a 90% five-year graduation rate.

ESSP Improvement Targets:

- Achieve an annual increase of three percentage points in the provincial three-year graduation rate.
- 80% of students have achieved at least 4 credits by the end of February.
- 80% of Grade 10 students will have at least 8 credits by the end of Grade 10 in 2020-21.

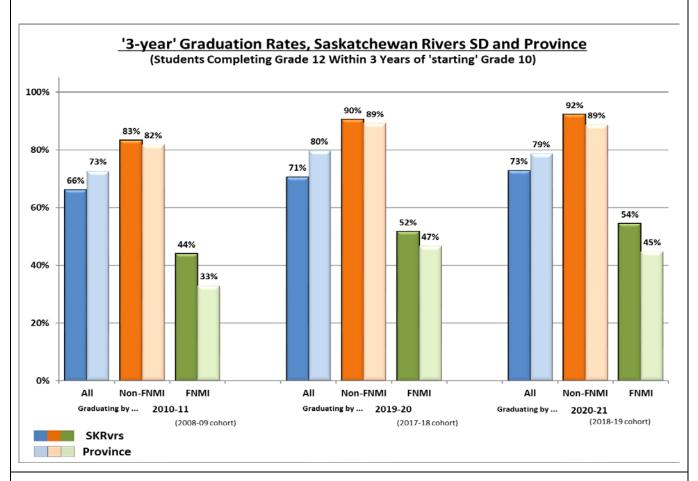
School division goals aligned with the Graduation Rates outcome	By June 2021, 100% of students registered in grade 10 for the 2020-21 school year will have acquired at least 8 credits or have met their individualized graduation goal. By June 2021, 100% of students registered in grade 11 for the 2020-21 school year will have acquired at least 16 credits or have met their individualized graduation goal. By June 2021, 100% of students registered as grade 12 for the 2020-21 school year will graduate.
School division actions taken during the 2020-21 school year to achieve the outcomes and targets of the Graduation Rates outcome	<ul> <li>Saskatchewan Rivers Public School Division took the following actions to reach the school division targets during the 2020-21 school year:</li> <li>The SRPSD Secondary/Transitions Coach worked with students and staff to assist with the creation of graduation and post-graduation plans.</li> <li>Each school participated in High School Leadership Learning Communities where participants reviewed Hattie, Frey and Fishers' research in high effect learning strategies with an emphasis on creating teacher collective efficacy, teacher clarity and student self-assessment.</li> <li>SPSRD established an Assessment Coalition comprised of teachers, school administrators, senior administrators, and consultants with the purpose of assessing and reviewing assessment practices and procedures across the school division. The Assessment Coalition made recommendations based on research to change, strengthen and enhance assessment and reporting practices to create increased engagement of students.</li> <li>Credit attainment reports were provided for review to each high school administration team.</li> </ul>

#### **Measures for Graduation Rates**

#### **Three-Year Graduation Rate**

To graduate within the typical three-year period after beginning Grade 10, students must accumulate an average of eight credits per year to achieve the minimum requirement of 24 secondary level credits by the end of Grade 12. Three-year graduation rates are one measure of the efficiency of a school system.

The following graph displays the percentage of students (all students, non-FNMI and FNMI) in the school division who graduated within three years of entering Grade 10, along with provincial results in each of these categories.



Notes: Three-year graduation rates are calculated as the percentage of students who complete Grade 12 within three years of 'starting' Grade 10. Results for populations of fewer than 10 students have not been reported to avoid identifying individuals or very small groups of students (nr). FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis, or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify.

Source: Ministry of Education, 2021

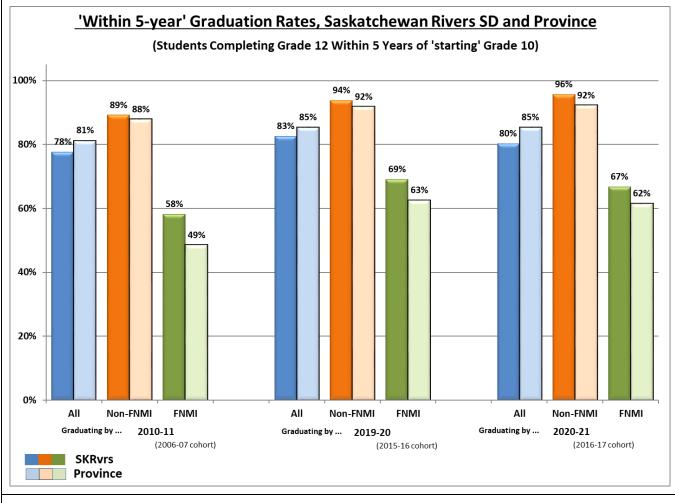
#### Analysis of Results – Three-Year Graduation Rates

The three-year graduation rate for all SRPSD students increased (73% up from 71%) compared to the 2019-20 results. The disparity between Non-FNMI and FNMI students continues to be a concern (92% compared to 54%). The results for SRPSD for both groups continue to be above the provincial results with the disparity provincially continuing to be greater than it is within Saskatchewan Rivers Public School Division.

#### Grade 12 Graduation Rate: Within Five Years

The following graph displays the percentage of students (all students, non-FNMI and FNMI) in the school division who graduated within five years of entering Grade 10, which includes those who graduated within three and four years, along with provincial results in each of these categories.

The following graph displays the percentage of students (all students, non-FNMI and FNMI) in the school division who graduated within five years of entering Grade 10, which includes those who graduated within three and four years, along with provincial results in each of these categories.



Notes: Graduation rates within five years are calculated as the percentage of students who complete Grade 12 within five years of 'starting' Grade 10 (and include those who graduate within three or four years). Results for populations of fewer than 10 students have not been reported to avoid identifying individuals or very small groups of students (nr). FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian),

Métis, or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify. Source: Ministry of Education, 2021

#### Analysis of Results – Graduation Rates 'within five-years'

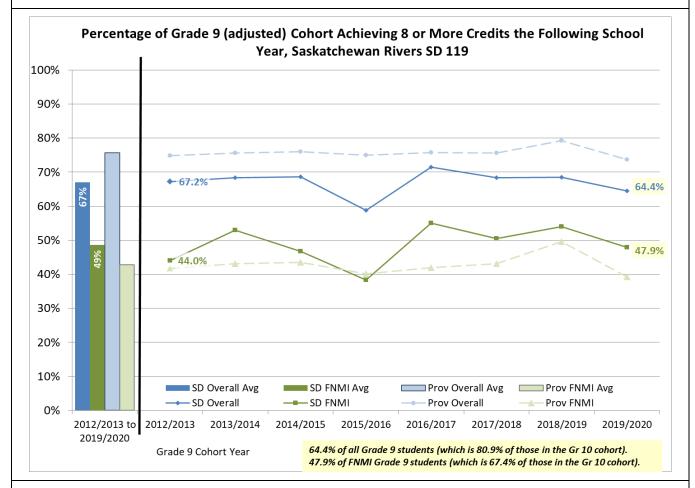
The five-year graduation rate for all SRPSD students decreased by 3% from 2019-20-19 to 2020-21 (83% to 80%) and continues to be below the provincial average(85%). The FNMI student five-year graduation rate dropped by 2%. The disparity between non-FNMI students and FNMI students is an area of great concern (96% compared to 67% in 2020-21).

The urban high schools in SRPD are engaged in the Following Their Voices Ministry of Education initiative. The school division continues to utilize Indigenous learning models within work and engage with Community Elders and Knowledge Keepers to assist in student and community engagement.

#### Grade 9 to 10 Transition

The transition from Grade 9 to 10 can be difficult for some students for many different reasons, including not having reached all outcomes from each subject area in the elementary and middle grades. This measure is intended to show how well Grade 9 students adjust in the transition to Grade 10. Achieving eight or more credits per year is important for steady progress towards graduating within three years of starting Grade 10.

The following chart displays the percentage of Grade 9 students (all students and the FNMI subpopulation) in the school division who achieved eight or more credits the following school year, along with provincial results for the past eight years and the eight-year average.



Notes: Grade 9 to 10 transition rates are calculated as the number of students attaining eight or more credits in the year immediately following their Grade 9 year divided by the number of students in the Grade 9 cohort. Results for populations of fewer than five have not been reported to avoid identifying individuals or very small groups of students. FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis or Inuit/Inuk. Non-FNMI students are those who do not identify as First Nations, Métis or Inuit/Inuk; however, this category may include FNMI students who choose not to self-identify. Source: Ministry of Education, 2021

#### Analysis of Results – Grade 9 to 10 Transition

In 2020-21 there was a decline in successful transition to grade 10 (as measured by credit attainment) from pre-pandemic levels might be attributed to several factors. An unusually high number of students chose remote learning or home-schooling options. With this mode of learning being foreign to many students this might result in less success. In addition, there were many disruptions because of COVID-19 related isolations which may have had an impact on credit attainment. This year-over-year decline in SRPSD is even more intense in provincial trends as the data shows that province experienced an even sharper decline than the division.

The majority of high school student population is self-declared Indigenous so it is reassuring that the school division success for Indigenous students is well above the provincial 8-year average (49% achieving 8 or more credits compared to 43% provincially). However, it is concerning that the disparity in results between Indigenous students and non-Indigenous students in the school division increased after a reduction in disparity the previous year. Further, the over-all success for our students, and specifically for Indigenous students, is something that we continue to address through course counselling, mentor support, instructional strategies, action on the OurSCHOOL results and other measures.

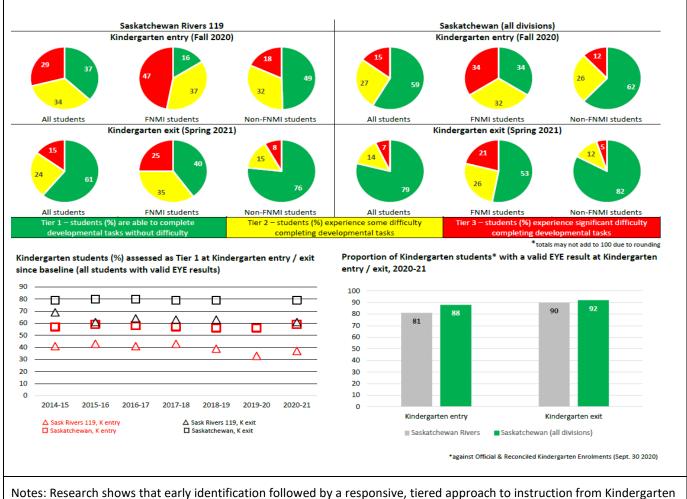
students exiting Kind <u>ESSP Improvement T</u> • By June 2020, 75 Interests worksh	ildren aged 0-6 years will be supported in their development to ensure that 90% of dergarten are ready for learning in the primary grades. <u>Fargets</u> : i% of in-service PreKindergarten educators will have completed Responding to Children's hop and 75% of in-service Kindergarten educators will have completed Literacy Practices (paused for 2020-21).
School division goals aligned with the Early Years outcome	SRPSD goal aligned with the ESSP outcome for 2019-20 was the following: By June 2020, 100% of SRPSD students exiting Kindergarten will score within the appropriate range in all domains as measured by the EYE-TA or will be achieving the goals of an individualized plan. The attempt to provide a goal for every student in Kindergarten is aligned with the SRPSD philosophy of goal setting for all students.
School division actions taken during the 2020-21 school year to achieve the outcomes and targets of the Early Years outcome	<ul> <li>The SRPSD actions used to achieve the goal included the following:</li> <li>Early Years workshops were provided to support teachers with high effect instructional strategies from <i>Hanen: ABC &amp; Beyond</i> training.</li> <li>Individualized, onsite support provides teachers with training in implementing the Early Years Evaluation (EYE) and the Seesaw reporting continuum.</li> <li>Interdisciplinary teams lead by the classroom teacher analyzed EYE results using a provided framework and agenda to set up learning targets and individualized goals.</li> <li>The SRPSD Early Years coaches and consultant supported new teachers in Kindergarten through Grade 3 with best practices in holistic instruction and literacy development.</li> <li>Early Years coaches modeled lessons and assisted teachers in collecting and analyzing data in order to direct instruction to the specific needs of students.</li> <li>Collaborative Interdisciplinary Services Teams worked with a common cluster of schools to analyze student needs, assess available resources and determine support interventions for students requiring intensive support.</li> </ul>
Measures for Early Y	ears
Early Years Evaluatio	
-	nation-Teacher Assessment (EYE-TA) is a readiness-screening tool that provides information evelopment and learning with a focus on reading readiness skills. Results from the EYE-TA

allow educators and school-based interdisciplinary teams to quickly identify the students most likely to require extra support during the Kindergarten year, based on their levels of skill development in five key domains at school entry. In addition to results for specific domains, children are also assigned a comprehensive score known as a Responsive Tiered Instruction (RTI) level. RTI is a preventive approach that allows educators, school teams and divisions to allocate resources early and continuously, rather than waiting until a student experiences failure before providing a response.

Kindergarten EYE is a statistically significant leading indicator of a student's likelihood of reading at grade-level in Grade 3. Longitudinal analyses in the province show children who begin Kindergarten with good skills (Tier 1) in key areas, or who develop good levels of skill during their Kindergarten year, are far more likely to become grade-level readers by the end of Grade 3 in comparison to students who leave Kindergarten programs with lower levels of assessed skills.

The following charts display the percentage of students (all, non-FNMI and FNMI) who were assessed as Tier I at Kindergarten entry and after the Kindergarten year at exit since 2014-15 (baseline year) for the school division and the province. As a result of the COVID-19 pandemic response, spring 2020 EYE data is unavailable.

Also included is a display for the school division showing Kindergarten enrolments for 2020-21 alongside the EYE-TA participation rates. In 2020-21, a notably smaller percentage of Kindergarten-eligible students in school divisions participated in the EYE assessment for learning due to both lower than expected Kindergarten enrolments and difficulties in appropriately assessing the enrolled Kindergarten students who were learning from home in increased numbers. These factors should be considered when comparing 2020-21 EYE results with results from previous years.



Notes: Research shows that early identification followed by a responsive, tiered approach to instruction from Kindergarten to Grade 3 can substantially reduce the prevalence of reading challenges. The primary role of EYE is to help inform educational practice. EYE screening at Kindergarten entry is used by classroom teachers and school divisions to identify children who experience difficulties with important skills when they arrive in Kindergarten, and who may need closer monitoring or further assessment during the year. Children who have difficulty with important skills at Kindergarten entry are also re-assessed before the end of the Kindergarten year, allowing school divisions to measure the impact of their supports and responses. Children assigned Tier I RTIs are able to complete developmental tasks without difficulty. These children have a high probability of reading at grade level by Grade 3 - an important predictor of school success, including Grade 12 graduation.

School division EYE-TA displays show results for self-declared First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis or Inuit/Inuk children (FNMI) and for those who do not identify as FNMI (non-FNMI), provided both comparison groups consist of a minimum of 10 children. It should be noted that the non-FNMI group may include FNMI students who choose not to self-identify, or who have yet to self-identify.

Source: Ministry of Education, Early Years Branch, 2021

#### Analysis of Results – Early Years Evaluation

Entry and exit Kindergarten EYE results for SRPSD both overall and by subpopulation are lower than the provincial results. Results in the early years illustrate the challenges that many First Nations and Métis families and students faced. Poverty and the intergenerational impacts of systemic racism become amplified when analyzing early years data.

SRPSD has 24 Prekindergarten programs – five rural and 19 urban. This play-based learning program serves 3and 4-year-olds who meet some or all of the Ministry of Education's vulnerable criteria. Each program is staffed with one certified teacher as well as an education associate. The addition of a second education associate in some city programs (the Early Learning Intensive Supports Pilot - ELIS) has allowed for targeted and meaningful support of students requiring intensive supports in Prekindergarten. Each program has a recommended enrolment of 16 students with two additional spaces for children requiring intensive supports. Programs may accept up to 20 students to ensure that children and families meeting the vulnerable criteria are not assigned to a waiting list. In 2019-20 the ELIS grant allowed for the staffing of a 0.5 position to support classroom teachers with the implementation of effective, individualized strategies for individual students with recommendations coming from the Educational Support teacher, Speech Language Pathologist, Occupational Therapist, Consultants and other team members as needed. The holistic curriculum sees children learning through experiences and prioritizes family engagement.

Saskatchewan Rivers has responded by putting an early year's team in place to support Prekindergarten and Kindergarten teachers. This is a supportive and coaching model that implements best practice in early learning instruction with a focus on oral language development, self-regulation and parental engagement. Additionally, partnerships have been created with the Early Childhood Council, KidsFirst and the Family Resource Centre to support a collective community response. SRPSD is the accountable partner for KidsFirst Prince Albert supporting families with children aged 0-3 years, as well as the accountable partner for the Prince Albert Early Years Family Resource Centre which provides universal supports and community connections for families in the Prince Albert area. Furthermore, SRPSD is a member of the Prince Albert Early Childhood Council. The Prince Albert Early Childhood Council is a broad-based multi-sectoral committee that works in partnership to advocate for these programs, as well as promote, plan and implement regional early childhood development programs and services. The Council shares information and creates an increased awareness among members and the community of early childhood policy and advocacy in Prince Albert and the surrounding region and is made up of multiple agencies whose mandates intersect with the area of early childhood education. In the spring of 2021, a Family Liaison Coordinator position was added, to work with families that are not accessing all supports.

The Division goal is, By June 2021, 100% of students exiting kindergarten will be ready for learning in the primary grades as measured by the EYE-TA or making progress as expected achieving an individualized goal.

# Demographics

## Students

Enrolment numbers were down due to the COVID-19, especially in Prekindergarten and Kindergarten. The development of SRPSD Distance Learning Centre supported the many families who chose online learning in 2020-21 and many others who moved to home-based education. SRPSD celebrated our first year offering a Cree Language program in Kindergarten in one of our schools.

Grade	2016-17	2017-18	2018-19	2019-20	2020-21
Kindergarten	570	637	634	596	470
1	631	586	633	659	569
2	632	637	586	616	634
3	630	644	654	571	594
4	685	647	634	651	558
5	669	700	635	619	646
6	553	686	685	647	613
7	593	578	678	664	633
8	565	584	541	682	651
9	590	540	553	526	640
10	650	721	641	646	587
11	683	629	658	630	640
12	1,204	1,115	1,022	1,040	1,110
Total	8,655	8,704	8,554	8,547	8,345

PreK 428 426 408 354 238

Subpopulation Enrolments	Grades	2016-17	2017-18	2018-19	2019-20	2020-21
	K to 3	1,200	1,253	1,274	1,266	1,120
Self-Identified	4 to 6	971	1,089	1,032	1,024	970
First Nations, Métis, or	7 to 9	904	907	975	1,006	1,053
Inuit	10 to 12	1,578	1,500	1,418	1,441	1,510
	Total	4,653	4,749	4,699	4,737	4,653
	1 to 3	81	94	90	85	57
English as an	4 to 6	77	111	109	101	92
Additional	7 to 9	77	88	85	101	86
Language	10 to 12	52	46	73	68	65
	Total	287	339	357	355	300
	K to 3	259	271	282	259	229
French	4 to 6	177	181	182	185	160
	7 to 9	121	128	118	140	147
Immersion	10 to 12	55	64	64	72	72
	Total	612	644	646	656	608

Notes:

- Enrolment numbers are based on headcounts from the Student Data System (SDS) as of September 30 for each school year.
- Enrolments include all residency types, all ages, home-based and homebound students, with the exception of English as an Additional Language (EAL) enrolments, which exclude non-Saskatchewan residents, students 22 years and older and home-based students.

- Prekindergarten (PreK) enrolments are the 3- and 4-year-old student enrolments which include those children who occupy the ministry-designated PreK spaces and those in other school division-operated PreK or preschool programs.
- FNMI students are those who choose to self-identify as First Nations (Registered/Treaty/Status Indian, Non-Status Indian), Métis or Inuit/Inuk.

Source: Ministry of Education, 2020

# Staff

Job Category	FTEs
Classroom teachers	510.4
Principals, vice-principals	58.0
Other educational staff (positions that support educational programming) – e.g., educational psychologists, educational assistants, school community coordinators, speech language pathologists, resource centre staff, information technology staff, school clerical staff and other instructional employees	313.4
Administrative staff – e.g., Chief Financial Officers, human resource services, payroll, purchasing, accounting, clerical, executive assistants and other administrative employees	15.6
Plant operations and maintenance – e.g., caretakers, handypersons, carpenters, plumbers, electricians, gardeners, supervisors and managers	82.7
<b>Transportation</b> – e.g., bus drivers, mechanics, parts persons, bus cleaners, supervisors and managers	95.0
League of Educational Administrators, Directors and Superintendents (LEADS) – e.g., director of education and superintendents	5.0
Total Full-Time Equivalent (FTE) Staff	1080.1

Notes:

• The numbers shown above represent full-time equivalents (FTEs). The number of employees may be greater because some people work part-time or seasonally. Source: SRPSD 2020-21

# Senior Management Team

- Robert Bratvold, Director of Education
- Neil Finch, Superintendent of Schools
- Jennifer Hingley, Superintendent of Schools
- Mike Hurd, Superintendent of Facilities
- Tom Michaud, Superintendent of Schools
- Jerrold Pidborochynski, Chief Financial Officer
- Cory Trann, Superintendent of Schools
- Joyce Ward, Administrative Services Officer

# Infrastructure and Transportation

School	Grades	Location
École Arthur Pechey Public School	K-8	Prince Albert, SK
Big River Public High School	7-12	Big River, SK
Birch Hills Public School	K-12	Birch Hills, SK
Canwood Public School	PreK-12	Canwood, SK
Carlton Comprehensive Public High School	9-12	Prince Albert, SK
Christopher Lake Public School	K-8	Christopher Lake, SK
École Debden Public School	K-12	Debden, SK
East Central Public School	K-8	Rural Prince Albert, SK
École Vickers Public School	K-8	Prince Albert, SK
John Diefenbaker Public School	PreK-8	Prince Albert, SK
King George Public School	PreK-8	Prince Albert, SK
Kinistino Public School	PreK-12	Kinistino, SK
Meath Park Public School	K-12	Meath Park, SK
Osborne Public School	K-8	Rural Prince Albert, SK
Prince Albert Collegiate Institute	9-12	Prince Albert, SK
Princess Margaret Public School	PreK-8	Prince Albert, SK
Queen Mary Public School	PreK-8	Prince Albert, SK
Red Wing Public School	K-8	Rural Prince Albert, SK
Riverside Public School	PreK-8	Prince Albert, SK
Shellbrook Elementary Public School	PreK-5	Shellbrook, SK
Spruce Home Public School	K-8	Spruce Home, SK
SRPSD Distance Learning Centre	K-12	Prince Albert, SK
St. Louis Public School	PreK-12	St. Louis, SK
T.D. Michel Public School	PreK-6	Big River, SK
Vincent Massey Public School	PreK-8	Prince Albert, SK
Wesmor Public High School	9-12	Prince Albert, SK
West Central Public School	K-8	Rural Prince Albert, SK
Westview Public School	PreK-8	Prince Albert, SK
Wild Rose Public School	К-8	Wild Rose, SK
Winding River Colony School	K-8	Rural Birch Hills, SK
W.J. Berezowsky Public School	PreK-8	Prince Albert, SK
W.P. Sandin Public High School	6-12	Shellbrook, SK
Won Ska Cultural Public School	9-12	Prince Albert, SK

## **Infrastructure Projects**

Infrastructure Projects				
School	Project	Details	2020-21 Cost	
Ècole Arthur Pechey Public School	Building*	Day care	\$162,770	
Carlton Comprehensive Public High School	Roof*	Roof replacement	\$224,927	
Carlton Comprehensive Public High School	Building**	Washroom renovations	\$296,251	
Kinistino Public School	Roof*	Roof top units	\$87,174	
W.P. Sandin Public High School	Roof*	Roof replacement	\$192,055	
Various schools	Building**	Air purification system	\$800,595	
Various schools	Building*	LED project	\$740,810	
Total			\$2,621,322	

\* Part of the cost of this project was paid during the 2019-2020 budget year.

\*\*This project will be completed in 2021-22 and part of the cost will be incurred during 2021-22.

## **Transportation**

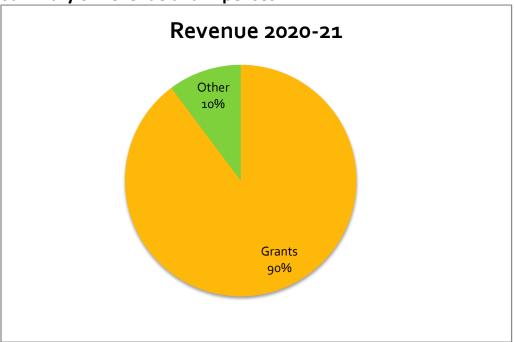
Saskatchewan Rivers Public School Division offers transportation services to students in 31 of 33 schools. Bussing is provided for Prince Albert Roman Catholic Separate School Division students living in the Christopher Lake area to attend St. Mary's High School. There are 113 school bus routes with 88 division operated and 25 serviced by contractors.

Transportation Statistics	
Students transported	3,210
In-town students transported (included in above)	905
Transportation routes (includes school division and contracted)	113
Number of buses	113
Kilometres travelled daily	14,785
Average age of bus	7.75 years
Capacity utilized on buses	51%
Average one-way ride time - urban	24 minutes
Average one-way ride time – rural	33 minutes

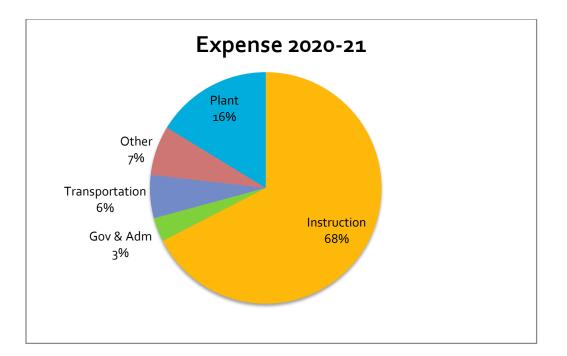
Longest one-way ride time – urban	45 minutes
Longest one-way ride time – rural	95 minutes
Number of school trips per year	177
Kilometres per year travelled on school trips	9,735
Cost per student per year	\$2,082.48
Cost per kilometre travelled	\$2.43

# **Financial Overview**

In 2020-21, contingency funding of \$5,205,420 was provided to the school division to support additional costs related to the COVID-19 pandemic. The additional funds supported the 2020-21 school year as well as preparations for the 2021-22 school year.



Summary of Revenue and Expenses



	2021	2021	2020	Budget to Actual Variance	Budget to Actual %	
	Budget	Actual	Actual	Over / (Under)	Variance	Note
REVENUES						
Property Taxation	-	118,651	5,218	118,651	100%	1
Grants	92,217,736	99,237,912	92,036,682	7,020,176	8%	2
Tuition and Related Fees	2,864,131	2,299,631	3,145,774	(564,500)	-20%	3
School Generated Funds	2,280,000	1,318,469	1,854,661	(961,531)	-42%	4
Complementary Services	1,566,543	1,866,543	1,858,335	300,000	19%	5
External Services	4,056,585	4,400,276	5,889,509	343,691	8%	6
Other	821,319	1,308,917	2,313,017	487,598	59%	7
Total Revenues	103,806,314	110,550,399	107,103,196	6,744,085	6%	•
EXPENSES Governance	601,327	506,339	371,131	(94,988)	-16%	8
Administration	3,350,441	3,211,947	3,271,026	(138,494)	-10%	-
Instruction	73,354,004	74,893,185	71,577,876	1,539,181	2%	
Plant	15,985,011	18,074,284	15,288,130	2,089,273	13%	9
Transportation	7,298,486	6,684,752	6,704,799	(613,734)	-8%	10
Tuition and Related Fees	69,072	81,800	64,300	12,728	18%	11
School Generated Funds	2,305,000	1,389,831	1,709,786	(915,169)	-40%	12
Complementary Services	1,653,263	1,944,291	1,754,487	291,028	18%	13
External Services	4,111,210	4,261,749	5,290,826	150,539	4%	
Other Expenses	500	-	3,849	(500)	-100%	14
Total Expenses	108,728,314	111,048,178	106,036,210	2,319,864	2%	
Surplus (Deficit) for the Year	(4,922,000)	(497,779)	1,066,986			•

## **Budget to Actual Revenue, Expenses and Variances**

Explanation for Variances (All variances that are greater than positive or negative 5% must be explained)

Explanation

1 Over budget due to Urban and Rural Treaty Land Entitlements revenue being higher than budgeted.

2 Over budget due to Other Provincial Grants being higher than budgeted as COVID-19 pandemic funding of \$5.2M not budgeted for.

3 Under budget due a decrease in on-reserve students compared to budget.

4 Under budget due to a decrease in Non-Curricular Fees such as fundraising activities as a result of COVID-19 pandemic.

5 Over budget due to Other Ministry Grants being \$300K higher than budget for Early Learning and Intensive Support (ELIS) funding.

- 6 Over budget due to Other Ministry Grants for Family Resource Centre of \$258K, Leading to Learn of \$160K and Literacy camp of \$20K not budgeted for.
- 7 Over budget due to recognition of captial tuition revenue of \$304K for LED project not budgeted for, Following Their Voices reimbursement of \$70K and gain on disposal of capital assets of \$62K over budget.
- 8 Under budget due to Professional Development Board Members being \$17K lower than budget as a result of the pandemic and reclassification of Grants to School Community Councils of \$57K as School Generated Funds expense.
- 9 Over budget due to builidng operting expenses of \$2.3M for COVID-19 related spending.
- 10 Under budget due to s contracted transportation being \$326K lower than budget as a result of COVID-19 pandemic.
- 11 Over budget due to tuition fees expense being \$13K higher than budget as a result of more home school students than budgeted.
- 12 Under budget due to less Cost of Sales and School Fund Expenses as a result of COVID-19 pandemic.
- 13 Over budget due to ELIS expenses not budgeted for.

Note

14 Under budget as a result of no interest charges expense incurred in the year.

# Appendix A – Payee List

## **Board Remuneration**

Name	Remuneration	Travel		Professional Development		Other	Total
Name	Remuneration	In	Out of	In	Out of	Other	TOLAT
		Province	Province	Province	Province		
Bloom, Cher	\$ 20,279	\$ 1,714	\$-	\$ 689	\$-	\$ -	22,682
Gerow, Bill	23,788	3,277	-	654	-	-	27,719
Gustafson, Grant	23,355	1,200	-	-	-	-	24,555
Hollick, Barry *	29,413	2,100	-	731		-	32,244
Lindberg, Arne	25,458	1,200	-	928	-	-	27,586
Nunn, Alan	21,435	950	-	654	-	-	23,039
Mclvor, John	5,266	316	-	-	-	-	5,582
Rowden, Darlene **	27,325	1,956	-	480	-	-	29,761
Smith-Windsor, Jaimie ***	25,270	1,937	-	3,367	-	-	30,574
Vickers, Michelle	23,539	1,200	-	457	-	-	25,196
Yeaman, Bill	24,810	2,015	-	685	-	-	25,210

\* Board Chair

\*\* Board Vice-Chair (November to August, 2021)

\*\*\*Board Vice-Chair (September to November, 2020)

## **Personal Services**

Name	Amount	Name	Amount
Abbey-Der, Heidi	\$72,499	Amy, Bradley	98,085
Abrey-Hare, Holly	103,059	Amy, Lori	98,085
Acorn, Perry	98,085	Anderson, Aleece	62,390
Acorn, Shelly	92,797	Anderson, Darren	51,565
Adams, Amanda	63,487	Anderson, Dean	88,491
Aitken, Pamela	98,335	Anderson, Kimberly	88,491
		Anderson-Klassen,	
Ambrose, Leslie	86,976	Pamela	92,797

Name	Amount
Andrews, Brenda	92,797
Antonio, Rumuel	52,139
Arcand, Cheryl	116,332
Arial, Carla	62,372
Armitage, Trent	92,797
Arpin, Darcy	92,797
Arpin, Kent	123,266
Astrope, Tracy	88,491
Atkinson, Colton	78,832
Atkinson, Diane	88,491
Auramenko, Shannon	88,491
Autet, Donna Lynn	92,797
Baird-Mcdonald, Kim	88,491
Ball, Laren	88,491
Banks, Jessie	80,343
Banman, Michael	68,984
Basaraba, Alec	53,692
Basaraba, Chad	88,491
Bates, Geoffrey	88,757
Bates, Kristin	78,052
Batiuk, Barclay	125,703

Name	Amount
Bear, Barry	53,729
Bear, Jordan	71,411
Bear, Lorne	54,845
Beaulac, Jamie	65,159
Becker, Brittney	68,375
Belair, Charma	54,625
Belliveau, Jean-Marc	95,249
Belyea, Carol-Lynn	66,033
Bender, Curtis	93,036
Bennett, Chelsea	83,723
Bennett, Shane	84,168
Bennington, Carolyn	98,096
Bennington, Christopher	98,085
Berezowski, Rhonda	98,354
Berge, Sandy	51,485
Bergen, Chelsie	88,676
Bergen, Clarence	92,797
Bergen, Matthew	105,712
Bergen, Rodney	51,575
Bernath, Brenda	92,797
Best, Brigit	69,897

Name	Amount
Bibby, Patricia	106,147
Billo, Keith	73,346
Birkeland, Dianne	64,410
Black, Gail	98,085
Blais, Chelsey	68,680
Blais-Court, Michelle	90,241
Blanchard, Kayla	66,095
Bloomquist, Tracy	92,797
Boettcher, Pamela	92,797
Bolotniuk, Danny	51,595
Bone, Jenny	92,797
Bonik, Shirley	51,919
Bonin, Mathew	80,519
Bouchard, Nadine	114,882
Boutin, Bradley	68,694
Boy, Kelsie	65,813
Boyer, Colleen	88,710
Braaten-Ernst, Christie	90,846
Bradbury, Heather	92,797
Bragg, David	86,976
Bratvold, Robert	215,083

Name	Amount
Braun, Dennis	84,492
Briere, Riley	57,786
Broome, Dianne	108,325
Brown, Jennifer	84,440
Brown, Kelly	88,263
Brown, Taran	64,423
Bruce, Ryan	111,955
Bruneau, Ashley	81,806
Bruner, Callie	112,096
Burns, Cody	85,083
Byrne, Mitchell	69,247
Callaghan, Erin	89,835
Campbell, Lisa	88,491
Campbell, Megan	92,797
Cannon, Regan	65,450
Cantin, Kara	104,830
Carlson, Adrienne	86,039
Carriere, Taylor	60,954
Cartier, Kelly	51,485
Cey, Corinne	123,246
Chaboyer, Orlanda	92,797

Name	Amount
Chan, Betsy	134,622
Chester, Cara	78,513
Chester, Willard	52,966
Chiyane, Peter	51,748
Choumont, Leslie	69,696
Choumont-Roy, Lori	78,306
Chretien, Melissa	68,412
Christian, Christine	88,491
Clifford, Lorelei	88,491
Close, Trena	92,797
Cochet, Pamela	88,542
Cochrane, Holly	62,831
Coertze, Catharina	71,713
Conarroe, Kimberley	88,491
Constant, Shelby	56,164
Coombs, Tsinda	89,352
Corrigal, Kelly	55,032
Cournoyer, Brandi	73,974
Court, Darcie	104,327
Court, Jeffrey	145,616
Couture, Diana	88,491

Name	Amount
Cox, Susan	60,600
Cragg, Leslie	54,638
Craig, Stacy	92,558
Crawford, Lorraine	88,491
Cromartie, Candice	78,489
Croshaw, Rick	108,840
Cross, Jenna	111,097
Cunning, Taylor	68,694
Cunningham, Sheila	92,797
Cyr, Amanda	89,352
Daelick, Colette	92,930
Dallyn, Brooke	74,859
Dallyn, Chantelle	88,491
Dams, Anita	92,797
Dansereau, Bonnie	88,491
Davidson, Dwayne	53,548
Debray, Diana	93,617
Debray, Stacey	92,856
Deck, Melanie	92,807
Deli, Tabatha	92,797
Delisle, Sylvia	106,313

Name	Amount
Delurey, Michelle	85,840
Demerais, Dale	53,548
Derkach, Justin	79,517
Desai, Amish	65,900
Deschambeault, Heather	92,804
Deschambeault,	52,001
Kimberly	62,929
Dieno, Diane	88,615
Dinney, Justin	73,747
Dmyterko, Holly	92,797
Dobersheck, Hazel	88,842
Doderai, Sherry-Lynne	88,896
Doetzel, Kimberly	88,668
Donaldson, Susan	92,797
Donauer, Joshua	70,807
Dormuth, Michael	88,491
Dryka, Lisa	61,916
Dueck, Joshua	69,289
Dumais, Denise	88,491
Dumelie, Christopher	92,797
Dupre, Mackenzie	64,880
Dupuis, Katelyn	67,489

Name	Amount
Duret, Krista	77,160
Duval, Greg	88,491
Dziurzynski, Courtney	81,905
Eberts, Colleen	81,649
Elliott, Norman	54,638
Elmer, Kimberly	67,803
Emmerson, Kylie	81,332
Emond, Dayle	80,466
Enns, Jennie	93,309
Ethier, Dean	51,288
Eversen, Brenda	92,797
Fafard, Louise	88,491
Fahie, Michael	88,491
Fedrau, Daniel	60,525
Feher, Arthur	118,610
Fendelet, Justin	88,521
Fendelet, Rachel	98,085
Ferguson, Jennifer	121,085
Fernie, Kendra	108,753
Feschuk, Roy	119,682
Fetch, Caissey	63,040

Name	Amount
Fetch, Tyson	93,906
Fiddler, Shannon	92,797
Finch, Neil	180,615
Fines, Jennifer	97,069
Fines, Ronald	90,241
Fischer, Karen	88,491
Fleury, Jessie-Leigh	60,948
Folmer, Kyle	51,758
Forbes, Deanna	86,744
Fortier, Priscille	69,298
Fouquette, William	50,163
Fraser, Pamela	92,797
Friesen, Bruce	118,167
Fusick, Kenton	53,906
Gallegos, Ysabel	67,250
Gallerneault, Marni	82,085
Gange, Michael	92,797
Gange, Twyla	88,491
Gariepy, Lois	92,797
Gaudet, Erin	82,474
Gaudet, Tracy	88,491

Name	Amount
Generoux, Jolene	68,996
Georgeson, Alicia	83,723
Gerhardt, Kelly	112,096
Gill, Cindy	51,848
Ginter, Kayla	78,146
Glynn, Tori	68,071
Gobeil, Darcy	88,491
Gooding, Connie	87,123
Gordon, Grant	84,353
Gowen, Trisha	96,923
Grant-Walker, Carrie	109,090
Grassick, Karen	88,937
Grassick, Pamela	89,070
Gratias, Herbert	88,243
Gray, Lori	98,085
Gray, Matthew	113,441
Green, Jennie	130,272
Greif, Nicole	91,560
Grimard, Michelle	89,295
Grimwood, Kathy	88,491
Groves, Stephen	94,439

Name	Amount
Guenter, Charity	62,105
	02,103
Gunderson, Leanne	80,672
Gunville, Chelsea	68,071
Gunville, Sheri	103,227
Gunville, Sherry	103,456
Gurion, Domingo	51,575
Hagmann, Irene	85,156
Halayka, Twyla	64,736
Hall, Lance	92,797
Hamilton, Joel	75,188
Hamilton, Toni	88,491
Harding, Darlana	94,547
Harkness, Jody	88,959
Harrison, Alannah	76,233
Hastings Smith, Lorianne	93,040
Hawreluik, Michelle	87,136
Haydukewich, Megan	52,789
Hayunga, Tristan	83,007
Hazzard, Patricia	88,491
Hazzard, Thomas	88,770
Hecht, Ian	92,797

Name	Amount
Helgason, Jill	92,797
Helgason, Patrick	92,797
Henderson, Connie	86,805
Henry Remy, Kelsa	92,940
Henry, Jamie	109,855
Henry, Jennifer	88,147
Henry, Kianne	60,633
Henry, Taryn	80,792
Herzog, Michael	75,422
Hicks, Patricia	92,319
Hingley, Jennifer	169,335
Hinz, Alison	65,198
Hladun, Heather	88,491
Hoda, Brandy	89,285
Hoey, Amanda	60,940
Holcomb, Shelby	72,068
Holmen, Jordan	85,530
Holodniuk, Erin	92,797
Honch, Jodi	97,784
Hood, Lee-Anne	88,491
Horan, Chelsea	60,771

Name	Amount
Horne, Karen	79,204
Hounjet, Josee	71,115
Howat, Lisa	88,491
Huddlestone, Blair	93,013
Huddlestone, Jennifer	92,967
Hudon, Janelle	85,002
Hudon, Lauriane	85,904
Hufnagel, Laurel	61,709
Hughes, Ryan	88,491
Hunt, Jocelyne	88,065
Hunter, Beverly	92,797
Hurd, Mike	151,051
Hurd, Thomas	72,822
Isbister, Candice	88,491
Jackow, Alicia	76,948
Jahn, Arlene	53,977
Jean, Donald	88,491
Jeancart, Heather	106,147
Jefferson, Brittany	63,487
Jewitt, Tammy	88,578
Johnson, Benita	88,491

Name	Amount
Johnson, Jacqueline	92,797
Johnson, Rosalind	51,485
Jones, Kim	107,138
Jones, Mandy	88,491
Jones, Monica	88,491
Jordan, Kimberly	88,491
Jordan, Leanne	98,085
Kakakaway, Dexter	89,449
Kakakaway, Pamela	68,498
Kalika, Cassandra	71,266
Kalika, Khristopher	71,115
Kalika, Michael	71,227
Karakochuk, Kami	94,547
Kasner, Marliese	88,491
Kaufhold, Joey	92,984
Keller, Braden	69,593
Keller, Nancy	77,398
Kelly, Chris	98,558
Kennedy, Jocelyn	98,085
Kerley, Ashley	93,241
Kiefer, Natalie	71,713

Name	Amount
Klaassen, Karisa	113,757
Klassen, Kelly	93,000
Klassen, Petrica	88,491
Klein, Marcia	98,352
Klein, Tanya	75,655
Klingenberg, Glenn	93,225
Knutson, Eric	98,447
Koob, Sarah	57,813
Korczak, Kari	126,309
Korecki, Alison	93,038
Korecki, Steven	98,154
Koroluk, Kevin	115,886
Kostyniuk, Natasha	68,996
Kostyniuk, Virginia	88,491
Kotyk, Tawnie	57,150
Kowal, Shayne	88,559
Kowaniuk, Shae-Lynn	65,159
Krahn, David	72,807
Krammer, Randy	111,527
Krasicki, Kristina	74,624
Kraus, Rachelle	92,807

Name	Amount
Krohn, Elizabeth	61,304
Ksyniuk, Perry	54,382
Kubica, Karen	53,830
Kulpa, Janice	106,147
Kunard, John	55,811
Kuperis, Kimberly	88,491
Kutnikoff, Trever	88,491
Kutnikoff-Brittain, Connie	98,085
Kuzma, Cara	98,812
Kuzma, Tyler	106,715
Kvinlaug, Sydney	57,150
Kyliuk, Lana	88,491
Kyliuk, Lindsay	98,085
Laewetz, Jocelyn	62,651
Larson, Sarah	92,797
Larson, Sheldon	92,797
Laughren, Brittany	56,855
Lavallee, Kevin	88,491
Lavoie, Elizabeth	73,339
Lawreniuk, Terry	73,165
Leblanc, Caitlin	67,822

Name	Amount
Ledding, Cheryl	88,589
Ledding, Deanna	93,698
Lehner, Carey	88,494
Lemire, Carolyn	92,797
Lendzyk, David	51,448
Lennox, Alan	53,379
Lennox, Rochelle	50,031
Lepine, Sheryl	88,491
Letendre, Jodi	112,096
Letkeman, Dejan	110,947
Liedtke, Leah	88,818
Linn, Brian	116,435
Lloyd, Andrea	62,831
Lohmaier, Douglas	51,645
Lohneis, Jeffrey	88,491
Lohneis, Lauren	92,797
Lokinger, David	115,389
Lorensen, Lana	92,797
Lorenzen, Debbie	53,343
Lucyshyn, Tricia	89,285
Lueken, Jessica	75,288

Name	Amount
Lundgren, Kevin	71,174
Lussier, Laureen	92,797
Lyons, Lori	51,831
Lysitza, Angela	88,491
Lysyk, Patricia	98,085
Macdonald, Aaron	92,797
Macdonald, Allison	82,530
Macdougall, Iain	106,543
Macgillivray, Christine	88,491
Mack, Thomas	92,797
Magee, Diandra	58,663
Mamczasz, Ranelle	74,624
Manson, Scott	73,488
Marcotte, Sandra	94,336
Margeson, Barbara	66,698
Martens, Carol	92,797
Matice, Janelle	88,513
Mcarthur, Shona	88,570
Mcbride, Michelle	88,491
Mccomas, Sarah	101,757
Mcconechy, David	88,491

Name	Amount
Mcdonald, Laura	64,389
Mcelligott, Shannon	55,761
Mcgregor, Graham	118,921
Mckeand, Maureen	51,848
Mcleod, Jayson	53,143
Mercredi, Carson	65,806
Meschishnick, Russell	92,817
Meyers, James	81,682
Meyers, Jamie	57,447
Meyers, Janelle	88,491
Meyers-Blanchard, Tannis	88,491
Michalchuk, Bryn	106,147
Michalchuk, Rylan	110,106
Michaud, Tom	180,615
Michayluk, Deborah	98,378
Michell-Kohut, Jenilee	92,797
Milburn, Luke	94,114
Miller, Barbara	55,046
Miller, Brittany	65,628
Miller, Kassia	88,491
Miller, Michele	88,491

Name	Amount
Miller, Teresa	98,085
Mirasty, Melanie	73,601
Mitchell, Shelley	88,491
Mogg, Michael	64,602
Monette, Stacey	106,147
Morash, Gail	93,008
Morley, Sandra	112,410
Morris, Jessie	53,548
Morrisey, Sandra	98,766
Morrison, Janelle	55,462
Morrison, Ken	116,307
Morton, Jennifer	98,136
Mourot, Jordyne	63,521
Mourot, Kevin	80,951
Mugford, Kurtis	92,284
Mullner, Cheryl	106,147
Munro, Sarah	65,159
Nelson, Barry	72,822
Nelson, Elnor	92,797
Nelson, Jaret	112,794
Nelson, Rachelle	72,704

Name	Amount
Nemish, Kristyn	91,236
Neubuhr, Melissa	88,491
Neufeld, Dennis	53,713
Nicholson, Hannah	67,151
Nicolas, Shelley	84,911
Nimubona, Dieudonne	93,107
Noble, Nathan	100,024
Nordstrom, Angela	88,491
Northey, Elizabeth	62,105
Ntibategera, Chantal	92,797
Odnokon, Mark	88,491
Olexsyn, Bonnie	92,797
Olson, Raquel	72,520
Orr, Terri	53,326
Otto, Nicole	73,284
Painchaud, Jennifer	89,280
Panlaqui, Elmer	51,880
Parenteau, Bradly	93,000
Parenteau, Katelin	67,780
Parenteau, Kelly	54,062
Parenteau, Nicole	73,657

Name	Amount
Parenteau, Troy	71,442
Paterson, Rayanne	98,459
Pawliw, Kristen	98,085
Pearce, Colleen	56,543
Pearce, William	51,640
Pearse, Jill	92,797
Pearson, Kelsey	80,387
Pederson, Kalli	71,915
Peet, Tara	89,330
Penner-Henry, Carla	88,491
Peterson, Aryn	62,539
Philibert, Alexandra	72,054
Philp, Nicole	98,085
Pichula, Christopher	50,327
Pidborochynski, Jerrold	173,912
Pilon, Kirk	79,782
Pilon, Shea	71,713
Pocha, Bonnie	52,223
Pocha, Delores	62,192
Pocha, Jessica	68,071
Poirier, Gisele	88,491

Name	Amount
Polowski, Destiny	70,425
Pritchard, Shannon	92,797
Prosser, Ean	88,491
Proulx, Kirsten	65,159
Prytula, Katherine	60,804
Puetz, Cole	68,680
Raas, Katherine	70,793
Radke, Alisha	76,284
Rancourt, Angela	88,248
Rasonabe, Cherry	51,485
Raymond, Julie	98,085
Reddekopp, Wade	92,797
Redden, Mckenzie	71,713
Reeder, Natalie	88,491
Reinbrecht, Angela	62,831
Rheaume, Jennifer	120,115
Riddoch, Brad	93,181
Rieger, Taryn	88,491
Rintoul, Ryan	54,652
Riou, Danica	66,698
Risling, Celina	66,615

Name	Amount
Roberts, Shawn	73,297
Robertson, Jasmine	66,698
Rolfes, Mark	92,962
Romero, Joel	53,361
Romero, Marilou	52,213
Roos, Scott	88,491
Ross, Jillian	72,003
Roth, Meagan	65,684
Rouault, Andy	92,797
Rouault, Dustin	68,680
Rouault, Tracy	94,547
Rousson, David	79,446
Roy, Charlene	98,085
Royer, Corina	51,485
Rozvelt, Amanda	65,450
Rumpel, Trent	78,128
Rutz, Andrea	92,797
Rutz, Trevor	98,085
Ruznisky-Primeau, Lacey	99,281
Ryhorchuk, Duane	53,548
Ryhorchuk, Jennifer	73,021

Name	Amount
Sachkowski Dourre	64.000
Sachkowski, Devyn	64,602
Sampson, Jordan	58,075
Samuel, Jamie	69,993
Sanderson, Jamie	88,491
Sauer, Victoria	51,197
Saufert, Jahnaya	98,085
Sayers, Carmel-Lee	92,797
Sayese-Dreaver, Kevin	77,280
Scaife, Baily Rose	57,272
Scarrow, Colleen	71,433
Schenk, Adrienne	92,940
Schille, Bryan	92,797
Schlamp, Shannon	88,491
Schluff, Dorothy	53,872
Schwartzenberger, Kathleen	106,147
Schwartzenberger, Lambert	106,147
Schwehr, Corrine	117,941
Schwehr, Richard	97,666
Seitsonen, Janelle	76,880
Sellar, Rhonda	51,367
Semenchuk, Troy	92,797

Name	Amount
Senger, Nicole	50,244
Serfas, Tracy	65,877
Sharp, Dale	57,922
Shaw, Laura	71,459
Shillington, Alysha	82,893
Short, Carol-Ann	108,112
Shultz, Danica	95,536
Sigrist, Trina	88,491
Simons, Ann	98,085
Simpso, Santana	78,280
Simpson, Kimberley	88,491
Simpson, Scott	72,822
Sinclair, Craig	52,211
Sinclair, Laura	71,278
Sinclair, Shawna	88,491
Sinoski, Gina	118,626
Sinoski, Karen	93,101
Sinoski, Paige	92,797
Sittler-Gane, Kendra	106,147
Siwak, Susan	88,915
Skotheim, Timothy	72,807

Name	Amount
Skrudland, Kerry	88,525
Slager, Eugene	53,413
Slingerland, Greg	51,485
Smith, Ashley	57,150
Smith, Gregory	92,797
Smith, Laurel	92,797
Smith, Melanie	88,491
Smith, Shelley	86,403
Smith, Wayne	53,548
Smith, William	51,741
Soles, Brandi	57,681
Sonen, Shania	63,208
Sparboe, Brandi	122,271
Spicer, Michael	72,822
Splawinski, Lynn	84,939
St. Amand, Shauna	92,797
Stahl, Tyler	74,297
Stanford, Robyn	98,205
Stangeland, Kelli	59,703
Stasiw, Whitney	83,979
Stene, Carrie	98,085

Name	Amount
Stewart, Veronica	73,644
Strachan, Lindsay	93,754
Straf, Heather	88,862
Strom, Daygen	81,574
Strom, Timothy	93,275
Stubbs, Brad	51,485
Stuckel, Trent	66,095
Stupnikoff-Watchel, Penny	93,347
Subchyshyn, Jamie	80,546
Subchyshyn, Leigh-Anne	88,491
Sukorokoff, Dwayne	115,879
Svenkeson, Adam	89,859
Swain, Allison	88,491
Swain, Sterling	119,115
Swenson, Rhonda	88,491
Szeszorak, Amanda	98,085
Tait, Jodie	88,565
Tait, Kevin	111,960
Tarry, Heather	65,450
Taylor, Patricia	88,491
Tessier, Lauren	84,081

Name	Amount
Tessier, Marty	74,277
Tetreault, Armand	102,725
Thiesen, Paula	88,491
Thiessen, Angela	88,491
Thompson, Guy	75,379
Thomson, Darren	86,453
Thorpe, Devon	99,349
Thorpe, Dianne	106,764
Thorsen, Theresa	108,331
Thunderchild, Victor	68,645
Tibbs, Heather	98,960
Tichkowsky, Sonya	80,652
Tiessen, Jasmin	93,005
Tilford, Luke	66,672
Timm, Amanda	76,161
Tinker, Kimberley	73,601
Tomporowski, Harriet	120,001
Tomyn, Robert	92,936
Toporowski, Shelley	88,775
Tournier, Dwayne	114,827
Tournier, Joanne	111,747

Name	Amount
Toutant, Dean	62,620
Trann, Cory	180,370
Tremblay, Joanne	92,797
Tretiak, Leanne	128,606
Tretiak, Matt	92,797
Twyver, Tammy	88,491
Ulrich, Garth	96,470
Valdivia, Kody	72,592
Van Steelandt, Danelle	88,491
Van Steelandt, Devin	50,704
Vancoughnett, Tanya	58,163
Vandale, Alicia	78,782
Vandale, Bonnie	88,491
Vandale, Kayla	77,730
Vandale, Kimberly	73,284
Vandall, Cherie	88,491
Vandall, Jason	61,669
Verbonac, Janelle	88,688
Vey, Shannon	90,036
Vicente, Gilmar	50,402
Villeneuve, Nicole	92,797

Name	Amount
Vilness, Boyd	51,485
Vis, Carolyn	88,647
Vogt, Jeremie	93,135
Waditaka, April	53,729
Wagner, Lynnae	70,793
Walberg, Corbin	61,960
Walker, Gregory	114,666
Wall, Meagan	65,159
Walsh, Megan	72,687
Walter, Pam	60,767
Ward, Joyce	102,147
Weleski, Ronalee	92,797
West-Bates, Paula	92,797
White Stavely, Marti	103,812
White, Ryan	70,711
Whitford, Taylor	59,703
Whiting, Liane	88,525
Whitrow, Reed	65,806
Wiberg, Holly	95,249
Wicks, Craig	89,504
Wideen, Natalie	93,011

Name	Amount
Wilkie, Jana	109,100
Wilkie, Roger	73,421
Wilkinson, Carol	80,096
Wilkinson, William	92,797
Willems, Saralee	88,491
Willie, Melanie	92,797
Wilyman, Brady	68,101
Winhold, Carley	57,150
Winterton, Erin	57,150
Wintringham, Lori	62,651
Wotherspoon, Alicia	82,322
Woycheshin, Quinn	57,661
Woytowich, Jill	67,250
Yakubchuk, Chelsie	89,675
Yeaman, Angela	113,770
Yeaman, Brenda	88,491
Young, Danielle	84,477
Zawislak, Brooklyn	63,138
Zbaraschuk, Lorie	92,797
Zenner, Courtnee	60,059
Zulkoskey, David	92,797

Name	Amount
Zultok, Carol	88,491
Zultok, David	92,797

Name	Amount
Zurakowski, Darwin	72,807
Zurakowski, Darwin	/2,80/

## Transfers

Listed by program, are transfers to recipients who received a total of \$50,000 or more.

Name	Amount
Birch Narrows Dene	
First Nation	53,817
Light Of Christ Roman	
Catholic	143,520
Living Sky School	
Division	133,305
North East School	
Division	54,841
Northern Lights School	
Division	167,194
Northwest School	
Division	146,004
Place-Based Learning	
Services	100,000

Name	Amount
Regina Public School	
Division	71,817
Saskatchewan Teachers'	
Federation -	
Professional Learning	90,000
Saskatoon Public School	
Division	96,652
St. Paul's Roman	
Catholic School Division	77,319
Taylor, Maureen	60,633
Treaty Six Education	
Council	142,460
Vivvo Application	
Studios Ltd.	191,400

## **Supplier Payments**

Listed are payees who received a total of \$50,000 or more for the provision of goods and services.

Name	Amount
1 Stop Playgrounds Ltd.	\$ 75,752
3twenty Modular	407,087
A+ Contracting	57,650
Aboriginal Headstart	
Program	137,089
Absolute Identification	66,128
Al Andersons Source for	
Sports	115,931
Allmar Inc	57,517
Amazon	294,958

Name	Amount
Anderson Pump House	
Ltd	145,851
Anderson, Debbie	51,462
Aodbt Architects Ltd.	111,850
Aon Canada Inc.	544,464
Apple Canada Inc.	60,807
Ashly Cabinets &	
Windows	56,846
Atlas Apex Roofing Inc	198,124
Attic Therapy	113,812

Name	Amount
Bill's Electric City Ltd.	777,071
Blue Imp	64,955
Broston Enterprises	508,524
Canadian Tire Store	56,712
City Of Prince Albert	315,275
Clark Roofing (1964) Ltd.	238,489
Cornerstone Insurance	101,245
Dell Canada Inc.	1,738,829
Diskotek Entertainment	51,339
Dodge & Sons Painting	93,693
Edsby/Core Four Inc.	51,640
Family Futures, Inc.	245,451
Federated Co-Operatives	
Ltd.	547,316
First General Services	
(Pa) Ltd	58,810
Fundscrip/Fundstream	
Inc	133,000
Gabriel Dumont Institute	68,751
Gfl Environmental Inc.	165,224
Gordon Food Service	119,412
Hda Engineering Ltd.	76,197
Inland Audio Visual	75,511
J & G Buslines	151,719
Johnson Controls Ltd.	59,995
Kev Software Inc	50,024
Klassen Driving School	
Ltd.	220,000
Kleenbee Janitorial	97,028
Lake Country Co-Op	
Association	378,356
Lande, Darcy	65,116
Legacy Bus Sales Ltd.	126,929
Lepage, Christina	113,258
Loblaws Inc.	112,173
Martin, Darrel	60,727
Maxim Transportation	
Services	161,519
Nagy Holdings Ltd.	813,260
Native Coordinating	
Council	144,398

Name	Amount
Nexgen Mechanical Inc.	134,238
Open Storage Solutions	82,603
P.A. Grand Council	110,641
Powerschool Canada	93,009
Prince Albert Alarm	
Systems	82,691
Reimer, Holly	100,891
Rubicon Publishing Inc.	316,204
Ruszkowski Enterprises	,
Ltd.	97,008
Saskatchewan School	
Boards Association	1,410,619
Sask Energy	696,967
Sask Power	1,110,745
Saskatchewan	
Professional Teachers	
Regulatory Board	82,373
Saskatchewan Teachers'	
Federation -	
Saskatchewan	
Professional	
Development Unit	125,477
Saskatchewan Teachers'	
Superannuation	105,494
Sask Tel Cmr	174,791
Saskatchewan Workers'	
Compensation Board	198,801
Simonar Bus Lines	155,739
Skinny's Enterprises	145,788
Spectrum Sound Systems	235,952
Stewart, Ron	50,350
Success Office Systems	233,471
Supreme Office Products	
Ltd.	307,514
Tash Contracting	130,059
Thorpe Brothers Ltd.	978,160
Thorpe Industries Ltd.	250,131
Tip-Top Decorators Ltd.	80,475
Trade West Equipment	
Ltd.	115,229
Veritiv Canada Inc.	262,471

Name	Amount
Vipond	55,105
Wal-Mart Canada	89,258
Waste Management	63,206

Name	Amount
Western Canadian Ic Bus	
Inc	815,558
Whiskeyjack Bus Lines	71,935

## **Other Expenditures**

Listed are payees who received a total of \$50,000 or more for expenditures not included in the above categories.

Name	Amount
CUPE Local #4195	330,363
Municipal Employees'	
Pension Plan	3,762,653
P.A. & Area Teachers'	
Association	77,619

Name	Amount
Receiver General	21,324,129
Saskatchewan Teachers'	
Federation	6,368,380

**Appendix B** – Management Report and Audited Financial Statements

# **Audited Financial Statements**

Of the Saskatchewan Rivers School Division No. 119

2010500

School Division No.

For the Period Ending:

August 31, 2021

Jerrold Pidborochynski Chief Financial Officer

MNP LLP Auditor

Note - Copy to be sent to Ministry of Education, Regina

Saskatchewan 💋



To the Trustees of the Board of Education of Saskatchewan Rivers Public School Division No. 119:

#### Opinion

We have audited the financial statements of Saskatchewan Rivers Public School Division No. 119 (the "School Division"), which comprise the statement of financial position as at August 31, 2021, and the statements of operations and accumulated surplus from operations, changes in net financial assets, cash flows and the related schedules for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the School Division as at August 31, 2021, and the results of its operations, changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the School Division in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and the Trustees of the Board of Education for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the School Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the School Division's financial reporting process.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the
  audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant
  doubt on the School Division's ability to continue as a going concern. If we conclude that a material uncertainty exists, we
  are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such
  disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the
  date of our auditor's report. However, future events or conditions may cause the School Division to cease to continue as
  a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Prince Albert, Saskatchewan November 22, 2021

MNPLLP

Chartered Professional Accountants





Robert Bratvold, Director of Education

#### Management's Responsibility for the Financial Statements

The School Division's management is responsible for the preparation of the financial statements in accordance with Canadian public sector accounting standards and the format specified in the Financial Reporting Manual issued by the Ministry of Education. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The School Division's management maintains a system of accounting and administrative controls to ensure that accurate and reliable financial statements are prepared and to provide reasonable assurance that transactions are authorized, assets are safeguarded, and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Education is composed of elected officials who are not employees of the School Division. The Board is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control, and for approving the financial statements. The Board is also responsible for the appointment of the School Division's external auditors.

The external auditors, MNP LLP, conduct an independent examination in accordance with Canadian auditing standards and express their opinion on the financial statements. The accompanying Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the School Division's financial statements. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

On behalf of the Saskatchewan Rivers School Division No. 119:

Board Chair

**CEO/Director of Education** 

Chief Financial Officer

November 22, 2021

### Saskatchewan Rivers School Division No. 119 Statement of Financial Position as at August 31, 2021

	2021	2020
	\$	\$
Financial Assets		
Cash and Cash Equivalents	29,769,460	21,905,101
Accounts Receivable (Note 7)	439,163	1,267,900
Portfolio Investments (Note 3)	1,000,000	5,000,000
Total Financial Assets	31,208,623	28,173,001
Liabilities		
Accounts Payable and Accrued Liabilities (Note 8)	2,262,104	2,622,502
Liability for Employee Future Benefits (Note 5)	3,178,400	3,391,900
Deferred Revenue (Note 9)	1,047,781	414,640
Total Liabilities	6,488,285	6,429,042
Net Financial Assets	24,720,338	21,743,959
Non-Financial Assets		
Tangible Capital Assets (Schedule C)	61,980,847	65,480,175
Inventory of Supplies Held for Consumption	141,036	137,403
Prepaid Expenses	660,782	639,245
Total Non-Financial Assets	62,782,665	66,256,823
Accumulated Surplus (Note 12)	87,503,003	88,000,782

Contingent Liabilities (Note 15) Contractual Obligations and Commitments (Note 16)

Approved by the Board: my Hollick Chairperson Chief Financial Officer

### Saskatchewan Rivers School Division No. 119 Statement of Operations and Accumulated Surplus from Operations for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
REVENUES	(Note 13)		
Property Taxes and Other Related	<u>-</u>	118,651	5,218
Grants	92,217,736	99,237,912	92,036,682
Tuition and Related Fees	2,864,131	2,299,631	3,145,774
School Generated Funds	2,280,000	1,318,469	1,854,661
Complementary Services (Note 10)	1,566,543	1,866,543	1,858,335
External Services (Note 11)	4,056,585	4,400,276	5,889,509
Other	821,319	1,308,917	2,313,017
Total Revenues (Schedule A)	103,806,314	110,550,399	107,103,196
EXPENSES			
Governance	601,327	506,339	371,131
Administration	3,350,441	3,211,947	3,271,026
Instruction	73,354,004	74,893,185	71,577,876
Plant	15,985,011	18,074,284	15,288,130
Transportation	7,298,486	6,684,752	6,704,799
Tuition and Related Fees	69,072	81,800	64,300
School Generated Funds	2,305,000	1,389,831	1,709,786
Complementary Services (Note 10)	1,653,263	1,944,291	1,754,487
External Services (Note 11)	4,111,210	4,261,749	5,290,826
Other	500	-	3,849
Total Expenses (Schedule B)	108,728,314	111,048,178	106,036,210
Operating Surplus (Deficit) for the Year	(4,922,000)	(497,779)	1,066,986
Accumulated Surplus from Operations, Beginning of Year	88,000,782	88,000,782	86,933,796
Accumulated Surplus from Operations, End of Year	83,078,782	87,503,003	88,000,782

### Saskatchewan Rivers School Division No. 119 Statement of Changes in Net Financial Assets for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	<b>\$</b> (Note 13)	\$	\$
Net Financial Assets, Beginning of Year	21,743,959	21,743,959	18,024,490
Changes During the Year			
Operating Surplus (Deficit) for the Year	(4,922,000)	(497,779)	1,066,986
Acquisition of Tangible Capital Assets (Schedule C)	(1,160,500)	(1,668,119)	(2,651,252)
Proceeds on Disposal of Tangible Capital Assets (Schedule C)	10,000	169,590	25,263
Net Gain on Disposal of Capital Assets (Schedule C)	-	(62,324)	(25,263)
Amortization of Tangible Capital Assets (Schedule C)	5,947,500	5,060,181	5,393,476
Net Acquisition of Inventory of Supplies	-	(3,633)	(7,123)
Net Change in Other Non-Financial Assets	-	(21,537)	(82,618)
Change in Net Financial Assets	(125,000)	2,976,379	3,719,469
Net Financial Assets, End of Year	21,618,959	24,720,338	21,743,959

## Saskatchewan Rivers School Division No. 119 Statement of Cash Flows for the year ended August 31, 2021

	2021	2020
	\$	\$
OPERATING ACTIVITIES		
Operating Surplus (Deficit) for the Year	(497,779)	1,066,986
Add Non-Cash Items Included in Surplus / Deficit (Schedule D)	4,997,857	5,368,213
Net Change in Non-Cash Operating Activities (Schedule E)	25,609	(103,522)
Cash Provided by Operating Activities	4,525,687	6,331,677
CAPITAL ACTIVITIES		
Cash Used to Acquire Tangible Capital Assets	(830,918)	(2,092,967)
Proceeds on Disposal of Tangible Capital Assets	169,590	25,263
Cash (Used) by Capital Activities	(661,328)	(2,067,704)
INVESTING ACTIVITIES		
Cash Used to Acquire Portfolio Investments	(1,000,000)	(5,000,000)
Proceeds on Disposal of Portfolio Investments	5,000,000	-
Cash Provided (Used) by Investing Activities	4,000,000	(5,000,000)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	7,864,359	(736,027)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	21,905,101	22,641,128
CASH AND CASH EQUIVALENTS, END OF YEAR	29,769,460	21,905,101

### Saskatchewan Rivers School Division No. 119 Schedule A: Supplementary Details of Revenues for the year ended August 31, 2021

	2021 Budget		2020 Actual
	\$	\$	\$
Property Taxes and Other Related Revenue			
Other Tax Revenues			
Treaty Land Entitlement - Urban	-	116,673	5,218
Treaty Land Entitlement - Rural	-	1,978	-
Total Other Tax Revenues		118,651	5,218
Total Property Taxes and Other Related Revenue	-	118,651	5,218
Grants			
Operating Grants			
Ministry of Education Grants			
Operating Grant	89,356,352	89,971,875	86,987,063
Other Ministry Grants	2,545,904	3,141,726	3,116,082
<b>Total Ministry Grants</b>	91,902,256	93,113,601	90,103,145
Other Provincial Grants	-	5,205,420	-
Federal Grants	21,300	696,646	1,562,304
Grants from Others	294,180	222,245	371,233
Total Operating Grants	92,217,736	99,237,912	92,036,682
Total Grants	92,217,736	99,237,912	92,036,682
Tuition and Related Fees Revenue			
Operating Fees			
Tuition Fees			
Federal Government and First Nations	2,864,131	2,177,050	2,934,226
Individuals and Other	-	122,581	211,548
<b>Total Operating Tuition and Related Fees</b>	2,864,131	2,299,631	3,145,774
Total Tuition and Related Fees Revenue	2,864,131	2,299,631	3,145,774
School Generated Funds Revenue			
Curricular			
Student Fees	30,000	12,337	13,085
Total Curricular Fees	30,000	12,337	13,085
Non-Curricular Fees			
Commercial Sales - Non-GST	150,000	11,503	54,438
Fundraising	1,400,000	946,674	1,251,349
Grants and Partnerships	115,000	145,685	67,044
Students Fees	285,000	79,258	182,910
Other	300,000	123,012	285,835
Total Non-Curricular Fees	2,250,000	1,306,132	1,841,576
Total School Generated Funds Revenue	2,280,000	1,318,469	1,854,661

### Saskatchewan Rivers School Division No. 119 Schedule A: Supplementary Details of Revenues for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
Complementary Services			
Operating Grants			
Ministry of Education Grants	1 566 542	1 566 542	1 550 225
Operating Grant Other Ministry Grants	1,566,543	1,566,543 300,000	1,558,335
Total Operating Grants	1,566,543	1,866,543	<u>300,000</u> <b>1,858,335</b>
Total Complementary Services Revenue	1,566,543	1,866,543	1,858,335
External Services			
Operating Grants			
Ministry of Education Grants			
Other Ministry Grants	3,709,239	4,128,348	4,491,241
Other Provincial Grants	-	50,194	83,489
Other Grants	45,231	2,820	1,035,121
Total Operating Grants	3,754,470	4,181,362	5,609,851
Fees and Other Revenue			
Other Revenue	302,115	218,914	279,658
Total Fees and Other Revenue	302,115	218,914	279,658
Total External Services Revenue	4,056,585	4,400,276	5,889,509
Other Revenue			
Miscellaneous Revenue*	616,182	1,033,228	1,942,426
Sales & Rentals	19,000	15,773	18,442
Investments	186,137	197,592	326,886
Gain on Disposal of Capital Assets	-	62,324	25,263
Total Other Revenue	821,319	1,308,917	2,313,017
TOTAL REVENUE FOR THE YEAR	103,806,314	110,550,399	107,103,196
Miscellaneous Revenue*	2021	2021	2020
17H5CHAROUS ICTURE	Budget	Actual	Actual
Administration fee	167,500	120,064	141,984
Follow Their Voices reimbursement	57,685	143,115	115,722
Ministry approved use of deferred revenue for LED project	-	303,876	487,425
Ministry other non-grant payments	-	149,815	102,696
Saskatchewan School Boards Association reimbursement	(0.000	59,782	119,564
	60.000		
	60,000	-	
School daycare build reimbursement Other	- 330,997	256,576	517,606 457,429

## Saskatchewan Rivers School Division No. 119 Schedule B: Supplementary Details of Expenses for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
Governance Expense			
Board Members Expense	267,868	267,803	226,202
Professional Development - Board Members	26,100	8,645	7,865
Grants to School Community Councils	61,442	4,674	4,509
Elections	100,000	82,609	9,794
Other Governance Expenses	145,917	142,608	122,761
Total Governance Expense	601,327	506,339	371,131
Administration Expense			
Salaries	2,257,106	2,289,658	2,246,393
Benefits	284,224	237,027	262,341
Supplies & Services	239,053	233,527	259,308
Non-Capital Furniture & Equipment	42,000	18,994	13,549
Building Operating Expenses	95,434	74,742	94,577
Communications	63,024	69,231	66,788
Travel	15,400	3,582	6,301
Professional Development	54,200	4,358	33,454
Amortization of Tangible Capital Assets	300,000	280,828	288,315
Total Administration Expense	3,350,441	3,211,947	3,271,026
Instruction Expense			
Instructional (Teacher Contract) Salaries	50,827,626	52,086,008	49,118,491
Instructional (Teacher Contract) Benefits	2,556,319	2,653,212	2,590,227
Program Support (Non-Teacher Contract) Salaries	11,343,454	11,876,841	11,902,852
Program Support (Non-Teacher Contract) Benefits	2,305,579	2,368,956	2,466,873
Instructional Aids	2,059,451	2,556,094	1,783,779
Supplies & Services	793,822	715,128	896,830
Non-Capital Furniture & Equipment	914,341	976,421	783,284
Communications	143,650	139,076	236,072
Travel	115,450	68,988	76,170
Professional Development	696,962	514,579	508,579
Student Related Expense Amortization of Tangible Capital Assets	57,350 1,540,000	73,147 864,735	58,851 1,155,868
Total Instruction Expense	73,354,004	74,893,185	71,577,876

## Saskatchewan Rivers School Division No. 119 Schedule B: Supplementary Details of Expenses for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
Plant Operation & Maintenance Expense			
Salaries	4,686,632	4,573,268	4,428,620
Benefits	924,086	941,960	915,460
Supplies & Services	1,550	529	300
Non-Capital Furniture & Equipment	61,000	45,793	20,627
Building Operating Expenses	6,960,243	9,338,142	6,768,455
Communications	16,500	14,807	14,119
Travel	119,000	103,666	85,614
Professional Development Amortization of Tangible Capital Assets	16,000 3,200,000	1,654 3,054,465	7,497 3,047,438
Total Plant Operation & Maintenance Expense	15,985,011	18,074,284	15,288,130
Student Transportation Expense			
Salaries	2,797,324	2,786,308	2,752,642
Benefits	590,642	554,635	581,870
Supplies & Services	842,508	696,938	639,315
Non-Capital Furniture & Equipment	339,000	310,834	248,559
Building Operating Expenses	84,901	58,397	63,402
Communications	12,500	18,940	11,871
Travel	11,500	7,596	7,258
Professional Development	10,500	1,696	2,010
Contracted Transportation	1,734,611	1,408,778	1,524,981
Amortization of Tangible Capital Assets	875,000	840,630	872,891
Total Student Transportation Expense	7,298,486	6,684,752	6,704,799
Tuition and Related Fees Expense			
Tuition Fees	69,072	81,800	64,300
Total Tuition and Related Fees Expense	69,072	81,800	64,300
School Generated Funds Expense			
Academic Supplies & Services	200,000	40,783	51,186
Cost of Sales	700,000	463,719	655,054
Non-Capital Furniture & Equipment	70,000	27,826	32,249
School Fund Expenses	1,310,000	840,528	946,802
Amortization of Tangible Capital Assets	25,000	16,975	24,495
Total School Generated Funds Expense	2,305,000	1,389,831	1,709,786

# Saskatchewan Rivers School Division No. 119 Schedule B: Supplementary Details of Expenses for the year ended August 31, 2021

	2021 Budget	2021 Actual	2020 Actual
	\$	\$	\$
Complementary Services Expense			
Instructional (Teacher Contract) Salaries & Benefits	1,001,140	1,013,691	922,247
Program Support (Non-Teacher Contract) Salaries & Benefits	563,723	799,614	755,127
Instructional Aids	86,400	130,986	75,427
Contracted Transportation & Allowances	2,000	-	1,686
Total Complementary Services Expense	1,653,263	1,944,291	1,754,487
External Service Expense			
Grant Transfers	2,152,386	2,016,308	2,600,509
Administration Salaries & Benefits	99,279	101,812	101,371
Instructional (Teacher Contract) Salaries & Benefits	-	-	47,522
Program Support (Non-Teacher Contract) Salaries & Benefits	563,004	634,345	620,893
Plant Operation & Maintenance Salaries & Benefits	123,099	124,054	153,626
Transportation Salaries & Benefits	18,408	17,337	12,339
Instructional Aids	26,000	133,722	105,702
Supplies & Services	673,201	590,401	1,346,936
Non-Capital Furniture & Equipment	12,200	10,622	38,203
Building Operating Expenses	395,914	591,637	229,728
Communications	6,500	9,511	7,718
Travel	3,419	195	119
Professional Development (Non-Salary Costs)	14,300	17,456	10,091
Contracted Transportation & Allowances	16,000	11,801	11,600
Amortization of Tangible Capital Assets	7,500	2,548	4,469
Total External Services Expense	4,111,210	4,261,749	5,290,826
Other Expense			
Interest and Bank Charges			
Current Interest and Bank Charges	500	-	-
Total Interest and Bank Charges	500	-	_
Provision for Uncollectable Accounts	-	-	3,849
Total Other Expense	500	-	3,849
TOTAL EXPENSES FOR THE YEAR	108,728,314	111,048,178	106,036,210

#### Saskatchewan Rivers School Division No. 119

#### Schedule C - Supplementary Details of Tangible Capital Assets

for the year ended August 31, 2021

		Land		Buildings	School	Other	Furniture and	Computer Hardware and	Computer	Assets		
	Land	Improvements	Buildings	Short-Term	Buses	Vehicles	Equipment	Audio Visual Equipment	Software	Under Construction	2021	2020
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Tangible Capital Assets - at Cost												
Opening Balance as of September 1	2,573,177	7,046,776	126,060,380	243,086	10,531,102	1,499,087	4,176,062	5,725,123	166,095	945,583	158,966,471	157,468,174
Additions/Purchases	-	-	162,770	-	820,047	190,571	252,911	241,820	-	-	1,668,119	2,651,252
Disposals	-	-	-	-	(482,204)	(215,159)	(218,645)	(3,294,275)	(110,816)	-	(4,321,099)	(1,152,955)
Transfers to (from)	-	-	945,583	-	-	11,673	(11,673)	-	-	(945,583)	-	-
Closing Balance as of August 31	2,573,177	7,046,776	127,168,733	243,086	10,868,945	1,486,172	4,198,655	2,672,668	55,279	-	156,313,491	158,966,471
Tangible Capital Assets - Amortization												
Opening Balance as of September 1	-	5,448,146	72,935,372	227,458	6,025,259	1,204,919	2,604,307	4,894,951	145,884	-	93,486,296	89,245,775
Amortization of the Period	-	193,555	3,038,375	2,244	785,078	109,543	394,581	531,418	5,387	-	5,060,181	5,393,476
Disposals	-	-	-	-	(482,204)	(107,893)	(218,645)	(3,294,275)	(110,816)	-	(4,213,833)	(1,152,955)
Closing Balance as of August 31	N/A	5,641,701	75,973,747	229,702	6,328,133	1,206,569	2,780,243	2,132,094	40,455	N/A	94,332,644	93,486,296
Net Book Value												
Opening Balance as of September 1	2,573,177	1,598,630	53,125,008	15,628	4,505,843	294,168	1,571,755	830,172	20,211	945,583	65,480,175	68,222,399
Closing Balance as of August 31	2,573,177	1,405,075	51,194,986	13,384	4,540,812	279,603	1,418,412	540,574	14,824	-	61,980,847	65,480,175
Change in Net Book Value	-	(193,555)	(1,930,022)	(2,244)	34,969	(14,565)	(153,343)	(289,598)	(5,387)	(945,583)	(3,499,328)	(2,742,224)
Disposals												
Historical Cost	-	-	-	-	482,204	215,159	218,645	3,294,275	110,816	-	4,321,099	1,152,955
Accumulated Amortization	-	-	-	-	482,204	107,893	218,645	3,294,275	110,816	-	4,213,833	1,152,955
Net Cost	-	-	-	-	-	107,266	-	-	-	-	107,266	-
Price of Sale	-	-	-	-	9,116	160,474	-	-	-	-	169,590	25,263
Gain on Disposal	-	-	-	-	9,116	53,208	-	-	-	-	62,324	25,263

## Saskatchewan Rivers School Division No. 119

#### Schedule D: Non-Cash Items Included in Surplus / Deficit for the year ended August 31, 2021

	2021	2020
	\$	\$
Non-Cash Items Included in Surplus / Deficit		
Amortization of Tangible Capital Assets (Schedule C)	5,060,181	5,393,476
Net Gain on Disposal of Tangible Capital Assets (Schedule C)	(62,324)	(25,263)
Total Non-Cash Items Included in Surplus / Deficit	4,997,857	5,368,213

## Saskatchewan Rivers School Division No. 119 Schedule E: Net Change in Non-Cash Operating Activities for the year ended August 31, 2021

	2021	2020
	\$	\$
Net Change in Non-Cash Operating Activities		
Decrease in Accounts Receivable	828,737	44,178
Increase (Decrease) in Accounts Payable and Accrued Liabilities*	(1,197,599)	355,552
Increase (Decrease) in Liability for Employee Future Benefits	(213,500)	123,400
Increase (Decrease) in Deferred Revenue	633,141	(536,911)
Increase in Inventory of Supplies Held for Consumption	(3,633)	(7,123)
Increase in Prepaid Expenses	(21,537)	(82,618)
Total Net Change in Non-Cash Operating Activities	25,609	(103,522)

\* This amount does not include the \$837,201 increase in accounts payable and accrued liabilities related to the acquisition of tangible capital assets.

## **1. AUTHORITY AND PURPOSE**

The School Division operates under the authority of *The Education Act, 1995* of Saskatchewan as a corporation under the name of "The Board of Education of the Saskatchewan Rivers School Division No. 119" and operates as "the Saskatchewan Rivers School Division No. 119". The School Division provides education services to residents within its geographic region and is governed by an elected board of trustees. The School Division is exempt from income tax.

## 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian public sector accounting standards for other government organizations as established by the Public Sector Accounting Board (PSAB) and as published by the Chartered Professional Accountants of Canada (CPA Canada).

Significant aspects of the accounting policies adopted by the School Division are as follows:

## a) Basis of Accounting

The financial statements are prepared using the accrual basis of accounting.

## b) Trust Funds

Trust funds are properties assigned to the School Division (trustee) under a trust agreement or statute to be administered for the benefit of the trust beneficiaries. As a trustee, the School Division merely administers the terms and conditions embodied in the agreement, and it has no unilateral authority to change the conditions set out in the trust indenture.

Trust funds are not included in the financial statements as they are not controlled by the School Division. Trust fund activities administered by the School Division are disclosed in Note 14 of the financial statements.

#### c) Measurement Uncertainty and the Use of Estimates

Canadian public sector accounting standards require management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the year.

## c) Measurement Uncertainty and the Use of Estimates (continued)

Measurement uncertainty that may be material to these financial statements exists for:

- the liability for employee future benefits of \$3,178,400 (2020 \$3,391,900) because actual experience may differ significantly from actuarial estimations.
- useful lives of capital assets and related accumulated amortization of \$94,332,644 (2020 \$93,486,296) because the actual useful lives of the capital assets may differ from their estimated economic lives.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in earnings in the periods in which they become known.

While best estimates are used for reporting items subject to measurement uncertainty, it is reasonably possible that changes in future conditions, occurring within one fiscal year, could require material changes in the amounts recognized or disclosed.

#### d) Financial Instruments

Financial instruments are any contracts that give rise to financial assets of one entity and financial liabilities or equity instruments of another entity. A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The School Division recognizes a financial instrument when it becomes a party to the contractual provisions of a financial instrument. The financial assets and financial liabilities portray these rights and obligations in financial statements. Financial instruments of the School Division include cash and cash equivalents, accounts receivable, portfolio investments and accounts payable and accrued liabilities.

All financial instruments are measured at cost or amortized cost. Transaction costs are a component of the cost of financial instruments measured using cost or amortized cost. For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenues or expense. Impairment losses such as write-downs or write-offs are reported in the statement of operations and accumulated surplus from operations.

Gains and losses on financial instruments, measured at cost or amortized cost, are recognized in the statement of operations and accumulated surplus from operations in the period the gain or loss occurs.

#### d) Financial Instruments (continued)

Foreign currency transactions are translated at the exchange rate prevailing at the date of the transactions. Financial assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the exchange rate prevailing at the financial statement date. The School Division believes that it is not subject to significant unrealized foreign exchange translation gains and losses arising from its financial instruments.

Remeasurement gains and losses have not been recognized by the School Division in a statement of remeasurement gains and losses because it does not have financial instruments that give rise to material gains or losses.

#### e) Financial Assets

Financial assets are assets that could be used to discharge existing liabilities or finance future operations and are not for consumption in the normal course of operations. Valuation allowances are used where considered necessary to reduce the amounts reported for financial assets to their net realizable value.

**Cash and Cash Equivalents** consist of cash and bank deposits held for the purpose of meeting short-term operating cash commitments rather than for investing purposes.

Accounts Receivable includes other receivables.

Other receivables are recorded at cost less valuation allowances. These allowances are recorded where collectability is considered doubtful. Other receivables include First Nations tuition fees, insurance reimbursements, goods and services tax rebate, provincial sales tax rebate and other miscellaneous items.

**Portfolio Investments** consist of term deposits. The School Division values its portfolio investments in accordance with its policy for financial instruments, as described in Note 2 (d).

### f) Non-Financial Assets

Non-financial assets are assets held for consumption in the provision of services. These assets do not normally provide resources to discharge the liabilities of the School Division unless they are sold.

#### f) Non-Financial Assets (continued)

**Tangible Capital Assets** have useful lives extending beyond the accounting period, are used by the School Division to provide services to the public and are not intended for sale in the ordinary course of operations. Tangible capital assets are recorded at cost (or estimated cost when the actual cost is unknown) and include all costs directly attributable to the acquisition, design, construction, development, installation and betterment of the tangible capital asset. The School Division does not capitalize interest incurred while a tangible capital asset is under construction.

The cost of depreciable tangible capital assets, net of any residual value, is amortized on a straight line basis over their estimated useful lives as follows:

Land improvements (pavement, fencing, lighting, etc.) Buildings	20 years 50 years
Buildings – short-term (portables, storage sheds,	
outbuildings, garages)	20 years
School buses	12 years
Other vehicles – passenger	5 years
Other vehicles – heavy (graders, 1 ton truck, etc.)	10 years
Furniture and equipment	10 years
Computer hardware and audio visual equipment	5 years
Computer software	5 years

Assets under construction are not amortized until completed and placed into service for use.

**Inventory of Supplies Held for Consumption** consists of supplies held for consumption by the School Division in the course of normal operations and are recorded at the lower of cost and replacement cost.

**Prepaid Expenses** are prepaid amounts for goods and services which will provide economic benefits in one or more future periods. Prepaid expenses include insurance, Saskatchewan School Boards Association fees, Saskatchewan Workers' Compensation Board premiums and software licenses.

## g) Liabilities

Liabilities are present obligations arising from transactions and events occurring prior to yearend, which will be satisfied in the future through the use of assets or another form of economic settlement.

#### g) Liabilities (continued)

Accounts Payable and Accrued Liabilities include accounts payable and accrued liabilities owing to third parties and employees for work performed, goods supplied and services rendered, but not yet paid, at the end of the fiscal period. Amounts are payable within one year.

Liability for Employee Future Benefits represents post-employment and compensated absence benefits that accrue to the School Division's employees. The cost of these benefits is recorded as the benefits are earned by employees. The liability relating to these benefits is actuarially determined using the projected benefit method pro-rated on service. Actuarial valuations are performed periodically using assumptions including discount rate, inflation, salary escalation, termination and retirement rates and mortality. An actuary extrapolates these valuations when a valuation is not done in the current fiscal year. Actuarial gains and losses are amortized on a straight line basis over the expected average remaining service life of the related employee groups.

#### h) Employee Pension Plans

Employees of the school division participate in the following pension plans:

#### **Multi-Employer Defined Benefit Plans**

The School Division's employees participate in one of the following multi-employer defined benefit plans:

- i) Teachers participate in the Saskatchewan Teachers' Retirement Plan (STRP) or the Saskatchewan Teachers' Superannuation Plan (STSP). The School Division's obligation for these plans is limited to collecting and remitting contributions of the employees at rates determined by the plans.
- ii) Other employees participate in the Municipal Employees' Pension Plan (MEPP). The plan is accounted for as a defined contribution plan whereby the School Division's contributions are expensed when due.

#### i) Revenue Recognition

Revenues are recorded on the accrual basis. Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues, provided the amount to be received can be reasonably estimated and collection is reasonably assured.

The School Division's sources of revenues include the following:

#### i) Government Transfers (Grants)

Grants from governments are considered to be government transfers. Government transfers are recognized as revenues when the transfer is authorized, all eligibility criteria have been met, except when, and to the extent, stipulations by the transferor give rise to an obligation that meets the definition of a liability. Transfers with stipulations that meet the definition of a liability are recorded as deferred revenue and recognized as revenue in the statement of operations and accumulated surplus from operations as the stipulation liabilities are settled.

## ii) Fees and Services

Revenues from tuition fees and other fees and services are recognized in the year they are earned. Amounts that are restricted pursuant to legislation, regulation or agreements with external parties that may only be used in the conduct of certain programs or in the delivery of specific services and transactions are initially recorded as deferred revenue and subsequently recognized as revenue in the fiscal year the related expenses are incurred or services are performed.

#### iii) Interest Income

Interest is recognized as revenue when it is earned.

#### iv) Other (Non-Government Transfer) Contributions

Unrestricted contributions are recognized as revenue in the year received or in the year the funds are committed to the School Division if the amount can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are contributions for which the contributor has placed restrictions on the use of the resources. Externally restricted contributions are deferred until the resources are used for the purpose specified, at which time the contributions are recorded as revenue. In-kind contributions are recorded at their fair value when they are received.

## **3. PORTFOLIO INVESTMENTS**

Portfolio investments are comprised of the following:

	2021	2020
Portfolio investments in the cost and amortized cost category: Term deposit with BlueShore Financial, 1.20% interest rate, matures	<u>Cost</u>	<u>Cost</u>
May 2022	\$ 1,000,000	\$ -
Term deposit with Conexus, 2.10% interest rate, matured March 2021	\$ -	\$ 5,000,000
Total portfolio investments	\$ 1,000,000	\$ 5,000,000

## 4. EXPENSES BY FUNCTION AND ECONOMIC CLASSIFICATION

	Salaries & Benefits	Goods &	Amortization	2021	2020
Function	Salaries & Denenits	Services	of TCA	Actual	Actual
Governance	\$ 246,259	\$ 260,080	\$-	\$ 506,339	\$ 371,131
Administration	2,526,685	404,434	280,828	3,211,947	3,271,026
Instruction	68,985,017	5,043,433	864,735	74,893,185	71,577,876
Plant	5,515,228	9,504,591	3,054,465	18,074,284	15,288,130
Transportation	3,340,943	2,503,179	840,630	6,684,752	6,704,799
Tuition and Related Fees	-	81,800	-	81,800	64,300
School Generated Funds	-	1,372,856	16,975	1,389,831	1,709,786
Complementary Services	1,813,305	130,986	-	1,944,291	1,754,487
External Services	877,548	3,381,653	2,548	4,261,749	5,290,826
Other	-	-	-	-	3,849
TOTAL	\$ 83,304,985	\$22,683,012	\$ 5,060,181	\$111,048,178	\$ 106,036,210

## 5. EMPLOYEE FUTURE BENEFITS

The School Division provides certain post-employment, compensated absence and termination benefits to its employees. These benefits include accumulating non-vested sick leave, retirement gratuity and accumulating vacation banks. The liability associated with these benefits is calculated as the present value of expected future payments pro-rated for service and is recorded as Liability for Employee Future Benefits in the statement of financial position. HUB International Limited, a firm of consulting actuaries, performed an actuarial valuation as at March 31, 2021 and extrapolated the results to estimate the Liability for Employee Future Benefits as at August 31, 2021.

# 5. **EMPLOYEE FUTURE BENEFITS** (continued)

Details of the employee future benefits are as follows:

	2021	2020
Long-term assumptions used:		
Discount rate at end of period (per annum)	1.97%	1.54%
Inflation and productivity rate for teachers		
(excluding merit and promotion) (per annum)	2.50%	2.50%
Inflation and productivity rate for non-teachers		
(excluding merit and promotion) (per annum)	3.00%	3.00%
Expected average remaining service life (years)	14	14

Liability for Employee Future Benefits	2021	2020
Accrued Benefit Obligation - beginning of year	\$ 3,449,300	\$ 3,177,000
Current period service cost	267,800	245,900
Interest cost	56,000	64,300
Benefit payments	(165,300)	(183,400)
Actuarial (gain) loss	(722,300)	145,500
Plan amendments	(379,000)	-
Accrued Benefit Obligation - end of year	2,506,500	3,449,300
Unamortized net actuarial gain (loss)	671,900	(57,400)
Liability for Employee Future Benefits	\$ 3,178,400	\$ 3,391,900
Employee Future Benefits Expense	2021	2020
Current period service cost	\$ 267,800	\$ 245,900
Amortization of net actuarial (gain) loss	7,000	(3,400)
Plan amendments	(379,000)	-
Benefit cost	(104,200)	242,500
Interest cost	56,000	64,300
Total Employee Future Benefits Expense	\$ (48,200)	\$ 306,800

### 6. **PENSION PLANS**

## **Multi-Employer Defined Benefit Plans**

Information on the multi-employer pension plans to which the School Division contributes is as follows:

# i) Saskatchewan Teachers' Retirement Plan (STRP) and Saskatchewan Teachers' Superannuation Plan (STSP)

The STRP and STSP provide retirement benefits based on length of service and pensionable earnings.

The STRP and STSP are funded by contributions by the participating employee members and the Government of Saskatchewan. The School Division's obligation to the STRP and STSP is limited to collecting and remitting contributions of the employees at rates determined by the plans. Accordingly, these financial statements do not include any expense for employer contributions to these plans. Net pension assets or liabilities for these plans are not reflected in these financial statements as ultimate responsibility for retirement benefits rests with the Saskatchewan Teachers' Federation for the STRP and with the Government of Saskatchewan for the STSP.

Details of the contributions to these plans for the School Division's employees are as follows:

		2021				2020
	STRP	STSP		TOTAL		TOTAL
Number of active School Division members	709	3		712		684
Member contribution rate (percentage of salary)	9.50%	6.05%	6.0	5% - 9.50%	6.0	5% - 9.50%
Member contributions for the year	\$ 5,348,345	\$ 6,555	\$	5,354,900	\$	5,131,959

## ii) Municipal Employees' Pension Plan (MEPP)

The MEPP provides retirement benefits based on length of service and pensionable earnings. The MEPP is funded by employer and employee contributions at rates set by the Municipal Employees' Pension Commission.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and the adequacy of plan funding. Any actuarially determined deficiency is the responsibility of the participating employers and employees which could affect future contribution rates and/or benefits.

## 6. **PENSION PLANS** (continued)

## ii) Municipal Employees' Pension Plan (MEPP) (continued)

The contributions to the MEPP by the participating employers are not segregated in separate accounts or restricted to provide benefits to the employees of a particular employer. As a result, individual employers are not able to identify their share of the underlying assets and liabilities, and the net pension assets or liabilities for this plan are not recognized in these financial statements. The plan is accounted for as a defined contribution plan whereby the School Division's contributions are expensed when due.

Details of the MEPP are as follows:

	2021			2020
Number of active School Division members		636		636
Member contribution rate (percentage of salary)		9.00%		9.00%
School Division contribution rate (percentage of salary)		9.00%		9.00%
Member contributions for the year	\$	1,878,890	\$	1,871,735
School Division contributions for the year	\$	1,878,890	\$	1,869,151
Actuarial extrapolation valuation date	D	ec-31-2020	20 Dec-31-2	
Plan Assets (in thousands)	\$	3,221,426	\$	2,819,222
Plan Liabilities (in thousands)	\$	2,382,526	\$	2,160,754
Plan Surplus (in thousands)	\$	838,900	\$	658,468

## 7. ACCOUNTS RECEIVABLE

All accounts receivable presented on the statement of financial position are net of any valuation allowances for doubtful accounts. Details of accounts receivable balances and allowances are as follows:

			2	)21				2	2020		
		Total	Val	uation		Net of	Total	Val	uation	Net of	
	R	eceivable	Allowance		A	llowance	Receivable	Allowance		Allowance	
Other Receivables	\$	439,163	\$	-	\$	439,163	\$ 1,267,900	\$	-	\$ 1,267,900	
Total Accounts Receivable	\$	439,163	\$	•	\$	439,163	\$ 1,267,900	\$	•	\$ 1,267,900	

# 8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Details of accounts payable and accrued liabilities are as follows:

	2021	2020
Accrued Salaries and Benefits	\$ 216,998	\$ 162,935
Supplier Payments	2,029,109	2,432,266
Accrued Interest Payable	4,705	4,705
Other - GST payable	11,292	22,596
Total Accounts Payable and Accrued Liabilities	\$ 2,262,104	\$ 2,622,502

## 9. **DEFERRED REVENUE**

Details of deferred revenues are as follows:

	Balance as at J. 31, 2020	Additions during the Year	r	Revenue ecognized n the Year	Αι	Balance as at ıg. 31, 2021
Capital projects: Proceeds from Sale of School Buildings	\$ 303,876	\$ -	\$	303,876	\$	-
Total capital projects deferred revenue	303,876	-		303,876		-
Non-Capital deferred revenue: Friday Night Lights Jordan's Principle	37,719	- 2,213,218		- 1,236,855		37,719 976,363
Other Grant - Ġlobal Partners	73,045	22,496		61,842		33,699
Total non-capital deferred revenue	110,764	2,235,714		1,298,697		1,047,781
Total Deferred Revenue	\$ 414,640	\$ 2,235,714	\$	1,602,573	\$	1,047,781

## **10. COMPLEMENTARY SERVICES**

Complementary services represent those services and programs where the primary purpose is other than K-12 learning/learning support, but which have the specific objective of enhancing the School Division's ability to successfully deliver its K-12 curriculum/learning programs.

Following is a summary of the revenues and expenses of the Complementary Services programs operated by the School Division:

Summary of Complementary Services Revenues and Expenses, by Program	Pre-K Program	2021	2020
Revenues:			
Operating Grants	\$ 1,866,543	\$ 1,866,543	\$ 1,858,335
Total Revenue	1,866,543	1,866,543	1,858,335
Expenses:			
Salaries & Benefits	1,813,305	1,813,305	1,677,374
Instructional Aids	130,986	130,986	75,427
Contracted Transportation & Allowances	-	-	1,686
Total Expenses	1,944,291	1,944,291	1,754,487
Excess (Deficiency) of Revenue over Expenses	\$ (77,748)	\$ (77,748)	\$ 103,848

## 11. EXTERNAL SERVICES

External services represent those services and programs that are outside of the School Division's learning/learning support and complementary programs. These services have no direct link to the delivery of the School Division's K-12 programs nor do they directly enhance the School Division's ability to deliver its K-12 programs.

Following is a summary of the revenues and expenses of the External Services programs operated by the School Division:

Summary of External Services Revenues and Expenses, by Program	Kids First	Following Their Voices	Family Resource Centre	Other Programs	2021	2020
Revenues:						
Operating Grants	\$ 1,289,923	\$ 2,100,000	\$ 258,425	\$ 533,014	\$ 4,181,362	\$ 5,609,851
Fees and Other Revenue	-	-	-	218,914	218,914	279,658
Total Revenue	1,289,923	2,100,000	258,425	751,928	4,400,276	5,889,509
Expenses:						
Grant Transfers	-	2,016,308	-	-	2,016,308	2,600,509
Salaries & Benefits	401,777	-	-	475,771	877,548	935,751
Instructional Aids	12,596	-	-	121,126	133,722	105,702
Supplies & Services	414,798	2,656	108,100	64,847	590,401	1,346,936
Non-Capital Furniture & Equipment	1,508	-	-	9,114	10,622	38,203
Building Operating Expenses	378,952	-	26,040	186,645	591,637	229,728
Communications	9,511	-	-	-	9,511	7,718
Travel	195	-	-	-	195	119
Professional Development (Non-Salary Costs)	870	16,257	-	329	17,456	10,091
Contracted Transportation & Allowances	11,801	-	-	-	11,801	11,600
Amortization of Tangible Capital Assets	-	-	-	2,548	2,548	4,469
Total Expenses	1,232,008	2,035,221	134,140	860,380	4,261,749	5,290,826
Excess (Deficiency) of Revenue over Expenses	\$ 57,915	\$ 64,779	\$ 124,285	\$ (108,452)	\$ 138,527	\$ 598,683

The purpose and nature of each External Services program is as follows:

Kids First Project offers support to high-risk families with young children.

**Following Their Voices** represents transfers from the Ministry of Education as funding support to raise the educational achievement and participation of First Nations, Metis and Inuit students.

**Family Resource Centre Program** represents transfers received from the Ministry of Education as funding support which will provide flexible early learning and parenting opportunities to family with young children who may not otherwise have access to regulated programs or require additional supports that are not met through other early learning or parenting programs in the community of Prince Albert.

**Other Programs** include after school programs, cafeteria, community mobilization, invitational shared services initiative, summer literacy camp, summer language immersion program and swimming pool.

## **12. ACCUMULATED SURPLUS**

Accumulated surplus represents the financial assets and non-financial assets of the School Division less liabilities. This represents the accumulated balance of net surplus arising from the operations of the School Division including school generated funds.

Certain amounts of the accumulated surplus, as approved by the Board of Education, have been designated for specific future purposes. These internally restricted amounts, or designated assets, are included in accumulated surplus presented in the statement of financial position. The School Division does not maintain separate bank accounts for designated assets.

# ACCUMULATED SURPLUS (continued) Details of accumulated surplus are as follows: 12.

	August 31, 2020	Additions luring the year	eductions luring the year	August 31, 2021
Invested in Tangible Capital Assets:				
Net Book Value of Tangible Capital Assets	\$ 65,480,175	\$ 1,668,119	\$ 5,167,447	\$ 61,980,847
PMR Maintenance Project Allocations (1)	2,538,958	2,642,171	1,640,884	3,540,245
Education Emergency Pandemic Support program allocation (2)		5 205 420	2 724 722	1 470 697
	-	5,205,420	3,734,733	1,470,687
Designated Assets: Capital projects:				
Applied Arts and Machine Shop Equipment	100,000	-	7,478	92,522
Developmental Education Equipment	50,000	50,000	24,823	75,177
LED Lighting	1,500,000	-	1,500,000	-
Replacement of Track Equipment	100,000	-	-	100,000
Technology	254,739	-	17,013	237,726
Telephone and Paging Renewal	32,948	-	32,948	-
Track Resurfacing	1,421,880	178,120	-	1,600,000
	3,459,567	228,120	1,582,262	2,105,425
Other reserves:				
Consultant Professional Development	-	4,946	1,621	3,325
Election Costs	90,206	-	90,206	-
Indigenous Language Program	97,021	-	6,893	90,128
School Budget Carryovers	245,323	-	97,030	148,293
School Generated Funds Carryovers	1,343,233	-	20,274	1,322,959
	1,775,783	4,946	216,024	1,564,705
Other projects:				
Family Resource Centre	47,396	258,425	134,140	171,681
Following Their Voices	2,721,755	2,100,000	2,035,221	2,786,534
Invitational Shared Services Initiative - Muskoday	21,713	150,000	171,713	-
Invitational Shared Services Initiative - Wahpeton	20,330	150,000	164,590	5,740
Kids First Project	805,955	1,289,923	1,232,008	863,870
Other Projects	203,975	233,014	159,504	277,485
	3,821,124	4,181,362	3,897,176	4,105,310
Unrestricted Surplus	10,925,175	1,810,609	-	12,735,784
Total Accumulated Surplus	\$ 88,000,782	\$ 15,740,747	\$ 16,238,526	\$ 87,503,003

## 12. ACCUMULATED SURPLUS (continued)

- (1) **PMR Maintenance Project Allocations** represent transfers received from the Ministry of Education as funding support for maintenance projects on the School Division's approved 3-year capital maintenance plans. Unspent funds at the end of a fiscal year are designated for future approved capital plan maintenance project expenditures.
- (2) Education Emergency Pandemic Support Program Allocation represent transfers received from the Ministry of Finance in 2020-21 to support costs related to the COVID-19 pandemic in the current and following school year. Unspent funds at the end of the 2021-22 school year must be repaid to the Government of Saskatchewan.

## **13. BUDGET FIGURES**

Budget figures included in the financial statements were approved by the Board of Education on June 8, 2020 and the Minister of Education on August 14, 2020.

## 14. TRUSTS

The School Division, as the trustee, administers trust funds for the Saskatchewan Rivers School Division No. 119 of Saskatchewan Charity and Scholarship Fund. Two bank accounts are held: (1) charities and (2) scholarships. The operating cycle for these funds is January 1 to December 31. The accounts are audited by MNP LLP. The trust assets and transactions are not included in the financial statements.

Information about these trusts is as follows:

					Total		Total
	 Charity	Sch	nolarships	De	cember 31, 2020	Decer	nber 31, 2019
Cash	\$ 229,866	\$	66,124	\$	295,990	\$	270,815
Total Assets	229,866		66,124		295,990		270,815
Revenues							
Contributions and donations	57,774		14,688		72,462		165,821
Interest on investments	 2,086		698		2,784		5,942
	59,860		15,386		75,246		171,763
Expenses							
In-kind & school expenditures	33,171		-		33,171		159,726
Scholarships paid	-		16,900		16,900		20,280
	33,171		16,900		50,071		180,006
Excess (Deficiency) of Revenue over Expenses	26,689		(1,514)		25,175		(8,243)
Trust Fund Balance, Beginning of Year	203,177		67,638		270,815		279,058
Trust Fund Balance, End of Year	\$ 229,866	\$	66,124	\$	295,990	\$	270,815

## **15. CONTINGENT LIABILITIES**

The School Division has been named as a defendant in certain legal actions in which damages have been sought. The outcome of these actions is not determinable as at the date of reporting and accordingly, no provision has been made in these financial statements for any liability that may result. The School Division's share of settlement, if any, will be charged to expenses in the year in which the amount is determinable.

## 16. CONTRACTUAL OBLIGATIONS AND COMMITMENTS

Significant contractual obligations and commitments of the School Division are as follows:

- student transportation services contract, variable monthly cost based on routes, with Parkland Bus Contractors Association for the period September 1, 2020 to June 30, 2022. Costs for the current year were \$1,400,564 (2020 \$1,431,997).
- operating lease for multifunction printing devices, variable monthly cost based on usage expiring June 30, 2022. Costs for the current year were \$223,916 (2020 \$176,809).
- washroom upgrade project contract in the amount of \$357,888 over 2 years. The current amount spent on the contract is \$275,393 and the amount of future costs remaining on the contract is \$82,495.
- school roof replacement project contract in the amount of \$219,922 over 2 years. The current amount spent on the contract is \$160,473 and the amount of future costs remaining on the contract is \$59,449.
- tank pump and piping replacement project contract in the amount of \$56,490 to commence and complete in 2021/22.
- air purification system project contract in the amount of \$1,059,820 over 2 years. The current amount spent on the contract is \$800,595 and the amount of the future costs remaining on the contract is \$259,225.
- two school window replacement project contracts as follows:
  - $\circ$  in the amount of \$50,142 to commence and complete in 2021/22.
  - $\circ$  in the amount of \$102,220 to commence and complete in 2021/22.
- three school air handler project contracts as follows:
  - $\circ$  in the amount of \$183,463 to commence and complete in 2021/22.
  - $\circ$  in the amount of \$153,463 to commence and complete in 2021/22.
  - $\circ$  in the amount of \$70,835 to commence and complete in 2021/22.

## 17. COMPARATIVE INFORMATION

Certain comparative figures have been reclassified to conform to the current year's presentation.

## **18. RISK MANAGEMENT**

The School Division is exposed to financial risks from its financial assets and liabilities. These risks include credit risk, liquidity risk and market risk (consisting of interest rate risk and foreign exchange risk).

## i) Credit Risk

Credit risk is the risk to the School Division from potential non-payment of accounts receivable. The credit risk related to the School Division's receivables from municipal government, provincial government, federal government and their agencies are considered to be minimal. For other receivables, the School Division has adopted credit policies which include close monitoring of overdue accounts.

The School Division does not have a significant exposure to any individual customer. Management reviews accounts receivable on a case by case basis to determine if a valuation allowance is necessary to reflect impairment in collectability.

The aging of other accounts receivable at August 31, 2021 was:

August 31, 2021												
		Total	0	-30 days	30-6	60 days	60-9	0 days	ove	r 90 days		
Other Receivables	\$	225,978	\$	215,551	\$	304	\$	-	\$	10,123		
Net Receivables	\$	225,978	\$	215,551	\$	304	\$	-	\$	10,123		

Receivable amounts related to GST and PST are not applicable to credit risk, as these do not meet the definition of a financial instrument.

## ii) Liquidity Risk

Liquidity risk is the risk that the School Division will not be able to meet its financial obligations as they come due. The School Division manages liquidity risk by maintaining adequate cash balances and budget practices and monitoring.

The following table sets out the contractual maturities of the School Division's financial liabilities:

				Augus	t 31, 20	)21		
	Total		Within 6 months	6 months to 1 year	1 to 5 years		> 5 years	
Accounts payable and accrued liabilities	\$ 2,262,104	\$	2,262,104	\$ -	\$	-	\$	-
Total	\$ 2,262,104	\$	2,262,104	\$	\$	•	\$	•

#### **18. RISK MANAGEMENT** (continued)

#### iii) Market Risk

The School Division is exposed to market risks with respect to interest rates and foreign currency exchange rates, as follows:

#### **Interest Rate Risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The School Division's interest rate exposure relates to cash and cash equivalents and portfolio investments. The School Division also has an authorized bank line of credit of \$5,000,000 with interest payable monthly at a rate of prime minus 0.50% per annum. Changes in the bank's prime rate can cause fluctuation in interest payments and cash flows. There was no balance outstanding on this credit facility as of August 31, 2021.

The School Division minimizes these risks by:

- holding cash in an account at a Canadian bank, denominated in Canadian currency
- investing in GICs and term deposits for short terms at fixed interest rates
- managing cash flows to minimize utilization of its bank line of credit

#### **Foreign Currency Risk**

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The School Division is exposed to currency risk on purchases denominated in U.S. dollars for which the related accounts payable balances are subject to exchange rate fluctuations; however, the School Division believes that it is not subject to significant foreign exchange risk from its financial instruments.

#### **19. COVID-19 PANDEMIC**

The COVID-19 pandemic is complex and rapidly evolving. It has caused material disruption to businesses and has resulted in an economic slowdown. The School Division continues to assess and monitor the impact of COVID-19 on its financial condition. The magnitude and duration of COVID-19 is uncertain and, accordingly, it is difficult to reliably measure the potential future impact on the School Division's financial position and operations.