

NO. #2021R-10 (MONDAY, OCTOBER 4, 2021)

MINUTES OF THE REGULAR MEETING OF THE SASKATCHEWAN RIVERS PUBLIC SCHOOL DIVISION, BOARD OF EDUCATION HELD ON MONDAY, OCTOBER 4, 2021 AT 5:30 P.M. IN THE SEMINAR ROOM, EDUCATION CENTRE, 545 11TH STREET EAST, PRINCE ALBERT, SK

PRESENT:

MEMBERS OF THE BOARD

MRS. C. BLOOM, Trustee
MR. B. GEROW, Trustee
MR. G. GUSTAFSON, Trustee
MR. B. HOLLICK, Board Chair
MR. A. LINDBERG, Trustee

MR. A. NUNN, Trustee
MS. D. ROWDEN, Vice-Chair
MS. J. SMITH-WINDSOR, Trustee
DR. M. VICKERS, Trustee
MR. B. YEAMAN, Trustee

SENIOR ADMINISTRATION

Mr. R. Bratvold, Director of Education
 Mr. T. Michaud, Superintendent of Schools
 Mr. C. Trann, Superintendent of Schools

Mrs. J. Hingley, Superintendent of Schools
 Mr. J. Pidborochynski, Chief Financial Officer
 Mrs. J. Ward, Administrative Services Officer

B. Hollick, Board Chair, called the meeting to order.

B. Hollick acknowledged the traditional homelands of the Métis and the ancestral lands of the Cree, Dene, Dakota, Lakota, Nakoda and Saulteaux peoples and that the division is within Treaty 6 Territory and recognized the significance of September 30.

Trustees were given an opportunity to declare a conflict of interest.

MOTION TO MOVE INTO CLOSED SESSION:

#21R-90

Moved by G. Gustafson that the meeting move into Closed Session with Board and Administration present.

Carried.

Regular meeting resumed.

STUDENT TRUSTEES

T. McCallum

D. Vidal

OTHERS

École Arthur Pechey Public School Leadership Team - B. Sparboe, Principal; S. Pilon, L. Primeau, C. Mercredi
 D. Harding, Coach
 M. Oleksyn, Daily Herald reporter

INDUCTION OF STUDENT TRUSTEES FOR THE 2021-22 SCHOOL YEAR

- Tia-Lee McCallum (urban)
- Daniel Vidal (rural)

ADOPTION OF THE AGENDA:

#21R-91

*Moved by A. Lindberg that the agenda be approved as presented.
Carried.*

CONSENT ITEMS:

#21R-92

Moved by G. Gustafson that the following consent items be approved:

(a) Adoption of the Minutes for Regular meetings of September 13, 2021 and Special Meeting of September 22, 2021;

(b) Administrative Procedures Changes.

Carried.

NEW BUSINESS:

(a) Verbal Update – SRSC Committee

T. McCallum and D. Vidal, student trustees, provided a verbal report on the recent SRSC meeting including the committee's main priorities for this year. It was noted that SRSC Executive elections were held recently.

(b) Verbal Discussion on SRPSD Communication Plan

Consensus was to add Communication Plan to the upcoming October 25, 2021 Planning Meeting for further discussion.

(c) Board Development Plan Review

B. Gerow provided a verbal report on the Board Development Committee's work. He noted that the Board Competency Matrix needs to be completed by trustees as the Committee uses this tool to arrange professional development.

ACCOUNTABILITY REPORTS:

(a) Learning Improvement Plans (LIP) Accountability Report

J. Hingley reviewed the Accountability Report on Learning Improvement Plans for information. The École Arthur Pechey Public School Leadership Team attended the meeting to provide their school's story through data from the school's Math goal.

#21R-93

Moved by G. Gustafson that the Board confirm that the intent of Policy 1, Policy 2, Section 3 and the Board's Strategic Plan expectation for Learning Improvement Plans have been met and that the Learning Improvement Plan Accountability Report be referred to the Director Evaluation process.

(b) Student Learning Accountability Report

J. Hingley reviewed the Accountability Report on student learning for information.

#21R-94

Moved by J. Smith-Windsor that the Board confirm that the intent of Policy 2, item 3.2 and the Board's Strategic Plan expectation for monitoring of student achievement have been met and that the Student Achievement Accountability Report be referred to the Director Evaluation process.

Carried.

A trustee commented about how the Board's Advocacy Plan could support student learning in our division, i.e., continuing to lobby for full day Kindergarten. The 2018-2019 Board Advocacy Plan will be brought back to a future Board meeting for discussion.

REPORTS FROM ADMINISTRATIVE STAFF:

(a) Director Update

R. Bratvold provided an update on:

- Student learning – Reading Data as of June 2021 indicates significant drop in reading scores in the pandemic; Carlton Indigenous Day celebrations to honour the past achievements and trauma experienced and to celebrate the contributions by Indigenous people; National Truth and Reconciliation Day and Orange Shirt Day – schools planned many different ways to reflect, honour and take action on reconciliation in meaningful ways.
- Enrolment update – increase in numbers this year.
- COVID case update and discussion.
- The Senior Administration Team continue to work on the development of a comprehensive Enterprise Risk Management Program. Once the external facilitator has finished the next phase of the work, the Board will have the opportunity to review and discuss the risks and assess the draft risk register.
- The Provincial Education Plan Implementation Team (PEPIT) continues to meet and implement the Interim Provincial Plan while finalizing the plan and implementation for the long range plan. There is a sharing of that workload in that most School Divisions appoint two PEPIT Leads and there is strength in SRPSD as Superintendent Tom Michaud is joining the Director in this role.
- The Rapid Testing for Families Pilot Program provincial pilot included 12 communities (15 schools) where low vaccination rates, higher COVID-19 rates and lower levels of health determinates existed. SRPSD was selected to have 4 schools in this pilot program and it began quite smoothly in our work with Principals and their work with families.
- The Strategic Plan was well-received by staff with some specific appreciation for the simplicity and the aspirational language. The development of specific goals and targets, along with monitoring processes continues to be considered within Senior Administration and staff.
- Vaccination Protocol Administrative Procedure has been in development since the Board passed its motion at the September 22 meeting. The approach has been to focus on employees and ensure some clear expectations and plans are in place, along with a process for tracking and checking. It is developed from a place of trust that initially

employees will be required to declare their vaccination status and trust this declaration and then verify that through an audit process. AP 423: COVID-19 Vaccination for Employees will be shared with employees as soon as possible.

- Elders Council meeting arrangements are still in progress, possibly Monday, October 25, 2021

(b) 2021 Saskatchewan School Boards Association Annual General Meeting – Ballot Information

This item will be placed on the next Board meeting agenda.

It was noted that the Board would need to waive the required apportioning of votes as outlined Policy 8: Board Operations – 15.2 relating to voting delegates if that only two voting delegations for the 2021 SSBA Convention.

THREE KEY MESSAGES FOR SCC/PUBLIC FROM BOARD MEETING

- SRSC Student trustees / increased school division enrolment;
- École Arthur Pechey School Leadership Team presentation and the Learning Improvement Plans and Student Achievement Accountability Reports;
- Board support for Administrative Procedure 423 COVID-19 Vaccination for Employees.

BOARD MEMBERS' FORUM:

Trustees were given an opportunity to share information on items of mutual interest.

MOTION TO MOVE INTO CLOSED SESSION:

#21R-95

*Moved by A. Nunn that the meeting move into Closed Session with Board and Administration present.
Carried.*

NEW BUSINESS:

(a) Motions from the Closed Session of October 4, 2021:

#21R-96

Moved by B. Hollick that the following motion be brought forward:

*1. That the Board of Education comply with the protocols in AP 423 COVID-19 Vaccination for Employees relating to COVID-19 proof of vaccination and testing.
Carried.*

*2. That the Board authorize the expenditure of up to \$1.4 million above the budget allocation to support the hiring of additional staff required to support the unexpected increase in student enrolment.
Carried.*

*3. That the Board submit a resolution to the 2021 SSBA Annual General Assembly regarding advocacy related to educational funding.
Carried.*

ADJOURNMENT:

#21R-97

Moved by J. Smith-Windsor that the meeting adjourn. (8:30 p.m)

Carried.

SIGNATURES:

Barry Hollick
Board Chair

Jaye Wind
Administrative Services Officer

Nov. 8, 2020
Date of Approval