

**MISSION:** Strives for excellence in education and seeks to maximize each child's unique learning ability.

VISION: Pursuit of excellence, respect of diversity and achievement for all.

# THE REGULAR MEETING FOR THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS PUBLIC SCHOOL DIVISION Board Room, Education Centre 545 – 11<sup>th</sup> Street East Prince Albert, SK S6V 1B1 Monday, May 12, 2025 Time: 2:00 p.m. AGENDA (#25R-5)

- 1. Call to order by Board Chair Cher Bloom
- 2. Motion to move into Closed Session
- 3. Regular session convenes 3:15 p.m.
- 4. Land acknowledgement Neru Franc
- 5. Declaration of conflict of interest
- 6. Adoption of the agenda
- 7. Consent items
  - (a) Adoption of the Regular Meeting Minutes April 14, 2025
  - (b) 2025-2026 School Community Clusters
- 8. Business arising from the previous meeting
- 9. Accountability reports (if any)

## 10. New business (Board Committee Reports, Trustees' Items and Notice of Motions)

- (a) Matters and Motions brought forward from Closed Session of May 12, 2025
- (b) External Board Committees (if any)
- (c) Provincial Update (if any)
- (d) SRSC Report Student Board Representatives
- (e) Update on the Progress of the 2024-2028 Board Development Plan A. Nunn
- (f) Review Progress of the 2024-2028 Board Advocacy Plan A. Nunn
- **11.** Reports from administrative staff
  - (a) 2026-2029 Preventative Maintenance and Renewal Plan *M. Hurd*
  - (b) Director's Update **N. Finch**
  - (c) 2025-2026 Board Meeting Schedule *N. Finch*
  - (d) 2025-2026 Annual Board Work Plan *N. Finch*

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#### 12. Notice of Motion

#### 13. Three key messages for SCC/public from meeting

#### 14. Board members' forum

#### 15. Adjournment

CALENDAR OF EVENTS					
Public Section AGM	Regina Doubletree, Regina, SK				
June 5 and 6, 2025					
Monday, June 9, 2025	June Recognition Event, Wildlife Federation Building, north of Prince				
Time: 5:45	Albert				
Monday, June 16, 2025	Regular meeting, Education Centre, Board Room, 545 – 11th Street				
Time: 2:00 p.m.	East, Prince Albert, SK				

#### <u>MAY</u>

#### **Regular Board Meeting Agenda Items**

- Approve Preventative Maintenance and Renewal Program and amendments
- Establish School Community Council Clusters for the Next Year
- Review Progress of Board Advocacy Plan
- Review Progress of Board Development Plan
- Budget Approval, if finalized
- Approve Board Calendar Schedule for the Next Year
- Approve Board Annual Work Plan

#### **Events/Action**

- Board/Director Evaluation
- Elders Council / Spring Pipe Ceremony
- Attend achievement nights and graduation ceremonies
- Saskatchewan Rivers Students for Change group meeting

#### **Budget Considerations**

Review Budget Development Progress

#### JUNE

#### **Regular Board Meeting Agenda Items**

- Final Budget Approval, unless previously approved
- Review Quarterly Statement of Financial Position and Operations
- Review Semi-annual Transportation Report
- Review TRC Call to Action Priority Progress
- Review Community Engagement Accountability Report

#### **Events/Action**

- Public Section General Meeting
- Attend achievement nights and graduation ceremonies
- Board's Recognition Event and school-based recognition events

## JULY

#### Events/Action

Canadian School Boards Association (CSBA) Congress



#### MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent	
[√] Regular	[ ] Correspondence	[ ] Informa	ation
[ ] Closed Session	[ ] New Business	[ √] Decision	
	[V] Reports from Administrative Staff	[ ] Discuss	ion
	[ ] Other:	[√] Consen	t ltem
Primary Policy Reference:	<u>8.8</u>		
FROM: N. Finch, Director	of Education ATT	ACHMENTS	[v]

## BACKGROUND

#### **RE:** ADOPTION OF THE MINUTES OF THE REGULAR MEETING

• April 14, 2025 Regular Meeting minutes

## RECOMMENDATION

That the minutes of the Regular meeting of April 14, 2025 be approved as presented.



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# NO. #2025R-4 (MONDAY, APRIL 14, 2025)

## MINUTES OF THE REGULAR MEETING OF THE SASKATCHEWAN RIVERS PUBLIC SCHOOL DIVISION NO119 FOR THE BOARD OF EDUCATION HELD ON MONDAY, APRIL 14, 2025, AT 2:00 P.M. IN THE BOARD ROOM, EDUCATION CENTRE, 545 11<sup>TH</sup> STREET EAST, PRINCE ALBERT, SK PRESENT:

MEMBERS OF THE BOARD

C. BLOOM, Board Chair J. BROWN, Trustee N. FRANC, Trustee B. GEROW, Trustee B. HOLLICK, Trustee

M. LEWIS, Trustee A. LINDBERG, Trustee A. NUNN, Vice-Chair D. SANDER, Trustee B. YEAMAN, Trustee

## **SENIOR ADMINISTRATION**

N. Finch, Director of Education M. Hurd, Superintendent of Facilities

J. Pidborochynski, Chief Financial Officer J. Ward, Administrative Services Officer

C. Bloom, Board Chair, called the meeting to order.

## MOTION TO MOVE INTO CLOSED SESSION:

#25R-19 Moved by B. Yeaman that the meeting move into Closed Session with Board and Administration present. Carried.

Regular meeting resumed.

#### **OTHERS:**

M. Oleksyn, Prince Albert Daily Herald T. Henderson, Student Board representative

J. Brown provided her personal land acknowledgment. Trustees were given an opportunity to provide any conflict of interest.

## ADOPTION OF THE AGENDA:

#25R-20 Moved by D. Sander that the agenda be approved as amended. Carried.

## **CONSENT ITEMS:**

## #25R-21

Moved by B. Hollick that the following consent items be approved:

(a) That the minutes of the Regular meeting of March 24, 2025 be approved as presented. Carried. Page 2 – Regular Meeting Minutes (#2025R-4) April 14, 2025

## ACCOUNTABILITY REPORTS

## (a) <u>Facilities Accountability Report</u>

M. Hurd reviewed the Facilities Accountability Report with the Board.

#### #25R-22

*Moved by A. Lindberg that the Facilities Accountability Report be approved as presented. Carried.* 

#### **NEW BUSINESS:**

- (a) <u>Motions from the Closed Session of April 14, 2025:</u>
   #25R-23 Moved by C. Bloom that the following motion be brought forward:
  - 1. That active trustees are deemed eligible and will receive retroactive remuneration. Carried.

## (b) <u>SRSC Report</u>

T. Henderson, Student Board representative, provided a detailed recap of their recent full SRSC group March 31, 2025 Meeting for information. The Board expressed appreciated to the SRSC in their support for discontinuation of provincial exams effective the 2025-26 school year.

## (c) <u>Verbal Recap of SSBA Spring Assembly</u> A verbal recap of the Spring Assembly was shared.

#### (d) Revised Board Policy

#25R-24

Moved by A. Nunn that the Policy 4: Trustee Code of Conduct be approved as revised. Carried.

#### **REPORTS FROM ADMINISTRATIVE STAFF:**

- (a) <u>Director's Update</u>
  - <u>Student Update</u>

The accomplishments of Saskatchewan Rivers students in the Science Fair and provincial Skills Canada were shared.

• <u>Curriculum Update</u>

Departmental exams are no longer being utilized, effective the 2025-26 school year. This will create fairness and equity amongst all students in the province.

# (b) <u>Financial Statements – Chairty and Scholarship Fund</u>

## #25R-25

Moved by B. Hollick that the Board approve the Financial Statements for the Charity and Scholarship Fund.

Carried.

Page 3 – Regular Meeting Minutes (#2025R-4) April 14, 2025

## **KEY MESSAGES FOR SCC/PUBLIC FROM BOARD MEETING:**

- SRPSD student successes.
- SSBA Spring Assembly.
- Facilities Accountability Report.

#### **BOARD MEMBERS' FORUM:**

Trustees were given an opportunity to share information on items of mutual interest.

#### ADJOURNMENT:

Board Chair C. Bloom adjourned the meeting. (4:51 p.m.)

SIGNATURES:

**Board Chair** 

Administrative Services Officer

Date of Approval



MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent
[√] Regular	[ ] Correspondence	[ ] Information
[ ] Closed Session	[ ] New Business	[√] Decision
[ ] Planning	taff [] Discussion	
	[√] Other: <u>Board Chair</u>	[√] Consent Item
Primary Policy Reference:		
FROM: C. Bloom, Board Ch	ATTACHMENTS [√ ]	

## BACKGROUND

## RE: 2025-2026 SCHOOL COMMUNITY COUNCIL CLUSTERS

Previously, the Board approved a change to the practice of establishing SCC Clusters at a Board meeting in May or June instead of at the Organizational meeting. The recommendation is to continue with the current grouping for the 2025-2026 school year.

### RECOMMENDATION

That the 2025-26 School Community Council Clusters be approved as outlined.



# School Community Council Clusters 2025-26

Cluster 1: - Queen Mary Public School - Princess Margaret Public School - King George Public School	<u>Alternate:</u>	<b>Alan Nunn</b> Barry Hollick
<ul> <li>Cluster 2:</li> <li>Christopher Lake Public School</li> <li>Meath Park Public School</li> <li>Spruce Home Public School</li> </ul>	<u>Alternate:</u>	<i>Jill Brown</i> Mira Lewis
Cluster 3:         -       Big River Public School         -       TD Michel Public School         -       École Debden Public School	<u>Alternate:</u>	<i>Bill Gerow</i> Cher Bloom
Cluster 4: - PACI - Westview Public School - Riverside Public School	<u>Alternate:</u>	<i>Mira Lewis</i> Jill Brown
Cluster 5:         -       Canwood Public School         -       Shellbrook Elementary Public School         -       WP Sandin Public High School         -       Wild Rose Public School	<u>Alternate:</u>	<i>Cher Bloom</i> Bill Gerow
Cluster 6: - East Central Public School - École Arthur Pechey Public School - Victor Thunderchild Public School	<u>Alternate:</u>	<i>Darcy Sander</i> Arne Lindberg
Cluster 7: - Carlton Comprehensive Public High School - Vincent Massey Public School - Osborne Public School	Alternate:	<b>Barry Hollick</b> Alan Nunn
Cluster 8:         -       St. Louis Public School         -       Red Wing Public School         -       West Central Public School	<u>Alternate:</u>	<i>Neru Franc</i> Bill Yeaman
Cluster 9:         -       École Vickers Public School         -       Wesmor Public High School         -       W.J. Berezowsky Public School	<u>Alternate:</u>	<b>Arne Lindberg</b> Darcy Sander
Cluster 10:-Birch Hills Public School-John Diefenbaker Public School-Kinistino Public School-Winding River Colony School	<u>Alternate:</u>	<b>Bill Yeaman</b> Neru Franc



### MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent		
[V] Regular	[ ] Correspondence	[V] Inform	nation	
[ ] Closed Session	[ ] New Business	[] New Business [] Decisi		
[ ] Planning	[ ] Reports from Administrative Staff	aff [ V ] Discussion		
	[V] Other: <u>SRSC Report</u>	[ ] Conse	nt Item	

## Background:

The executive met on April 30th to plan and discuss our full group meeting. Following this, the full group met on May 6th, where we discussed ethical uses of AI, Mental Health in our schools, student voice, and then said our goodbyes.

## Highlights of the Recent SRSC Meeting:

The executive members of the SRSC met on April 30, 2025, at the Education Centre to plan the next full group meeting and discuss more strategies to support career education with Patricia Bibby. With Mrs. Bibby, the group decided they wanted to make career education accessible to all students but chose not to make it all mandatory. This led to the idea of 3-minute-long video posts on Edsby where Mrs. Bibby would discuss post-secondary oriented topics, such as applying for university, applying for classes, seeking student services, writing professional emails and more. Along with this, the group made plans to incorporate non post-secondary skills such as time management, problem-solving skills, emotional control, communication skills, empathy and more into schools' curriculum, teacher focus groups, and student groups.

The full group met at the Education Centre on May 6, 2025, for a full-day session focused on ethical AI use, mental health, and student voice. The day began with a land acknowledgment and team-building activities, followed by certificate presentations to each SRSC member and a group photo.

A key session on the ethical use of AI was led by Stacey Monette. Students explored what AI is, how it's used in daily life (e.g., ChatGPT, Grammarly, Snapchat AI), and its potential benefits and risks. Discussions covered academic integrity, including when AI use becomes plagiarism, and how AI can ethically support student learning, like summarizing text and creating images to inspire art projects. Students also shared how their teachers and schools are approaching AI differently and gave input on what they want teachers to understand about AI use in classrooms.

In the afternoon, Regan Jacobson and Superintendent Kelly Gerhardt presented the Mental Health Capacity Building framework. In groups, we discussed strategies to support well-being, including calming classroom lighting, staff-student connection boards, celebrating student success, and raising awareness

## Page 2 – SRSC Report (May 12, 2025)

of resources like Kids Help Phone text line. The group emphasized the need for a universal signal like "I just need two minutes" to discreetly ask teachers for support. They finished by emphasizing the importance of reducing mental health stigma, particularly through posters and peer leadership.

To end the day, students took part in the "Garette Activity". During this time, we went around the room and wrote affirmations on paper for each member. The session concluded with appreciation to the Board for the opportunity to represent student voices and contribute to school improvement.

## School Highlights:

**Carlton** - Easter Egg Hunt, Grand Parade, The Addams Family play, Try a Trade, Senior Assassin, and the Spring Trade Show

**École Debden** - Easter Egg Hunt with pie face prize, Secret Spirit Days, Anti-Bullying Day, Earth Day Town Clean Up, and a Summer Send Off Slip and Slide/Water Gun Fight

**Meath Park** - Each month has had a theme. This month is humility. They are doing Freezie Friday, where every Friday the students can buy freezies as a fundraiser for their SLC, and a bottle drive for grad.

**Board Directed Topics (Trustees to request topic of interest from the Board for the SRSC to consider:** Does the Board have any topics they would like the SRSC to consider for discussion?

#### RECOMMENDATION

That the Board consider the information in this report and take appropriate action as needed.



#### MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent
[√] Regular	[ ] Correspondence	[V] Information
[ ] Closed Session	[ ] New Business	[√] Decision
	[ ] Reports from Administrative Stat	ff [ ] Discussion
	[√] Other: <u>Board Report</u>	[ ] Consent Item
Primary Policy Reference:	<u>2.8, 6.6, 8.14, 9.4</u>	
FROM: A. Nunn, Chair, Bo	ard Development Committee	<b>ATTACHMENTS</b> [√]

#### BACKGROUND

## RE: UPDATE ON PROGRESS OF THE 2024-2028 BOARD DEVELOPMENT PLAN

Attached is the SRPSD Board Development Plan that was approved at the January 13, 2025 Board meeting. The following are the Board Development focus for the 2024-2028:

- Learning and Innovation (LI) (2024-25 & 2027-28)
- Mental Health and Well-being (MW) (2025-26)
- Inclusion and Cultural Responsiveness (IC) (2025-26 & 2027-28)
- Citizenship and Relationships (CR) (2026-27)
- Governance and Leadership (GL) (2024-25 & 2026-27)

Listed below are sessions that the Board/individual trustees attended:

- Orientation for new trustees November 2024 (GL)
- SSBA AGM December 2024 (GL)
- Role of the Director/Senior Staff in Working with an Elected Public Sector Board January 2025 (GL)
- 2025 SSBA School for New Trustees January 2025 (GL)
- LAFOIP Training January, February, May 2025 (GL)
- Experiencing the learning of our students smudge, Land-based learning, morning meeting, transition, literacy, math re-imaging high school learning- March 2025 *(LI)*
- Board Governance Training (Ben Grebinski facilitator) March 2025 (GL)
- SSBA Spring Assembly April 2025 (GL)

## RECOMMENDATION

For Board information and discussion.



# 2024-2028 Board Development Plan

## **Background:**

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually as per Policy 9.

## Purpose:

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Strategic Plan and the Board Advocacy Plan.

## Process:

The Board Development Plan will be brought to the Board in year one in January with a review of progress in May. In the last three years of the Board's term an annual review of progress will take place by November and May.

## **Guiding Principles:**

The Board believes that an effective Board Development Plan will:

- 1. Strategically support the SRPSD Strategic Plan.
- 2. Focus on internal, local initiatives, opportunities, and partnerships.
- 3. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
- 4. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

## **Board Development Focus for 2024-2028:**

Topics will be addressed during scheduled meetings of the Board of Education. Learning will take place related to how we are doing in achieving the different areas of the SRPSD strategic plan. Specifically, the 5 areas of the strategic plan that will be focused on are listed below:

## Page 2 – SRPSD Board Development Plan 2024 - 2028

## Learning and Innovation (2024-25 & 2027-28 school year)

- Communication, critical thinking and problem solving
- Individualized learning in literacy and math
- Engagement in Early Learning
- Exemplary instruction, assessment and feedback practices.
- Experiential Play Based Learning
- Technology and innovation
- Innovative learning approaches and multiple pathways to graduation

## Mental Health and Well-being (2025-26 school year)

- Culturally relevant and effective mental health supports
- Connections that foster engagement and belonging
- Physical activity and wellness

## Inclusion and Cultural Responsiveness (2025-26 & 2027-28 school year)

- First Nations and Métis student success
- Truth and Reconciliation Commission's Calls to Action
- Land-Based Learning Focus
- Anti-racist and anti-oppressive practices
- Partnerships with First Nations communities and leaders
- Inclusive learning practices
- Acknowledge and encourage Equity, Diversity and Inclusion for all individuals and groups (i.e. LGBTQ2S+ and newcomers to Canada)

## Citizenship and Relationships (2026-27 school year)

- Engagement families, SCCs and communities
- Volunteerism
- Partnerships and connections to global opportunities
- Financial literacy
- Community education
- Student voice

# Governance and Leadership (2024-25 & 2026-27 school year)

- Communication, accountability, and transparency
- Fiscal responsibility
- Stewardship of resources, technology, and infrastructure
- Board and Trustee Role Clarification

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy
- SSBA & CSBA Annual PD opportunities
- Newly elected trustees having access to governance training

## **Individual Trustee Professional Development**

Professional development allowances are intended to cover costs of attendance at conventions, conferences, and other Board-approved professional development activities. An allocation is pooled into one fund for all trustees. Trustees will do their utmost to stay in line with their individual \$2010.00 allotment. As per SRPSD Trustee Remuneration Guidelines, No. 5 – "Trustees are expected to inform the Chair of the Board Development Committee prior to registering for any PD events except for Trustee Academy, SSBA and CSBA PD opportunities. If the Chair of the Board Development Committee is unsure of an approval or denial of a PD request, the Chair will bring it to the Board Development Committee for discussion. Trustees will provide a summary of the learning from those PD events at a subsequent meeting of the Board."

# **Financial**

## <u>Current budget</u>

\$2,010 per trustee Additional pool of \$6,000. The total PD budget is \$26,100 (\$2,010\*10 + \$6,000).



MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent
[ √] Regular	[ ] Correspondence	[ v] Information
[ ] Closed Session	[ ] New Business	[ ] Decision
[ ] Committee of the Whole	[ ] Reports from Administrative Staff	[ √] Discussion
	[ v ] Other: <u>Vice-Chair</u>	[ ] Consent Item
Primary Policy Reference: 68		

Primary Policy Reference: <u>6.8</u>

FROM:	A. Nunn, Vice-Chair	ATTACHMENTS	[ \ ]
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BACKGROUND

## RE: REVIEW PROGRESS OF THE 2024-2028 BOARD ADVOCACY PLAN

The table below will highlight some of the successes, challenges, and next steps for this school year and into next year. The Board will have an opportunity to discuss this at the board table.

Successes	• As a Board we have achieved a majority of the Actions/Activities/Broad Strategies in part or whole during this school year.
	• We had a face-to-face meetings with our MLAs and Premier Moe in January 2025. We were able to successfully communicate our priorities during the meeting with great results during budget. The conversation included advocating regarding the funding distribution for vulnerable students and Supports for Learning deficit of approximately \$3 million each year and regarding the funding for major capital projects.
	<ul> <li>Participated in a linkage meeting with rural taxing authorities in January 2025.</li> </ul>
	<ul> <li>Our focus on our Board Advocacy Plan has been aligned with our Strategic Plan.</li> </ul>
	<ul> <li>SCC/SRSC gathering at the Wildlife Centre received positive reviews regarding the engagement connected to our Strategic Plan and other areas.</li> </ul>
	<ul> <li>Continue to support the response to Truth &amp; Reconciliation and being champions of this work as a division.</li> </ul>
	Elder Cecile Eashappie joined our Elders Council.
	<ul> <li>Continue to support SCC engagement and capacity building and SRSC student voice.</li> </ul>
	<ul> <li>Continue to Include communications or key messages after Board meetings and Elders Council meetings.</li> </ul>
Challenges	• We have 61 Actions, Activities and Broad Strategies, this is difficult to achieve.
	<ul> <li>Have been corresponding with Minister of Education Hindley regarding scheduling a meeting, with no luck yet.</li> </ul>
	<ul> <li>Finding traction on our voice for funding for Supports for Learning and capital projects. Finally on top 10 list but still work to be done.</li> </ul>
Next Steps	<ul> <li>Continue progress towards the 61 actions, activities, and broad strategies for this school year.</li> </ul>
	• Continue to focus on less actions, activities, and strategies for the 2025-26 school year to so a great job in a few areas.
	<ul> <li>Continue to approach funding advocacy in different ways, hoping to maintain current funding levels.</li> </ul>
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#### RECOMMENDATION



# 2024-2028 Board Advocacy Plan

## **Background:**

As part of the policy renewal process, the Board committed to developing an annual advocacy plan which is to be reviewed periodically and renewed on an annual basis. It is the responsibility of the Vice-Chair to lead the process of drafting and presenting the Board advocacy plan for the coming year and updating the Board regularly on progress (Policy 6).

## Purpose:

The Board and individual trustees represent and promote the best interests of students through their interactions with families, the public, the media, community partners, provincial organizations and with various levels of government. It is the responsibility of the Board of Education to act as an advocate for students, to continually enhance their experiences, opportunities and wellbeing within the context and mandate of *The Education Act, 1995*. Ultimately, the purpose of advocacy is to influence education policy and to secure sufficient resources in order to meet local student needs identified by the Board of Education. Effective advocacy depends on consistency and persistence with a focused approach, as well as effective engagement.

## Process:

In June or August each year, the Board reviews the Advocacy Plan and has the opportunity to provide input into its renewal. Trustees' feedback forms the basis of the current plan, and there are opportunities throughout the year to provide further input into advocacy. The plan is revisited in November and again in March of each year, or as otherwise determined by the Board through its Annual Work Plan.

## **Areas of Focus:**

## 1. Vulnerable Students and Supports for Learning:

Funding adequacy continues to be a primary concern of the Board of Education, especially as it relates to supporting vulnerable students. The school division has an inordinate number of students and families that are vulnerable. Striving to meet the complex needs of vulnerable students places extra demands on the school division budget, which is not recognized through provincial funding distribution. The Board affirms the need to continue to advocate for adequate resources for students with vulnerabilities to meet provincial and locally determined targets around student learning.

## Proposed Actions:

- That the Board continue to share information relating to vulnerable student demographics and associated impacts on student learning and the school division budget at planned linkage meetings throughout the year.
- That the Board continue to promote the success of programs that are having a positive impact on the learning and futures of vulnerable students.
- That the Board raise awareness at the provincial level about the impacts of student transiency and advocate for a provincial strategy to address and mitigate the effects of student transiency on learning.
- That the Board continue to advocate for sufficient funding for vulnerable students at the provincial level.
- Continue to respond to the calls to action in the Truth & Reconciliation Report and to be leaders in reconciliation.
- Advocate for full day, everyday Kindergarten and other early years enhancements in the school division.

## 2. Facilities Renewal

The school division has a number of schools that are in significant need of renovation or replacement. The Board's Facilities Master Plan provides a comprehensive set of actions for renewing infrastructure in the school division. To actualize this plan requires advocacy. The capacity of Boards of Education to access capital funding and renew infrastructure in schools is limited by space utilization.

## Proposed Actions:

- That the Board continue to publicly recognize the strong stewardship of the school division's facilities and maintenance record and advocate for preventative maintenance funding.
- That the Board continue to advocate locally and provincially for a provincial capital infrastructure renewal plan that recognizes the unique context of rural schools.
- That the Board continue to act on the recommendations of the 2023 Facilities Master Plan.

## 3. <u>School Community Councils (SCCs) Relations and Communications:</u>

The Board of Education affirmed the importance of improving SCC relations and stressed the need to enhance positive SCC relations. Positive SCC relations and the promotion of the Saskatchewan Rivers Public School Division's culture of excellence is seen by the Board as an integral part of advocating for students. Effective advocacy is contingent on the Board's capacity for strategic communications and developing a positive SCC relations presence.

## Proposed Actions:

- That the Board maintain a strong social media presence in order to publicly promote student achievements with a strong emphasis on academics and students achieving at high levels.
- Engage with SCCs and parents to ensure they are informed and encouraged to advocate for public education.
- Annually trustees will attend a SCC meeting for all schools within their school cluster.

## 4. Ministry and Elected Officials Relations:

The Board of Education places high value on maintaining strong relationships with the Ministry of Education and seeking out opportunities to engage directly with the Minister or Ministry of Education on educational matters. The Board also places value in having strong relationships with other elected officials, including but not limited to the Premier, Members of the Legislative Assembly (MLAs), Members of Parliament (MPs), mayors and reeves.

## Proposed Actions:

- That the Board seek out formal and informal opportunities to work jointly with the Minister of Education and/or Ministry of Education officials.
- Annually invite the Premier, MLAs and MPs to a meeting with the Board.
- Once every two years invite the elected members of PAATA to a meeting with the Board.
- Once every two years invite rural municipalities elected officials to a meeting with the Board.
- Advocate for a consultation and cooperation protocol with the Government and Ministry. Work at having Board voice representing the local context for provincial initiatives and directives.

## 5. <u>Strategic Plan and Provincial Education Plan (PEP)</u>

The Board identified areas for advocacy and accountability efforts align with the focus areas of the Strategic Plan. Advocacy and accountability in these areas will be completed in the following ways:

- Annual Report to the Ministry submitted each fall that outlines SRPSD accomplishments connected to our Strategic Plan and the Provincial Education Plan (PEP).
- Report out on our successes and challenges of the Strategic Plan to the public and at our annual SCC gathering.

## Ongoing Advocacy, items that are now regular processes for Board business:

- The Board to meet with Elders Council four times per year, following the seasonal pipe ceremonies.
- Include a Communication or Key Messages component after each Elders Council.
- That the Board continue to support and promote the welcoming culture of Saskatchewan Rivers Public School Division schools.
- Participate in the SRPSD annual SCC gathering.
- Communicate key messages following Board meetings to enhance the perception of locallyelected trustees and autonomous Boards of education in the province.
- City and School Boards Liaison Committee to meet with Prince Albert elected officials to make recommendations to the City Council and or the respective school boards on relevant matters to all parties.
- Continue to support the activities and effective operation of the Saskatchewan Rivers Students for Change (SRSC) group.
- Promote Public Schools of Saskatchewan (Public Section) which promote the value of public education.
- Summary (2 pager) of the Annual Report accomplishments and challenges to be shared with the public to engage our stakeholders.



#### MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent	
[√] Regular	[ ] Correspondence	[ ] Informa	tion
[ ] Closed Session	[ ] New Business	[V] Decision	า
	[√] Reports from Administrative Staff	[ ] Discussi	on
	[ ] Other:	[] Consent	ltem
Primary Policy Reference:	<u>2.8.2</u>		
FROM: M. Hurd, Superinte	endent of Facilities ATT	ACHMENTS	[V]
BACKGROUND			

## RE: 2026 – 2029 PREVENTATIVE MAINTENANCE AND RENEWAL PLAN

The deadline for school divisions to submit a three-year PMR plan is May 31, 2025. The SRPSD 2026-2029 PMR is attached for information.

#### RECOMMENDATION

That the 2026-2029 Preventative Maintenance and Renewal Plan be approved as presented.

#### Saskatchewan Rivers SD 119 - FY 2026-2027

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
FR013673	1674.001		5611211	911918	Red Wing Public School	Renovate current admin area and staff room. As well as creating a flexible learning space and extensive renovations to the washrooms. If enrollment increases an additional classroom will be needed.	Architectural Systems - Building Envelope	2026-09-01	\$1,537,500
FR011839	1508.001		5510343	911912	Kinistino Public School	Replace existing hot water boiler with new condensing or near condensing type HDA Engineering Consultant	Mechanical Systems - HVAC	2027-04-01	\$242,300
FR012975	1570.001		5651303	911915	Prince Albert Collegiate	This project is restoration and involves taking down of north parapet walls and rebuilding them c/w reinforcement	Architectural Systems - Roofing	2027-04-05	\$303,549
FR013677	1677.001		5650401	911910	John Diefenbaker Public School	Remove existing inverted roof and replace with two ply sbs system	Architectural Systems - Roofing	2027-06-01	\$189,113
								Total:	\$2,272,461

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
FR012974	1569.001		6310143	911902	Big River Public High School	Replace dry and wet pipe sprinkler system throughout the school. Existing system rusting out many leaks	Mechanical Systems - Fire Protection & Suppression	2028-04-03	\$193,167
FR012976	1571.001		5651303	911915	Prince Albert Collegiate	replacement of two, ply roof system on original section of school. This will happen in conjunction with the restoration of the north parapet wall	Architectural Systems - Roofing	2028-04-03	\$579,502
FR012968	1568.001		5650401	911910	John Diefenbaker Public School	Replace roof over gymnasium and gym change rooms	Architectural Systems - Roofing	2028-05-01	\$193,167
FR011956	1520.001		5610411			Removal of existing boiler , replace with new near condensating hi efficient boiler	Mechanical Systems - HVAC	2028-05-03	\$193,167
FR009191	320.002		5670104	911905	Carlton Comprehensive Public High School	This project consisted of the removal of existing roofs on two gymnasiums approx. 1271m2.	Architectural Systems - Roofing	2028-05-03	\$400,000
								Total:	\$1,559,004

#### Saskatchewan Rivers SD 119 - FY 2028-2029

PMR Maintenance Plan FY 2028-2029 as of Tue, 06 May 2025 14:05:41 -0600 run by Mike Hurd

Request	Project	Audit	Facility #	IBN	Facility Name	Summary	Activity Type	Construction Start	Cost
FR003469	1115.001	130	6310143	911902	Big River Public High School	Replacement of both boilers with new high efficient condensating boilers. Installation of building management system to control boilers and air handlers (Metasys software)	Mechanical Systems - HVAC	2029-05-04	\$344,390
FR004303	1203.001		5610611	911921	Spruce Home Public School	Continue operation of current element, providing regular inspections and maintenance to ensure service expectations are met.	Mechanical Systems - HVAC	2029-05-04	\$220,763
FR013676	1676.001		5651503	911919	Riverside Public School	Replacement of all windows with up to date units	Architectural Systems - Building Envelope	2029-06-06	\$441,525
								Total:	\$1.006.677



## MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent
[√] Regular	[ ] Correspondence	[√] Information
[ ] Closed Session	[ ] New Business	[ ] Decision
	[ √] Reports from Administrative Staff	[√] Discussion
	[ ] Other:	[ ] Consent Item
Primary Policy Reference:	<u>8.4 &amp; 13</u>	

FROM:	N. Finch, Director of Education	ATTACHMENTS	[	]	

#### BACKGROUND

#### **RE: DIRECTOR UPDATE**

#### 1. Graduation Dates

Please see below the grad dates that have been set:

School	Diploma Presentation/Grad ceremony Date
Big River High School	Friday, June 27, 2025
Birch Hills Public School	Friday, June 20, 2025
Canwood Public School	Friday, June 20, 2025
Carlton Comprehensive Public High School	Monday, June 23, 2025
École Debden Public School	Friday, June 13, 2025
Kinistino Public School	Friday, June 13, 2025
Meath Park Public School	Friday, June 13, 2025
Prince Albert Collegiate Institute	Thursday, June 26, 2025
St. Louis Public School	Friday, June 13, 2025
Victor Thunderchild Public High School	Tuesday, June 24, 2025
W.P. Sandin Pulic School	Friday, June 13, 2025
Wesmor Public High School	Wednesday, June 25, 2025

#### 2. Upcoming Division Student Events

- City High School track meet the week of May 20, 2025
- North Central District High School track meet the week of May 26, 2025
- P4A SRPSD track meet for elementary students will be held on June 2-4, 2025.
- Provincial High School track meet June 6-7, 2025.

## RECOMMENDATION

For Board information and discussion as warranted.



MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent
[√] Regular	[ ] Correspondence	[ ] Information
[ ] Closed Session	[ ] New Business	[√ ] Decision
[ ] Committee of the Whole	[√] Reports from Administrative Staff	[ ] Discussion
	[ ] Other:	[ ] Consent Item
Primary Policy Reference: <u>2, 8</u>		
FROM: N. Finch, Director of I	Education A	ATTACHMENTS [√]

#### BACKGROUND

## RE: 2025-2026 BOARD SCHEDULE

Attached is the 2025–2026 schedule, which outlines all planned Board meetings, Elders Council meetings, school tours, linkage meetings, Board seminars/professional development sessions, and the Board/Director Evaluation Session. Optional sessions/meetings have been included for informational purposes only.

For your convenience, a color-coded Board calendar is also provided as a reference tool.

RECOMMENDATION

## Saskatchewan Rivers Public School Division



Saskatchewan Rivers **Public School Division** Excellence for Every Learner

			September	2025		
Su	M	Tu	W	Th	F	Sa
	25	26	Aug. 27	Aug. 28	Aug. 29	30
	Labour Day	Classes Begin				
31	1	2	3	4	5	6
	Pipe / Elders Council					
7	8 Brd Mtg	9	10	11	12	13
14	15	16	17	18	19	20
21	Planning/ Brd Seminar 22	23	24	25	26	27
28	29	30				

Su	M	Tu	w	Th	F	Sa
Su	IAI	IU	VV Received and the second second	In		58
						1
2	3	4	5	6	7	8
		Remembrance Day				
9	10	11	12	13	14	15
SSBA AGM	SSBA AGM	SSBA AGM	An and an			
16	17	18	19	20	21	22
	Board Meeting					
23	24	25	26	27	28	29
30						

January 2026 Th F New Year's Day No Classes Su Μ Tu W Sa 1 2 3 7 PAATA 4 9 10 5 6 8 Board Meeting Session 14 15 16 17 11 13 12 Advocacy Meeting 19 22 24 18 20 21 23 26 27 28 29 30 31 25

			March 20	026		
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9 PARCSSD	10	11	12	13	14
15	Mtg 16 Policy/Brd Dev/Planning	17	18	19	20	21
22	23 Brd Mtg		25	26	27	28
29	30	31				

29 30 31

			May 202	26		
Su	M	Tu	W	Th	F	Sa
					1	2
	Brd/Director Evaluation					
3	4	5	6	7	8	9
	Pipe/Elders Council					
10	11 Brd Mtg Victoria Day	12	13	14	15	16
17	18	19	20	21	22	23
and the second	10	13	20	<u> </u>	££	23
24	25	26	27	28	29	30
31						

Brd Mtg PD Events School Tours Director/Brd Eval Advocacy Meetings June Recognition

# 2025-2026 SRPSD Board Calendar



		1	December 20	25		
Su	M	Tu	w	Th	F	Sa
	1	2	3	4	5	6
	Pipe /Elders Council					
,	8 Brd Mtg	9	10	11	12	13
14	15	16	17	18	19	20
	No Classes	No Classes	No Classes	Christmas Day	Boxing Day	
21	22 No Classes	23 No Classes	24 No Classes	25	26	27
28	29	30	31			

Su	M	Tu	W	Th	F	Sa
	Pipe / Elders Council					
1	2 Brd Mtg	3	4	5	6	7
	SCC/ SRSC/Admin					
8	9	10	11	12	13	14
	Family Day	No Classes	No Classes	No Classes	No Classes	
15	16	17	18	19	20	21
22	23	24	25	26	27	28

April 2026									
Su	M	Tu	W	Th	F	Sa			
					Good Friday				
			1	2	3	4			
	Easter Monday	No Classes	No Classes	No Classes	No Classes				
5	6	7	8	9	10	11			
			BBC	SSBA Spring Assembly	SSBA Spring Assembly				
12	13	14	15	16	17	18			
	Board Meeting								
19	20	21	22	23	24	25			
	School Tours								
26	27	28	29	30					

	- and the second second		June 202	6		
Su	м	Tu	w	Th	F	Sa
	1	2	3	Public Section 4	Public Section 5	6
7	June Rec Event	9	10	11	12	13
	Board Meeting	1997 - 19	10		AND THE REPORT OF A PARTY OF A PA	
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



Pipe Ceremony/Elders Council Board PD Sssions



## SEPTEMBER, 2025

- Monday, September 8, 2025
- Monday, September 8, 2025
- Monday, September 8, 2025
- Monday, September 8, 2025
- Monday, September 22, 2025

# **OCTOBER, 2025**

- Monday, October 6, 2025
- Monday, October 20, 2025
- Monday, October 20, 2025

## NOVEMBER, 2025

- Sunday, November 16 to Tuesday, November 18, 2025
- Monday, November 24, 2025

## DECEMBER, 2025

- Monday, December 8, 2025
- Monday, December 8, 2025
- Monday, December 8, 2025
- Monday, December 8, 2025

# **JANUARY, 2026**

- Monday, January 12, 2026
- Wednesday, January 14, 2026
- Monday, January 19, 2026

## **FEBRUARY, 2026**

- Monday, February 2, 2026
- Monday, February 2, 2026
- Monday, February 2, 2025
- Monday, February 2, 2026
- Monday, February 9, 2026

# MARCH, 2026

- Monday, March 16, 2026
- Monday, March 23, 2026
- Monday, March 23, 2026

# **MEETING DATES**

## SEPTEMBER, 2025 TO JUNE, 2026

Closed Session start time:2:00 p.m.Regular meeting start time:3:30 p.m.

Pipe Ceremony (optional) Elders Council Board Development Regular meeting Planning/Board Seminar 9:00 a.m. 10:45 a.m. 1:00 p.m. 2:00 p.m. 9:00 a.m. – 3:00 p.m.

School Tours – Day 1 Policy/Board Development Regular meeting all day 9:00 a.m. – 3:00 p.m. 2:00 p.m.

SSBA AGM

TBD

**Organizational/Regular meetings** 2:00 p.m.

Pipe Ceremony (optional)9:00 a.m.Elders Council11:00 a.m.Board Development1:00 p.m.Regular meeting2:00 p.m.

Pipe Ceremony (optional)9:00 a.m.Elders Council10:45 a.m.Board Development1:00 p.m.Regular meeting2:00 p.m.SCC/SRSC Session (optional)10:00 a.m. to 3:00 p.m.

PARCSSD Linkage Meeting (tentative) 5:00 - 7:00 p.m.Policy/Board Development/9:00 a.m. to 2:00 p.m.Planning2:00 p.m.Regular meeting2:00 p.m.n - March 9 to 11, 2026

Note: LEADS Convention – March 9 to 11, 2026

Page 2 – Meeting Dates (September 2025 to June 2026)

## **APRIL, 2026**

•	Thursday, April 16 to Friday,	SSBA Spring Assembly	TBD
	April 17, 2026		
•	Monday, April 20, 2026	Regular meeting	2:00 p.m.
•	Monday, April 27, 2026	School Tours – Day 2	all day

#### MAY, 2026 **Board/Director Evaluation** Monday, May 4, 2026 9:00 to 4:00 p.m. • • Monday, May 11, 2026 **Pipe Ceremony** (optional) 9:00 a.m. • Monday, May 11, 2026 **Elders Council** 10:45 a.m. • Monday, May 11, 2026 **Board Development** 1:00 p.m. • Monday, May 11, 2026 **Regular meeting** 2:00 p.m. **JUNE, 2026** • Thursday, June 4 to Friday, **Public Section** TBD

	June 5, 2026		
•	Monday, June 8, 2026	June Recognition Event	5:45 p.m.
•	Monday, June 15, 2026	Regular meeting	2:00 p.m.



MEETING DATE: May 12, 2025

Type of Meeting	Agenda Items	Intent		
[√] Regular	[ ] Correspondence	[ ] Inform	ation	
[ ] Closed Session	[ ] New Business	[√] Decision		
[ ] Committee of the Whole	[V] Reports from Administrative Staff	[ ] Discuss	[ ] Discussion	
	[ ] Other:	[ ] Consen	t Item	
Primary Policy Reference:	2			
FROM: N Finch, Director of	ATTACHMENTS	[v]		

## RE: 2024-2025 BOARD ANNUAL WORK PLAN

The attached 2025–2026 Board Annual Work Plan, included as Appendix A to Policy 2: Role of the Board, is submitted for approval.

## RECOMMENDATION

That the 2025-2026 Board Annual Work Plan be approved as presented.

# **BOARD ANNUAL WORK PLAN – 2025-2026**

The Board believes the annual work plan should accurately reflect the work of the Board and may be amended any time during the year by motion of the Board.

## **SEPTEMBER**

## Regular Board Meeting Agenda Items

- Draft Resolutions for Submission to the SSBA Convention
- Review Auditor's Plan
- Review Human Resources Accountability Report
- Consider trustees' interest in Board Committees (Policy 10) (only in year 1, 2 and 3)

## **Events/Action**

• Elders Council / Summer Pipe Ceremony

## **OCTOBER**

## Regular Board Meeting Agenda Items

- Approve Resolutions (if any) for Saskatchewan School Boards Association Annual Convention
- Review Legal Update of any outstanding cases
- Review Draft Annual Report and Provide Direction, if any
- Review Student Learning Accountability Report
- Review School Goal Achievement Accountability Report

## **Events/Action**

- SCC Orientation Session
- School tours

## **Budget Considerations**

• Review budget development timelines, principles and guidelines

## **NOVEMBER**

## Regular Board Meeting Agenda Items

- Hold Organizational Meeting Elections, Appointments and Establish Committees as per Board policies
- Appoint Voting Delegates and Allocate Votes for the SSBA Convention
- Approve Annual Report for Submission to Ministry of Education
- Approve the Audited Financial Statements
- Review Audit Report and Management Letter (ensure deficiencies from previous year have been remedied to the satisfaction of the auditor)

## **Events/Action**

- SSBA Fall General Assembly
- Public Section General Meeting

## DECEMBER

## Regular Board Meeting Agenda Items

- Annual Report (if not in November)
- Review Inclusive Education Accountability Report

## **Events/Action**

• Elders Council / Fall Pipe Ceremony

## JANUARY

## Regular Board Meeting Agenda Items

- Review Parameters and Approval of the School Year Calendar
- Review Initial Projected Enrollment for Next Year
- Review Quarterly Statement of Financial Position and Operations
- Finalize Board and Director Evaluation Date and Plans
- Review Capital Project Priorities
- Review Selected Program Initiatives (Global Sports Academy, Cree Language Program, Michif Language Program, Land-Based Learning and Experiential Play-Based Learning Model and Invitational Shared Services Initiatives)
- French Immersion designation
- Review progress of Board Development Plan
- Review progress of Board Advocacy Plan

## **Events/Action**

- P.A.A.T.A. Executive Linkage Meeting
- Advocacy Meeting (MLAs, Minister, MPs)

## **Budget Considerations**

• Review Potential Budget Additions or Deletions for Next Budget Year

## **FEBRUARY**

## **Regular Board Meeting Agenda Items**

• Review Semi-annual Transportation Report

## **Events/Action**

- Elders Council / Winter Pipe Ceremony
- SCC / SRSC Engagement Meeting

## MARCH

## Regular Board Meeting Agenda Items

- Review Quarterly Statement of Financial Position and Operations
- Enterprise Risk Management Summary Report

#### **Events/Action**

• P.A. Separate School Division Joint Board meeting

#### **Budget Considerations**

Review Budget Development Progress

## <u>APRIL</u>

## Regular Board Meeting Agenda

- Review Maintenance Accountability Report
- Review Legal Update of any outstanding cases

## **Events/Actions**

- SSBA Spring General Assembly
- Public Section Meeting
- School tours

#### Budget Considerations

• Review Budget Development Progress

## MAY

#### Regular Board Meeting Agenda Items

- Approve Preventative Maintenance and Renewal Program and amendments
- Establish School Community Council Clusters for the Next Year
- Budget Approval, if finalized
- Approve Board Calendar Schedule for the Next Year
- Approve Board Annual Work Plan

#### **Events/Action**

- Board/Director Evaluation
- Elders Council / Spring Pipe Ceremony
- Attend achievement nights and graduation ceremonies

#### **Budget Considerations**

• Review Budget Development Progress

## JUNE

## Regular Board Meeting Agenda Items

- Final Budget Approval, unless previously approved
- Review Quarterly Statement of Financial Position and Operations
- Review Semi-annual Transportation Report
- Review TRC Call to Action Priority Progress
- Review Community Engagement Accountability Report
- Review progress of Board Development Plan
- Review progress of Board Advocacy Plan

#### **Events/Action**

- Public Section General Meeting
- Attend achievement nights and graduation ceremonies
- Board's Recognition Event and school-based recognition events

## <u>JULY</u>

## **Events/Action**

Canadian School Boards Association (CSBA) Congress

#### **ONGOING**

- Consider new developments and directions from Ministry of Education.
- Attend meetings as determined by the Board.
- Engage in celebration/recognition of students, staff and community.
- Attend School Community Council meetings as scheduled and upon invitation.

Revised: annually