



2022-2023 Board Development Plan

Background:

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually (Policy 9.4).

Purpose:

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Three-Year Strategic Plan and the Board Advocacy Plan.

Process:

As per the Board Annual Work Plan, the Committee shall facilitate the completion and review of the Board Competency Matrix (Policy 9, Section 4.2.2) by September annually. A draft of the Board Development Plan will be brought back on an annual basis for consideration in November and for review in April. The Board Development Plan will be further strengthened through the Board's planned annual self-evaluation (Policy 8.13).

Guiding Principles:

The Board believes that an effective Board Development Plan will:

1. Strategically support the Three-Year Plan and the Education Sector Strategic Plan.
2. Utilize SSBA Board Development services and personnel, including regional workshop offerings.
3. Focus on internal, local initiatives, opportunities, and partnerships.
4. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
5. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

Board Development Focus for 2022-2023:

Where possible, the following topics shall be addressed during or in conjunction with existing scheduled meetings of the Board of Education:

- **Communication:**
 - ***Presenting with Confidence*** - Monday, October 31, 2022
- **Audit/Budget**
 - ***Legal/LAFOIP*** - Monday, January 9, 2023 - LAFOIP (C. Trann)
 - ***SSBA Finance workshop*** - Monday, January 23, 2023 (C. Vu)
- ***Time commitment/flexibility*** – G. Campeau (two pm half days in April - Monday, April 17 and Monday, April 24, 2023)
- ***Cross Cultural Competency***
 - Professional Development offered by the Elder’s Council
 - Sweat lodge Ceremony – May 2023
 - Land based learning- August/September 2023

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy- TBD
- Johnson and Shoyama’s Public Sector Governance Program
<https://www.schoolofpublicpolicy.sk.ca/executive-education/public-sector-governance-program.php#NextProgramOfferings>
- Policy Workshop Series
<https://www.schoolofpublicpolicy.sk.ca/executive-education/policy-workshop-series.php#OurFacilitators>
- National Congress on Rural Education in Canada -TBD
- CSBA Annual Congress and National Trustee Gathering on Indigenous Education 2023 – July 3-5, 2023

Financial: 2022-23 budget

\$2,010 per trustee Additional pool of \$6,000. The total PD budget is \$26,100 (\$2,010*10 + \$6,000).