



2023-2024 Board Development Plan

Background:

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually (Policy 9.4).

Purpose:

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Three-Year Strategic Plan and the Board Advocacy Plan.

Process:

As per the Board Annual Work Plan, the Committee shall facilitate the completion and review of the Board Competency Matrix (Policy 9, Section 4.2.2) by September annually. A draft of the Board Development Plan will be brought back on an annual basis for consideration in November and for review in April. The Board Development Plan will be further strengthened through the Board's planned annual self-evaluation (Policy 8.13).

Guiding Principles:

The Board believes that an effective Board Development Plan will:

1. Strategically support the Three-Year Plan and the Education Sector Strategic Plan.
2. Utilize SSBA Board Development services and personnel, including regional workshop offerings.
3. Focus on internal, local initiatives, opportunities, and partnerships.
4. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
5. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

Board Development Focus for 2023-2024:

Where possible, the following topics shall be addressed during or in conjunction with existing scheduled meetings of the Board of Education:

- **Industry Knowledge: Human Resources**

Invite C. Trann and N. Finch to work with the Board to better understand staffing with the intention of deepening the Board’s understanding of the philosophy and processes of staffing so that trustees can provide an informed response to questions from the community.

- **Cross Cultural Competency and Proficiency**

Professional development offered by the Elders Council:

- Sweat Lodge Ceremony and Land Based Learning- TBD
- Storytelling (Winter)
- Indigenous Education Responsibility Framework

Indigenous Perspective Team PD Offerings:

- Tipi Raising and Teachings: October 10, 2023 (AM/PM) and May 10, 2024 (AM/PM)
- Metis Kitchen Party - November 3, 2023 (AM/PM)
- Indigenous Pedagogy and Math - November 24, 2023 (AM only)
- Ribbon Skirt Workshop – November 30, 2023 evening and December 1, 2023 (full day) and January 29, 2024 (evening) January 30, 2024 full day

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy - TBD
- National Congress on Rural Education in Canada -TBD
- CSBA Annual Congress and National Trustee Gathering on Indigenous Education 2023 – TBD

Individual Trustee Professional Development

Trustees will do their utmost to stay in line with their individual \$2010.00 allotment. As per SRPSD Trustee Remuneration Guidelines, No. 5 – “Trustees are expected to inform the Board, or Board Chair, prior to registering for any PD events and to report to the Board a summary of the learning from those PD events at a subsequent meeting of the Board.” [SRPSD Trustee Remuneration Guidelines](#).

Financial

- **2023-24 budget**

\$2,010 per trustee Additional pool of \$6,000. The total PD budget is \$26,100 (\$2,010*10 + \$6,000).