



2021-2022 Board Development Plan

Background:

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually (Policy 9.4).

Purpose:

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Three Year Strategic Plan and the Board Advocacy Plan.

Process:

As per the Board Annual Work Plan, the Committee shall facilitate the completion and review of the Board Competency Matrix (Policy 9, Section 4.2.2) by September annually. A draft of the Board Development Plan will be brought back on an annual basis for consideration in November and for review in April. The Board Development Plan will be further strengthened through the Board's planned annual self-evaluation (Policy 8.13).

Guiding Principles:

The Board believes that an effective Board Development Plan will:

1. Strategically support the Three-Year Plan and the Education Sector Strategic Plan.
2. Utilize SSBA Board Development services and personnel, including regional workshop offerings.
3. Focus on internal, local initiatives, opportunities, and partnerships.
4. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
5. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

Board Development Focus for 2021-2022:

Where possible, the following topics shall be addressed during or in conjunction with existing scheduled meetings of the Board of Education:

1. Audit/Budget

- Arrange to have an external agency provide a workshop about the functions of an audit committee – scheduled for January 31, 2022.
- Consider extending an invitation for trustees to attend with the external agency from divisions within the surrounding region.

2. Communication:

- *Presenting with Confidence* seminar scheduled for May 11, 2022.

3. Legal/LAFOIP

- Arrange a Saskatchewan School Boards' Association session related to LAFOIP.
- Consider extending an invitation for trustees to attend from divisions within the surrounding region.

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy – February, 2022.
- Johnson and Shoyama's Public Sector Governance Program
 - Winter 2022- March 4, 25 and April 8 Online Offering
<https://www.schoolofpublicpolicy.sk.ca/executive-education/public-sector-governance-program.php#NextProgramOfferings>
 - Policy Workshop Series
<https://www.schoolofpublicpolicy.sk.ca/executive-education/policy-workshop-series.php#OurFacilitators>
- National Congress on Rural Education in Canada -TBD
- CAPSLE – Canadian Association for the Practical Study of Law in Education – Virtual conference from May 1 – 3, 2022 (1/2 days).
- CSBA Annual Congress and National Trustee Gathering on Indigenous Education 2022- Saskatoon, July 6 – 8, 2022 - Sheraton Cavalier Hotel

Financial: 2021-22 budget

- \$2,010 per trustee and additional pool of \$6,000. The total PD budget is \$26,100 (\$2,010*10 + \$6,000).

Board approved: November 8, 2021