

SRPSD Superintendents' Responsibilities – 2025-26

SRPSD Commitment to Student Achievement

Strategic Leadership

- Ensure Alignment with Provincial Education Plan
- Engage in SRPSD Strategic Plan Development and Implementation
- Implement Policy and Administrative Procedures
- Provide Organizational Management
 - Change Management
 - Project Management
 - Risk Management

Instructional Leadership

- Promote Inclusive Education
- Enhance Professional Learning Communities
- Supervise Teacher and Staff Growth and Evaluation
- Supervise Principal Growth and Evaluation
- Support School Clusters

Community Relations

- Enhance Communications and Community Relations

Ethical Leadership

- Promote SRPSD Core Values
- Promote Staff and Student Wellness
- Promote Occupational Health and Safety
- Promote Truth and Reconciliation

Fiscal Responsibility

- Practice Sound Fiscal Management
- Assist Budget Development

Jennifer Hingley	Kelly Gerhardt	Garette Tebay	Cory Trann	Jeff Court
Curriculum (PreK -12) <ul style="list-style-type: none"> • Provincial connection • Division implementation • Inclusive Learning Team (with Kelly Gerhardt) • Consultants & coaches • Summer Literacy Camps Assessment <ul style="list-style-type: none"> • Division Common Assessments • Provincial & National Assessments • Student Data and Reporting system Staff Development <ul style="list-style-type: none"> • Leadership Learning Community • Teacher Learning Communities Indigenous Education Initiatives <ul style="list-style-type: none"> • ISSI and other Partnerships • Nominal role verification • Jordan's Principle • Following Their Voices Language Programs <ul style="list-style-type: none"> • French Immersion (with Garette Tebay), Cree and Michif Awards and Scholarships <ul style="list-style-type: none"> • Board Sponsored Awards • Division Based Third Party Scholarships 	Inclusive Education & Supports <ul style="list-style-type: none"> • Inclusive Learning Team (with Jennifer Hingley) • Consultants, SLPs, Ed Psychs, OTs, Audiologist, Social Workers, IECs • Equity, Diversity and Inclusion • Educational Associates Professional Development Specialized Learning Centres English as an Additional Language Wellness <ul style="list-style-type: none"> • Mental Health Framework • Public Health • Bully Prevention and Intervention Partnerships <p>Eagle's Nest, Ranch Ehrlo, Health, Prince Albert Youth Ranch, Early Childhood Intervention Program, Early Learning Council, SWIS, Community Crisis Response Team, Hub, Police, Youth in Custody and Corrections</p> Crisis/Risk Management <ul style="list-style-type: none"> • Emergency Response Plan (with Mike Hurd) • Violence Threat Risk Assessment (ARTO) • SRPSD Traumatic Event Response 	Stakeholder Engagement <ul style="list-style-type: none"> • Enrolment Enhancement • Communications and Community Relations • School Community Councils & Student Voice (SRSC) • OurSchool Survey • Home Based Education • Art Show • Kids First • Family Resource Centre • Early Childhood Council (ECC) • Community Network Coalition Safe and Caring Schools <ul style="list-style-type: none"> • First Aid, CPR and AEDs • Tobacco & Drug Abuse Prevention • Nutrition, Feeding our Future & Physical Activity • Before and After School Programs • Childcare • Public Health (School Immunizations, Dental) Educational Technology <ul style="list-style-type: none"> • Instructional Integration - Software & Apps • Distance Learning Language Program: <p>French Immersion (with Jennifer Hingley)</p> Libraries <ul style="list-style-type: none"> • School Libraries • Teacher Resource Centre Copyright Extra-Curricular (non-athletics) <ul style="list-style-type: none"> • Arts, Drama, Music, etc. 	Human Resources – Teachers, Out of Scope (with Jeff Court) <ul style="list-style-type: none"> • Hiring & Transfers • Bargaining <ul style="list-style-type: none"> ○ Grievances ○ Labour Management ○ Contract Implementation • Substitutes & leaves • Benefits • Recognition of Experience • Classification and Reclassification • Practicum Placement • Job Descriptions • Teacher Secondments • Education Leaves and Bursaries • Interpretation of HR legislation and collective agreements • Staff support/intensive assistance/discipline Student Enrolment Reports (with Joyce Ward and Jerrold Pidborochynski) Privacy Officer (LAFOIP) (with Jeff Court) <ul style="list-style-type: none"> • Access Requests • Breach Investigations 	Human Resources – CUPE, Mentors, Out of Scope (with Cory Trann) <ul style="list-style-type: none"> • Hiring & Transfers • Bargaining <ul style="list-style-type: none"> ○ Grievances ○ Labour Management ○ Contract Implementation • Substitutes & leaves • Benefits • Recognition of Experience/Seniority • Classification and Reclassification • Practicum Placement • Job Descriptions • Interpretation of HR legislation and collective agreements • Work calendar development • Staff support/intensive assistance/discipline • Partnerships with Post secondary institutions ie. dual credit Early to the Profession Teacher Support Administrator Meetings SRPSD (Trach) Sports Academy Extra-Curricular (Athletics) <ul style="list-style-type: none"> • Safety Guidelines • SHSAA and P4A • Dreambroker (SaskSport) Privacy Officer (LAFOIP) (with Cory Trann) <ul style="list-style-type: none"> • Access Requests • Breach Investigations