SRPSD Commitment to Student Achievement

Strategic Leadership
- Ensure Alignment with Provincial Education Plan
- Engage in SRPSD Strategic Plan Development and Implementation
- Implement Policy and Administrative Procedures
- Provide Organizational Management
  o Change Management
  o Project Management
  o Risk Management
  o Business Continuity Plan

Instructional Leadership
- Promote Inclusive Education
- Enhance Professional Learning Communities
- Supervise Teacher Growth and Evaluation
- Supervise Principal Growth and Evaluation
- Support School Clusters

Community Relations
- Enhance Communications and Community Relations

Ethical Leadership
- Promote SRPSD Core Values
- Promote Staff and Student Wellness
- Promote Occupational Health and Safety
- Promote Truth and Reconciliation

Fiscal Responsibility
- Practice Sound Fiscal Management
- Assist Budget Development

Jennifer Hingley	Tom Michaud	Cory Trann	Jeff Court	Garette Tebay

Curriculum (PreK -12)
- Provincial connection
- Division implementation
- Inclusive Learning Team (with Tom Michaud)
  - Consultants & coaches
- Summer Literacy Camps
 	
Assessment
- Division Common Assessments
- Provincial & National Assessments
- Student Data and Reporting system
 	
Staff Development
- Teacher Accreditation
- Leadership Learning Community
- Teacher Learning Communities
 	
Indigenous Education Initiatives
- ISSI and other Partnerships
- Nominal role verification
- Jordan's Principle
- Following Their Voices
	Inclusive Education & Supports
	- Inclusive Learning Team (with Jennifer Hingley)
	- Consultants, SLPs, Ed Psychs, OTs, Audiologist, Social Workers, ESTs
	- Gender and sexual diversity
	
	Specialized Learning Centres
	
	French Immersion
	- Program Administration
	
	English as an Additional Language
	
	Wellness
	- Mental Health Framework
	- Public Health
	
	Partnerships
	Eagle's Nest, Ranch Ehrlo, Health, Prince Albert Youth Ranch, Early Childhood Intervention Program, Early Learning Council, SWIS, Community Crisis Response Team, Hub, Police, Youth in Custody and Corrections
	
	Crisis/Risk Management
	- Emergency Response Plan (with Mike Hurd)
	- Violence Threat Risk Assessment
	- SRPSD Traumatic Event Response
		Human Resources – Teachers/Out of Scope
		- Hiring & Transfers
		- Bargaining
		  o Grievances
		  o Labour Management
		  o Contract Implementation
		- Substitutes & leaves
		- Benefits
		- Recognition of Experience
		- Classification and Reclassification
		- Practicum Placement
		- Job Descriptions
		- Teacher Secondments
		- Education Leaves and Bursaries
		- Interpretation of HR legislation and collective agreements
		- Staff support/intensive assistance/discipline
		
		Student Enrolment Reports (with Joyce Ward and Jerrold Pidborochynski)
		
		Privacy Officer (LAFOIP) (with Jeff Court)
		- Access Requests
		- Breach Investigations
			Human Resources – CUPE/Mentors
			- Hiring & Transfers
			- Bargaining
			  o Grievances
			  o Labour Management
			  o Contract Implementation
			- Substitutes & leaves
			- Benefits
			- Recognition of Experience/Seniority
			- Classification and Reclassification
			- Practicum Placement
			- Job Descriptions
			- Interpretation of HR legislation and collective agreements
			- Work calendar development
			- Educational Associates Professional Development
			- Staff support/intensive assistance/discipline
			
			Early to the Profession Teacher Support
			
			Administrator Meetings
			
			Global Sports Academy
			
			Extra-Curricular (Athletics)
			- Safety Guidelines
			- SHSAA and P4A
			- Dreambroker (SaskSport)
			
			Privacy Officer (LAFOIP) (with Cory Trann)
			- Access Requests
			- Breach Investigations
				Stakeholder Engagement
				- Enrolment Enhancement
				- Communications and Community Relations
				- School Community Councils & Student Voice (SRSC)
				- OurSchool Survey
				- Home Based Education
				- Art Show
				- Kids First
				- Family Resource Centre
				- Early Childhood Council (ECC)
				- Community Network Coalition
				
				Safe and Caring Schools
				- First Aid, CPR and AEDs
				- Bully Prevention and Intervention
				- Tobacco & Drug Abuse Prevention
				- Nutrition & Physical Activity
				- Feeding our Future
				- Before and After School Programs
				- Childcare
				- Public Health (School Immunizations, Dental)
				
				Educational Technology
				- Instructional Integration - Software & Apps
				- Distance Learning
				
				Libraries
				- School Libraries
				- Teacher Resource Centre
				
				Copyright
				
				Extra-Curricular (non-athletics)
				- Arts, Drama, Music, etc.