

Superintendents' Responsibilities – 2022-23

SRPSD Commitment to Student Achievement

<p>Strategic Leadership</p> <ul style="list-style-type: none"> • Ensure Alignment with Provincial Education Plan • Engage in SRPSD Strategic Plan Development and Implementation • Implement Policy and Administrative Procedures • Provide Organizational Management <ul style="list-style-type: none"> ○ Change Management ○ Project Management ○ Risk Management ○ Business Continuity Plan ○ Enterprise Risk Management 	<p>Instructional Leadership</p> <ul style="list-style-type: none"> • Promote Inclusive Education • Enhance Professional Learning Communities • Supervise Teacher Growth and Evaluation • Supervise Principal Growth and Evaluation • Support School Clusters <p>Community Relations</p> <ul style="list-style-type: none"> • Enhance Communications and Community Relations 	<p>Ethical Leadership</p> <ul style="list-style-type: none"> • Promote SRPSD Core Values • Promote Staff and Student Wellness • Promote Occupational Health and Safety • Promote Truth and Reconciliation <p>Fiscal Responsibility</p> <ul style="list-style-type: none"> • Practice Sound Fiscal Management • Assist Budget Development
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Jennifer Hingley	Tom Michaud	Neil Finch	Garette Tebay	Cory Trann
<p>Curriculum (PreK -12)</p> <ul style="list-style-type: none"> • Provincial connection • Division implementation • Inclusive Learning Team (with Tom Michaud) <ul style="list-style-type: none"> ○ Consultants & coaches <p>Assessment</p> <ul style="list-style-type: none"> • Division Common Assessments • Provincial & National Assessments • Student Data and Reporting system (MSS) (with Garette Tebay) <p>Staff Development</p> <ul style="list-style-type: none"> • Teacher Accreditation • Leadership Learning Community • Teacher Learning Communities <p>Graduation Rate Improvement Teams</p> <p>Indigenous Education Initiatives</p> <ul style="list-style-type: none"> • ISSI and other Partnerships • Nominal role verification • Jordan's Principle • Following Their Voices 	<p>Inclusive Education & Supports</p> <ul style="list-style-type: none"> • Inclusive Learning Team (with Jennifer Hingley) • Consultants, SLPs, Ed Psychs, OTs, Audiologist, Social Workers, ESTs • Gender and sexual diversity <p>Specialized Learning Centres</p> <p>French Immersion</p> <p>English as an Additional Language</p> <p>Wellness</p> <ul style="list-style-type: none"> • Mental Health Framework • Public Health <p>Partnerships</p> <p>Eagle's Nest, Ranch Ehrlo, Health, Prince Albert Youth Ranch, Early Childhood Intervention Program, Early Learning Council, SWIS, Community Crisis Response Team, Hub</p> <p>Crisis/Risk Management</p> <ul style="list-style-type: none"> • Emergency Response Plan (with Mike Hurd) • Violence Threat Risk Assessment • SRPSD Traumatic Event Response 	<p>Human Resources</p> <ul style="list-style-type: none"> • Hiring & Transfers • Bargaining <ul style="list-style-type: none"> ○ Grievances ○ Labour Management ○ Contract Implementation • Substitutes & leaves • Benefits • Recognition of Experience/Seniority • Classification and Reclassification • Professional Practicum Placement • Job Descriptions • Teacher Secondments • Education Leaves and Bursaries • Interpretation of HR legislation and collective agreements • Work calendar development • Educational Assistants & Librarians Professional Development <p>Student Enrolment Reports (with Joyce Ward and Jerrold Pidborochynski)</p>	<p>Stakeholder Engagement</p> <ul style="list-style-type: none"> • Enrolment Enhancement • Communications and Community Relations • School Community Councils Student Voice (SRSC) • OurSchool Survey • Home Based Education <p>Educational Technology</p> <ul style="list-style-type: none"> • Instructional Integration <ul style="list-style-type: none"> ○ Software & Apps • Student Data and Reporting system (MSS) (with Jennifer Hingley) • Distance Learning <p>Safe and Caring Schools</p> <ul style="list-style-type: none"> • First Aid, CPR and AEDs • Bully Prevention and Intervention • Nutrition & Physical Activity • Tobacco & Drug Abuse Prevention <p>Libraries</p> <ul style="list-style-type: none"> • School Libraries • Teacher Resource Centre 	<p>First & Second Year Teacher Support</p> <p>Community Partnerships</p> <ul style="list-style-type: none"> • Childcare • Early Childhood Council (ECC) • Kids First • Dreambroker (SaskSport) • Summer Literacy Camps • Police, Youth in Custody, Corrections • Before and After School Programs • Community Network Coalition • Feeding our Future • Family Resource Centre • Public Health (School Immunizations, Dental) <p>Administrator Meetings</p> <p>Privacy Officer (LAFOIP)</p> <ul style="list-style-type: none"> • Access Requests • Breach Investigations <p>Copyright</p> <p>Athletics</p> <ul style="list-style-type: none"> • Safety Guidelines