

**THE ORGANIZATIONAL MEETING FOR THE BOARD OF EDUCATION OF THE
SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119**

**Board Room, Education Centre
545 – 11th Street East, Prince Albert, SK
Monday, November 24, 2025
Time: 1:30 p.m.**

AGENDA

- 1. CALL TO ORDER BY N. FINCH, DIRECTOR OF EDUCATION**
- 2. LAND ACKNOWLEDGEMENT – Trustee Jill Brown**
- 3. DECLARATION OF CONFLICT OF INTEREST**
- 4. ADOPTION OF AGENDA**
- 5. ELECTION OF BOARD CHAIR**
- 6. ELECTION OF VICE-CHAIR**
- 7. DEPUTY CHAIR ROTATION SCHEDULE:**
 - The Deputy Chair rotation is in place until the next Board election – November 2028 as outlined below.

| | |
|---|---------------|
| ○ November 2025 | Alan Nunn |
| ○ December 2025, January, February 2026 | Darcy Sander |
| ○ March, April, May 2026 | Bill Yeaman |
| ○ June, August, September 2026 | Jill Brown |
| ○ October, November, December 2026 | Neru Franc |
| ○ January, February, March 2027 | Mira Lewis |
| ○ April, May, June 2027 | Bill Gerow |
| ○ August, September, October 2027 | Barry Hollick |
| ○ November, December 2027, January 2028 | Arne Lindberg |
| ○ February, March, April 2028 | Alan Nunn |
| ○ May, June, August 2028 | Darcy Sander |
| ○ September, October, November 2028 | Bill Yeaman |
- 8. APPOINTMENT OF:**
 - (a) Auditor:**

Five-year contract in place from September 1, 2025 to August 31, 2030 with MNP.
 - (b) Agent of Record (Insurance Agent or Broker):**

Five-year contract in place from August 1, 2025 to August 1, 2030 with AON Risk Solutions.

(c) **Solicitor:**

Recommendation:

"That the firm of McKercher LLP be the solicitor for the school division for the year 2026."

10. ESTABLISH THE FOLLOWING:

(a) **Regular meeting date, hour and place:**

Note – The Board approves the schedule of Board meetings for the upcoming school year in May of each year as part of the Board's Annual Work Plan.

- **The Board approved the Board meeting schedule for 2025-2026 at the May 12, 2025 Board meeting.**

"That the Regular meetings of the Saskatchewan Rivers Public School Division continue to be held, subject to change, on one Monday of each month at 3:00 p.m., with the Closed Session at 2:00 p.m., at the Education Centre, 545 - 11th Street East, and that the Board Chair and the Director of Education be authorized to cancel a Regular meeting if the agenda does not warrant holding a meeting."

(b) **Approval of accounts:**

Recommendation:

"That the Chief Financial Officer be authorized for the year 2026 to certify all accounts for payment."

(c) **Signing officers for the school division:**

Recommendation:

"That the Board Chair and the Chief Financial Officer be the signing officers for the school division, with the Vice-Chair to sign in the absence of the Board Chair and the Manager of Financial Services to sign in the absence of the Chief Financial Officer for the year 2026."

(d) **Amount of temporary credit with a financial institution in Prince Albert:**

Recommendation:

"That the School Division establish with Affinity Credit Union a credit limit of five million dollars for the year 2026."

(e) **Attendance and Transportation Services Areas**

"That the Board confirm the current attendance and transportation services areas for 2025-2026 school year."

(f) **Trustee Remuneration Guidelines:**

The current Trustee Remuneration Guideline are attached.

Recommendation:

"That the Trustee Remuneration Guidelines be approved for the 2025-2026 year."

11. BOARD COMMITTEE APPOINTMENTS:

- Note - Trustees provided their preferences for Board Committees and representatives through an online survey and the collated information was shared with the Board Chair/Vice-Chair/Director. The trustee appointments to the Board Committees will be shared at the meeting.

(a) Employee Bargaining Committee:

- **Out of Scope Bargaining Committee (Board Chair/Vice-Chair):**

| | |
|-------------------|--------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Cher Bloom</i> | <u>Board Chair</u> |
| <i>Alan Nunn</i> | <u>Vice-Chair</u> |
- **LINC Teacher Bargaining Committee:**

| | |
|------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Alan Nunn</i> | <u></u> |

(b) Operational Committee:

- **Student Discipline Committee:**

| | |
|-------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Cher Bloom</i> | <u></u> |
| <i>Jill Brown</i> | <u></u> |
| <i>Neru Franc</i> | <u></u> |
| <i>Bill Gerow</i> | <u></u> |
- **Principal Selection Committee:**

| | |
|---------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Darcy Sander</i> | <u></u> |
- **Vice-Principal Selection Committee:**

| | |
|-------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Bill Gerow</i> | <u></u> |

(c) Committees with Third Parties:

- **Saskatchewan High School Athletic Association Member:**

| | |
|--------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Bill Yeaman</i> | <u></u> |
- **Public Section Executive Member:**

| | |
|------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Alan Nunn</i> | <u></u> |
- **SSBA Indigenous Council Member:**

| | |
|-------------------|------------------|
| <u>2024-2025</u> | <u>2025-2026</u> |
| <i>Mira Lewis</i> | <u></u> |

- **City Liaison Committee: (Currently under review by City of Prince Albert)**

| <u>2024-2025</u> | <u>2025-2026</u> |
|---------------------------------|--------------------|
| <i>Cher Bloom (Board Chair)</i> | <u>Board Chair</u> |
| <i>Barry Hollick</i> | <u></u> |
| <i>Arne Lindberg</i> | <u></u> |

(d) Standing Committees / Ad Hoc:

- **Saskatchewan Rivers Students for Change:**

| <u>2024-2025</u> | <u>2025-2026</u> |
|-------------------|------------------|
| <i>Cher Bloom</i> | <u></u> |
| <i>Neru Franc</i> | <u></u> |
| <i>Bill Gerow</i> | <u></u> |
| <i>Mira Lewis</i> | <u></u> |
- **Facilities Committee:**

| <u>2024-2025</u> | <u>2025-2026</u> |
|----------------------|------------------|
| <i>Jill Brown</i> | <u></u> |
| <i>Neru Franc</i> | <u></u> |
| <i>Arne Lindberg</i> | <u></u> |
| <i>Bill Yeaman</i> | <u></u> |
- **SRSPD Foundation:**

| <u>2024-2025</u> | <u>2025-2026</u> |
|----------------------|------------------|
| <i>Cher Bloom</i> | <u></u> |
| <i>Barry Hollick</i> | <u></u> |
| <i>Mira Lewis</i> | <u></u> |

Recommendation:

That the appointments to the respective Boards and Committees for 2025-2026 be ratified.

- **School Community Council Groups:**
 - **The Board approved the School Community Clusters for 2025-2026 at the May 12, 2025 Board meeting.**

12. ADJOURNMENT

The Trustee Remuneration Guidelines are reviewed annually at each organizational meeting. These guidelines are also subject to complete review by a committee struck by the Board in the second year of a Board's mandate or at other times determined by the Board.

1. **Monthly Remuneration**

The remuneration that is received by trustees in each of the 12 months of the year is expected to compensate trustees for the work of the Board that they do as trustees. It is recognized that trustees are serving the community in an elected position and remuneration should not be perceived as payment for hours worked. Although trustees volunteer their time and expertise, they should not be required to suffer financial loss as a result of work they are elected to do. Remuneration is expected to pay costs for essential/required trustee duties such as those described below.

(Note that the list is not exhaustive, but is provided for context and reference)

- a. Regular and Special meetings and related work
- b. School Board committee meetings/work
- c. School Community Council meetings and events
- d. School events (ex. graduations, awards ceremonies, Track & Field days, etc.)
- e. Linkage meetings/work (ex. Meetings with SRSC, PAATA, MLAs, City, RMs, etc.)
- f. Events hosted by external agencies (ex. Chamber of Commerce, PAATA, etc.)
- g. Division special events (ex. School Division Art Show, grand openings, school tours, etc.)

If trustees are required by the Board to travel outside City of Prince Albert in order to fulfill their duties then necessary travel, accommodation and meal costs will be reimbursed at the rates established by the Board.

Annual base rate is 20% of Class VI maximum of Teachers Provincial Salary Grid, which renders an annual base rate of \$22,300.20. Board Chair rate is an additional \$5,000.00 per year and Vice-Chair is an additional \$2,500.00 per year. Salary rates change are effective on any new Provincial Teacher's Agreement.

Annual and monthly remuneration rates are as follows:

- Trustee\$22,300.20 (Monthly amount = \$1,858.35)
- Vice-Chair \$24,800.20 (Monthly amount = \$2,066.68)
- Chair.....\$27,300.20 (Monthly amount = \$2,275.02)

2. **Indemnities – Board-Approved Activities**

Each trustee: \$75.00 per hour to a maximum of \$300.00 per day. Indemnities are intended as compensation for attendance at events/meetings such as Canadian School Boards Association, Saskatchewan School Boards Association (SSBA), SSBA Public Section and professional development in or out of the division (such as Rural Congress, Office of the Treaty Commission, Enterprise Risk Management, Board/Director Evaluation, Board Seminars, full Board meetings with School Community Councils and Saskatchewan Rivers Students for Change).

In addition to the above, and to compensate for time required for travel, trustees traveling on Board business outside of the school division, but within the province, are entitled to claim \$.20/kilometre traveled. Trustees traveling on Board business outside of the province are entitled to the equivalent of two days' indemnity (i.e., \$600.00).

3. Deductions

An individual trustee can miss a maximum of three Board meetings in a 12-month period (such period commencing immediately following each year's Organizational Meeting) without experiencing a reduction in remuneration. A trustee who misses more than three Board meetings in a 12-month period will experience a deduction of \$300.00 for each meeting missed beginning with the fourth meeting, unless the Board has passed a resolution supporting such absence with no deduction.

4. Travel Cost Allowances

Trustees are encouraged to car pool and minimize travel costs in other appropriate ways in order to reduce costs and maximize value for the travel budget allocation.

- a. Board Chair travel annual allowance\$2,100.00 (Monthly amount = \$175.00)
- b. Trustee travel annual allowance.....\$1,200.00 (Monthly amount = \$100.00)
- c. Mileage rate (established at the Organizational Meeting each year or as required)
- d. *Rate set at the Organizational meeting*.....\$0.50 per kilometre
Accommodation.....as per receipts
- e. Gratuity in lieu of hotel.....\$75.00 per night
- f. Meals IN Province OUT of Province
 - Breakfast..... \$10.00 \$15.00
 - Lunch \$15.00 \$22.50
 - Supper \$25.00 \$37.50
- g. Parking.....as per receipts
- h. Other expenses.....as per receipts

5. Professional Development (PD) and Convention Allowances

Professional development and convention allowances are intended to cover costs of attendance at conventions, conferences, and other Board-approved professional development activities. An allocation is pooled into one fund for all trustees. Trustees will do their utmost to stay in line with their individual \$2010.00 allotment. Trustees are expected to inform the Board Chair prior to registering for any PD events except for Trustee Academy, SSBA and CSBA PD opportunities. If the Board Chair is unsure of an approval or denial of a PD request, the Board Chair will bring it to the next Board meeting for discussion. Trustees will provide a summary of the learning from those PD events at a subsequent meeting of the Board.

Administration will inform the Board if the collective fund is in jeopardy of exceeding the budgeted allocation.

6. Adjudication

The Board Chair and/or Vice-Chair and/or Director of Education will assist in resolving situations in which the above guidelines do not provide specific enough direction.