

2019-2020 BOARD DEVELOPMENT PLAN

Background:

In the spring of 2014, the Saskatchewan Rivers Public School Board ratified a renewed policy framework for the school division. As part of the policy renewal process, the Board committed to developing an annual plan to help guide the Board's development activities for the year. It is the responsibility of the Board Development Committee to draft the Board Development Plan, for the consideration of the Board annually (Policy 9.4).

Purpose:

The primary purpose and benefit of developing a Board Development Plan is to align Board development activities with the Board's Three Year Strategic Plan and the Board Advocacy Plan.

Process:

As per the Board Annual Work Plan, the Committee shall facilitate the completion and review of the Board Competency Matrix (Policy 9, Section 4.2.2) by September annually. A draft of the Board Development Plan will be brought back on an annual basis for consideration in November and for review in April. The Board Development Plan will be further strengthened through the Board's planned annual self-evaluation (Policy 8.13).

Guiding Principles:

The Board believes that an effective Board Development Plan will:

1. Strategically support the Three-Year Plan and the Education Sector Strategic Plan.
2. Utilize SSBA Board Development services and personnel, including regional workshop offerings.
3. Focus on internal, local initiatives, opportunities, and partnerships.
4. Support effective and ongoing trustee development that allows for effective and locally responsive education governance.
5. Develop processes to equip its Board with the knowledge and competencies necessary to govern the division.

Board Development Focus for 2019-2020:

Where possible, the following topics shall be addressed during or in conjunction with existing scheduled meetings of the Board of Education:

1. Truth & Reconciliation

- Continue to develop and grow our relationship with the Elders Council and integrate it into the Board's work plan.
- Encourage trustees to explore the *4 Seasons of Reconciliation* online modules.
- Attend an Inclusive Learning Team workshop to learn about the connections to curriculum and how teachers provide instruction with and Indigenous perspective.

2. Legal

- Arrange a Saskatchewan School Boards' Association session related to legal issues.
- Consider extending an invitation for trustees to attend from divisions within the surrounding region.
- Enhance the Board's understanding of accessibility issues, partial programming and the legal ramifications.

3. Audit/Budget

- Arrange to have an external agency provide a workshop about the functions of an audit committee.
- Consider extending an invitation for trustees to attend with the external agency from divisions within the surrounding region.
- Arrange a rapid-fire invitational session with CFO Pidborochynski explaining budget lines of interest.

4. Human Resources

- Inquire with SSBA about information related to the organizational structure and the oversight role of Boards.
- Arrange a rapid-fire invitational session with Superintendents Hurd and Michaud explaining how Occupational Health and Safety is both a facilities and a labour concern.

5. Strategic Planning and Messaging

- Continue to refine and explore the tools available to the Board for effective communications and messaging with the help of the SSBA.

6. Vulnerable Students

- Explore the availability of an organization such as the Rick Hansen Foundation for a Board workshop.
- Arrange for Intensive Supports Consultants to present a report about vulnerable students within the Division at a Board planning meeting.

In addition to internally, Board-driven opportunities for Board Development, trustees will have the opportunity to attend professional development offerings specific to education governance, including:

- Trustee Academy on February 10, 2020 in Saskatoon.
- Johnson and Shoyama’s Public Sector Governance Program (February 28, March 13 & 27)
- Understanding Risk and The Role of the Board Chair in Public Sector Governance (Winter/Spring 2020)
- National Congress on Rural Education in Canada – *Innovations in Rural Education* (March 29 – 30, 2020) in Saskatoon.
- CAPSLE – Canadian Association for the Practical Study of Law in Education – 31st annual conference – *Innovation in Education: Capital Ideas* (April 26 – 28, 2020)
- CSBA Annual Congress and National Trustee Gathering on Indigenous Education 2020 – *Standing Stronger Together* (July 2 – 5, 2020)