



Prince Albert Regional Intersectoral Committee

2010-2011 Annual Report

Prince Albert Regional Intersectoral Committee: 2010-2011 Annual Report

Contact: Fay Stupnikoff
 RIC Coordinator
 Box 3003
 800 Central Avenue
 Prince Albert, SK S6V 6G1
 Telephone: (306) 953-3651
 Fax: (306) 953-2353
 E-mail: fay.stupnikoff@gov.sk.ca
 Web site: www.srsd119.ca/ric/

Table of Contents

1. Membership Information	
1.1 Executive	Page 1
1.2 Membership List	Page 2
1.3 Grant Review Contact List	Page 4
2. Message from the Co-Chair	Page 6
3. Message from the Coordinator	Page 6
4. Vision and Mission	Page 7
5. Summary of Accomplishments	Page 8
6. Looking Ahead: Our Plans for Next Year	Page 10
7. Map of Saskatchewan’s Administrative Boundaries	Page 11
8. Distinct to Our Region	Page 12
9. Our History	Page 13
10. Prince Albert RIC Organizational Structure	Page 15
11. Financial Report	Page 16
12. Expenditures Report	Page 18
Appendix A: Charter	Page 21
Appendix B: Publicity	Page 33
Appendix C: Basic Needs Map	Page 41
Appendix D: Work Plan	Page 43

1. Membership Information

1.1 Prince Albert Regional Intersectoral Committee Executive Members

NAME	DELIVERY	PHONE	FAX	EMAIL
Nunn, Alan Co-Chair Superintendent of Schools Saskatchewan Rivers School Division 545 – 11 th Street East Prince Albert , SK S6V	Interoffice	764-1571	953-2589	anunn@srsd119.ca
Blain, Paul Co Chair Community Corrections Reg. Dir. Sask. Corrections and Public Safety 12 th Floor, MacIntosh Mall Prince Albert, SK S6V 6G1	Interoffice	953-2835	953-2832	Paul.blain@gov.sk.ca
Berg, Lynda Vice-President Primary and Community Care Prince Albert Parkland Health Region Box 427 Spiritwood, SK S0J 0M0	Mail	883-4473	883-4456	lberg@paphr.sk.ca
Enns, Brett Director of Community Services Prince Albert Parkland Health Region	Interoffice	765-6614		benns@paphr.sk.ca
M^cFee, Dale Prince Albert Police Service 45 – 15 th Street West Prince Albert, SK S6v 3P4 Alternate – Troy Cooper	Mail	953-4240	953-4239	dmcfee@papolice.ca
Sutherland, Tom Superintendent of Schools Sask. Rivers School Division 545 – 11 th Street East Prince Albert, SK S6V 1B1	Mail	764-1571	763-4460	tsutherland@srsd119.ca
Jones, Alan Income Asst. North Ministry of Social Services	Inter-Office	953-2575	953-2589	alanjones@gov.sk.ca
Hourie, Trisha Program Manager, Community Services Ministry of Justice and Attorney General 7 th Floor, Mac Mall Prince Albert, SK S6V 6G1	Mail	953-2351	953-2353	trisha.hourie@gov.sk.ca
Wilcox, Isla Social Services Mac Mall Prince Albert, SK S6V 6G1 MacGillivray, Dwayne	Mail	953-2624 953-2566	953-2589	Isla.wilcox@gov.sk.ca Dwayne.macgillivray@gov.sk.ca

1.2 Prince Albert Regional Intersectoral Committee Members

NAME	DELIVERY	PHONE	FAX	EMAIL
Alan Nunn– Co Chair Superintendent of Schools Saskatchewan Rivers School Division 545 11 th Street East Prince Albert, SK S6V 1B1	Interoffice	764 1571	763-4460	anunn@srsd119.ca
Blain, Paul Co Chair Community Corrections Reg. Dir. Sask Corrections & Public Safety 12 th Floor, MacIntosh Mall Prince Albert, SK S6V 6G1	Interoffice	953-2835	953-2832	paul.blain@gov.sk.ca
Stupnikoff, Fay – Coordinator 7 th Floor , MacIntosh Mall Prince Albert, SK. S6V 6G1	Interoffice	953-3651	953-2353	Fstupnikoff@gov.sk.ca
Berg, Lynnda – Vice President Primary and Community Care Prince Albert Parkland Health Region Box 427 Spiritwood, SK S0J 2M0	Mail	883-4473	883-4440	lberg@paphr.sk.ca
Deobald, Dave Prince Albert Housing Authority 230 8 th Street East Prince Albert, SK S6V 7A2	Mail	953-7420	764-0970	ddeobald.princealbert@housin gauthoritysk.com
Parker, Jarrett CPSP - Young Offenders Program 800 Central Avenue Box 3003 Prince Albert, SK S6V 6G1	Interoffice	953-2583	953-2649	Jarrett.Parker@gov.sk.ca
Enns, Brett Regional Director of Community Services Prince Albert Parkland Health Region 2345-10 th Ave. West Prince Albert, SK	Interoffice	765-6614	765- 6349	benns@paphr.sk.ca
Alternate- Despins, Geoff LFD Coordinator Urban Service Centre Prince Albert Grand Council – Urban Services 1401B – Central Avenue c/o Chief Joe Custer Reserve #201 Box 2350, Prince Albert, SK. S6V 6Z1	Mail	765-5300	922-5544	gdespins@pagc.sk.ca
Kustaski, Jeanne Assistant Director of Education Prince Albert Catholic School Division 118 – 11 th Street East Prince Albert, SK S6V 1A1	Mail	953-7500	763-1723	jkustaski@cec.pacsd6.sk.ca
McKenzie, Prudence Development Officer Office of the Federal Interlocutor	Mail	953-8418	953-8648	Prudence.mckenzie@inac.gc.ca

McFee, Dale - Chief Prince Albert Police Service 45 – 15 th Street West Prince Albert, SK S6V 3P4 Alternate: Troy Cooper	Mail	953-4240	953-4239	dmcfee@papolice.ca
McKay, Darlene – Director Prince Albert Métis Nation Suite #8, 54 10 th Street East Prince Albert, SK S6V 0Y5	Mail	763-5356	763-1482	darlenemckay@sasktel.net
McKay, Tamara Service Canada 1288 Central Avenue Prince Albert, SK S6V 4V8	Mail	953-8421	953-8404	tamara.mckay@servicecanada.gc.ca
Sutherland, Tom Superintendent of Schools Sask Rivers School Division 545 – 11 th Street East Prince Albert, SK S6V 1B1	Mail	764-1571	763-4460	tsutherland@srsd119.ca
Jones, Alan Social Services MacIntosh Mall Prince Albert, SK S6V 6G1	Mail	953-2575	953-2589	Alan.jones@gov.sk.ca
Sloboda, Anne 122-3 rd Ave. N. 8 th Floor Saskatoon, SK. S7K2H6	Mail	933-5028	933-7469	Anne.Sloboda@gov.sk.ca
Henry, Larry Director Prince Albert Grand Council Spiritual Healing Lodge Prince Albert, SK	Mail	953-2438 961-6942	953-2514	lhenry@pagc.sk.ca
Patey, Glenn S. Commanding Officer Salvation Army 900 Central Avenue Prince Albert, SK S6V 4V3	Mail	763-6078	922-3155	glenn_patey@can.salvationarmy.org
McLeod, Warren Regional Enterprise Manager 800 Central Avenue Prince Albert, SK S6V 6G1	Mail	953-3226	922-6499	Warren.McLeod@enterprisesask.ca
Wilcox, Isla Ministry of Social Services MacIntosh Mall Prince Albert, SK S6V 6G1 Alternate: MacGillivray, Dwayne Danylczuk, Renee Executive Director Co-operative Health Centre 110 – 8 th Street East Prince Albert, SK. S6V 0V7	Mail	953-2624	953-2589	Ilsa.Wilcox@gov.sk.ca
		953-2566	953-2589	Dwayne.macgillivray@gov.sk.ca
	Mail	953-6269	763-3440	rdanylczuk@paphr.sk.ca

Cotterill, Robert City Manager City Hall 1084 Central Avenue Prince Albert, SK S6V 7P3	Mail	953-4395		rcotterill@citypa.com
Parenteau, Carol Chair Métis Grannies Suite 17, 1044 2 nd Street East Prince Albert, SK S6V 0G7	Mail	763-5814		carpare@sasktel.net
Strauss, Donna Chair Early Childhood Committee 196 9 th Street East Prince Albert, SK S6V 0X5	Mail	763-0760	763-1430	Familyfutures@sasktel.net
Gent, Sylvia Manager Kids First 421 -23 rd Street East Prince Albert, SK S6V 1P9	Mail	765-6656	765-6659	kidsfirstsyvia@sasktel.net
Hourie, Trisha Program Manager Community Services Ministry of Justice & Attorney General 7 th Floor, Mac Mall Prince Albert, SK. S6V 6G1	Mail	953-2351	953-2353	trisha.hourie@gov.sk.ca

1.3 Prince Albert Regional Intersectoral Committee Grant Review Members

NAME	PHONE	FAX	EMAIL
Franc, Lydia – Co-Chair Director of Community and Primary Health Development Prince Albert Parkland Health Region 1521 6 th Avenue West Prince Albert, SK S6V 5K1	765-6638	765-6624	lfranc@paphr.sk.ca
Burke, Peggy Sask Corrections & Public Safety 11 th Floor, MacIntosh Mall Prince Albert, SK S6V 6G1	953-2835	953-2832	Peggy.Burke@gov.sk.ca
M^cLeod, Jolene ABI Clinical Team Leader 1521 – 6 th Avenue West Prince Albert, SK S6V 5K1	765-6631		jmcleod@paphr.sk.ca
O'Bertos, Cam Community Service Dev. Ministry of Social Services Box 3003 P.A. SK S6V 6G1	953-3345	953-2589	Cam.O'Bertos@gov.sk.ca

Kustaski, Jeanne Assistant Director of Education Prince Albert Catholic School Division 118 – 11 th Street East Prince Albert, SK S6V 1A1	953-7500	763-1723	jkustaski@cec.pacsd6.sk.ca
Despins, Geoff LFD Coordinator PAGC – Urban Services 1410B – Central Avenue c/o Chief Joe Custer Reserve #201 Box 2350, Prince Albert, SK. S6V 6Z	765-5300	922-5544	gdespins@pagc.sk.ca
Turner, Becky Sask Corrections & Public Safety 11 th Floor, MacIntosh Mall Prince Albert, SK S6V 6G1	953-2835	953-2832	rebecca.turner@gov.sk.ca
Conacher-Swityk, Larissa Health Promotion Coordinator Spiritwood & District Health Complex Spiritwood, SK S0J 2M0	1-306-883-4478	1-306-883-4440	lswityk-conacher@paphr.sk.ca

2. Message from the Co-Chair

As I reflect back on the 2010-2011 year for the Prince Albert Regional Intersectoral Committee, I am very pleased with the progress and in roads we continue to make. Our RIC continues to move forward in all aspects; communication, collaboration and cooperation continue to grow among partners and agencies at the RIC table. Interest and participation in planning and direction has never been better.

Certainly the highlight for our RIC was the fact finding trip to Scotland this fall and the subsequent success and progress we have made since then. Our “Hub” is up and running smoothly and can only be regarded as a huge and immediate success. The ‘Centre of Responsibility (CORE)’ is our next challenge. We could become a provincial or national pilot site.

The realignment of the RICs provincially and Terry Myers retirement will cause some nervousness, but that must be overcome as we move forward.

In closing, I am truly satisfied with our efforts; as Co-Chair I need to thank the Executive, all members at the table and especially Fay for the constant effort she puts forward. This year has been most satisfying, next year, I know, will be better.

Alan Nunn

3. Message from the Coordinator

2011 has been a year of growth and change both provincially and regionally. We are confident that the recent realignment at the Ministry level with the formation of the Cabinet Committee on Children and Youth will have an extremely positive impact for our Children, Youth and Families. We look forward to working with the Senior Interministry Steering Committee and Gail Russel in moving our shared agenda forward.

For the Prince Albert RIC 2010/11 has been a banner year! We have moved Integration of services from philosophy into daily practice. The HUB, a group of individuals from a variety of groups and agencies, meets twice a week to resolve short term community issues (challenges that can be dealt with in 24-48 hours). Feedback from HUB participants indicates that job satisfaction has increased tremendously and short term solutions (upstream work) have prevented situations from escalating into more serious situations. Our next step is the formation of the CORE (Centre of Responsibility) to deal with longer term, more complex situations.

Without the vision, the passion and the dedication of RIC Executive member Chief Dale M^cFee, this project would not have been possible. Chief M^cFee has made countless presentations locally, regionally, provincially and nationally. Through the RIC Executive table he was able to garner support for a site visit to Scotland where we saw first-hand the benefits of working intersectorally. The HUB (and hopefully the CORE, in the future) was an outcome of lessons learned on the Scotland trip.

The general membership of the RIC continues to grow and the input provided by all members ensures that our work plan and priorities address the issues and the challenges of our region. Information exchange at RIC meetings has developed greater understanding amongst various sectors of the RIC.

The Prince Albert Community Plan on Homelessness for 2011-2014 was released this year and although cooperation and knowledge exchange between agencies has had an impact, much work still remains. Our city has seen a growth spurt and the number of people in need of appropriate housing. Housing is the one factor that has the greatest impact on all aspects of people's lives.

I believe that the RIC has built a strong foundation and, in the future, we can look forward to greater accomplishments by working collaboratively. It is an honour and a privilege to work with such dedicated individuals who have the ability to think "outside the box". Our Co-chairs Alan Nunn and Paul Blain, our RIC Executive and our membership have shown great leadership and I look forward to working together to improve service delivery in our region.

Fay Stupnikoff

4. Vision and Mission

Vision

To create a seamless human service delivery system through collaboration.

Mission

Human service leaders working together to coordinate linkages that shape and influence program, policy, funding and resources deployment to meet community needs.

5. A Summary of Accomplishments

Safe and Healthy Communities

- Our greatest accomplishment this year was the implementation of the HUB. The HUB is a group of front line workers from various agencies who meet twice a week to resolve short term community issues. In a very small period of time (5 months) the HUB has been successful in resolving over one hundred cases and has also helped to avoid escalation of negative situations.
- The HUB is the result of the RIC Executive's and City Police's fact finding mission to Stathclyde, Scotland. The study of best practices in Scotland was funded by various line departments and agencies including Saskatchewan Rivers School Division, Prince Albert Parkland Health Region, the RCMP and the Prince Albert Police Service. The HUB is unique in Canada and great interest has been expressed in the Prince Albert model from many regions. **(More information about the HUB can be found Appendix B.)**

The Prince Albert Delegation in Scotland



- In the future our hope is to establish the CORE (Centre of Responsibility) to deal with more complex issues that require long term solutions.
- It is our goal to become a pilot site where others can learn from the successes and challenges that we face as the project is being developed.

Housing and Homelessness

- A User Friendly Basic Needs Map that outlines services for homeless people (or people in danger of becoming homeless) was developed. It outlines services such as: food security, clothing depots, addiction services, shelters and health needs. City Police, the

Youth Activity Centre, and the Salvation Army among others distribute this map to people on the streets. **A copy of this map can be found in Appendix C.**

- The 1st draft of the Prince Albert Community Plan on Homelessness for 2011-2014 was completed this year. Plan priorities include 1) addressing basic needs, 2) enhancing information exchange, 3) increasing shelter beds, 4) conducting more relevant research, 5) improving access to employment and training for the homeless, 6) increasing transitional housing, and 7) increasing affordable housing.
- Since 2007-2010 emergency shelters and transitional housing beds more than doubled. Homeless people began to see an impact because of the cooperation and knowledge exchange amongst agencies.

Food Security

- An information exchange forum on Food Security was held this year. In this forum gaps and overlaps were addressed. There has been a significant growth in the number of Community Kitchens that are operational. Community Kitchens are a collaborative effort. Some are funded through CIF, some CNDP and others are organized and run by churches or CBOs.

Early Childhood, Children and Youth

- This year the Saskatchewan Rivers School Division and the Prince Albert Catholic School Division both completed EDIs. This information, as well as the in hospital birth questionnaires will provide us with improved data regarding specific areas in the region that require RIC attention and resources.
- We have a very strong Early Childhood Committee with representation from a broad spectrum of groups and organizations who meet monthly. This spring an Early Childhood Fair was organized in the Gateway Mall. Information regarding Early Childhood issues was distributed by the various participating groups and organizations.
- Both the Kids First Manager and the Early Childhood Chair became members of the RIC this year.

Accountability and Transparency

- This has been a year of tremendous growth for the Prince Albert Regional Intersectoral Committee. Membership has increased dramatically and keeping the SIMs and region aware of changes that are occurring is an important aspect of the RIC.

6. Looking Ahead: Our Plans for Next Year

- **Safe and Healthy Communities** will remain a top priority. In 2010 the Scotland fact finding mission and the establishment of the HUB set a strong foundation. However, we need to move the CORE ahead in the near future to capitalize on momentum and take issues off the HUB table directing them to longer term solutions.

There are many unknown factors surrounding the funding of the Centre of Responsibility (the CORE) but feedback that has been received locally, provincially, and nationally regarding our new service delivery model has been extremely positive. Interest in site visits has been expressed from as far away as Nunavut and Laurier University. Becoming a pilot project and demonstration site in 2010/11 could become a reality.

- Results collected from both the In Hospital Birth Questionnaires and EDI's will provide us with data that will be valuable in moving the **Early Childhood agenda** forward.
- The Prince Albert Community Plan on **Homelessness and Housing** for 2011-2014 will be implemented. Our priorities include 1) addressing basic needs, 2) enhancing information transfer, 3) increasing shelter beds; 4) conducting more relevant research, 5) improving access to employment and training for the homeless, 6) increasing transitional housing and 7) increasing affordable housing.
- **Food Security** will continue to receive major attention. Accountability and transparency of recipients of Child Nutrition Development Programs will be ensured. Community initiatives funding will be utilized to fill service gaps (e.g. community kitchen programs, non-designated community schools, school retention programs, Salvation Army homeless programs).
- **Accountability and Transparency** of the RIC is an important aspect of the work. With the newly formed SIMS, reporting structures may change. We are prepared to revise our present structure to meet any and all new requirements.

8. Distinct to Our Region

- Prince Albert is both the gateway to the North and South; it is also the “hub city” for services in health, education, social services, and justice.
- 70% of Prince Albert’s Aboriginal population is under 35, compared to 38% of the non-Aboriginal population; only 8% of the Aboriginal population is over 55 years, compared to 31% non-Aboriginal population.
- Prince Albert’s youth cohort (0-19 years) represents 31% of the overall population, or 10,535 persons (City of Prince Albert Population, Household and Employment Forecast Study, 2009).
- Half of our young population is of Aboriginal ancestry which reveals that we are in a unique situation of being able to build a joint future using the strengths of each culture.
- Addictions and substance abuse are the key causes of poor developmental outcomes in Prince Albert (Nosbush 2001-2006, Understanding the Early Years research).
- The Prince Albert Police Service reports that 40% of the crime is perpetrated by people living outside of Prince Albert.
- Prince Albert is home to a number of penal institutions that jointly house well over 1,300 inmates.
- In 2010/11 the HUB was established where agencies work together to address short term issues (24-48 hours). Experienced by community members. This has met with great success and is unique in Canada. Great interest has been expressed from across Canada in the concept.
- Together these statistics strongly suggest that our health, policing, and homeless issues need to be addressed with the surrounding areas in a collaborative manner and must not be seen as issues unique to Prince Albert.

9. Our History

In the fall of 1994, a number of Saskatchewan Government departments and secretariats formed the Associate and Assistant Deputy Minister's (ADM's) Forum out of a growing awareness that human service providers must work collectively, and in different ways, to address the socio-economic and fiscal pressures challenging Saskatchewan.

Improving outcomes in one human service sector must be matched with a look at how human services come together in the lives of people and communities.

Generally, human service systems were not designed as a single system. Rather, each part has its own history of evolution and development. People and communities, while supportive of community-driven services, were increasingly frustrated with the complexity of the existing system. Too often, those who required services had to sort through the complexity of what was needed – a different task for those who are already vulnerable.

Saskatchewan is a leader in Canada in human services and now has an opportunity to shape future directions. With renewed interest in service integration, new partnerships are forming among organizations that have not traditionally worked together.

Within human services, many of the same beliefs, values, directions, and approaches were shared. These led naturally to a common vision and common principles for work across the human service field. There are a number of compelling reasons why human service delivery requires change-limited resources, service pressures, and changing expectations.

In Saskatchewan, human services are broadly defined to include health, education and training, social, justice, sport, and recreation, cultural and housing services.

This integrated approach to human service delivery is provided through the Regional Intersectoral Committees, with each individual committee responding to the specific needs of the community of region that it serves.

In 1995, a coordinator was hired and the committee expanded to balance government and non-government community partners.

In 1998, the city was invited to join the RIC table and in 1999 the Métis Nation added their voice to the RIC. In the spring of 2001 Prince Albert Grand Council became members and in 2002 the Federal government accepted an invitation to send representation.

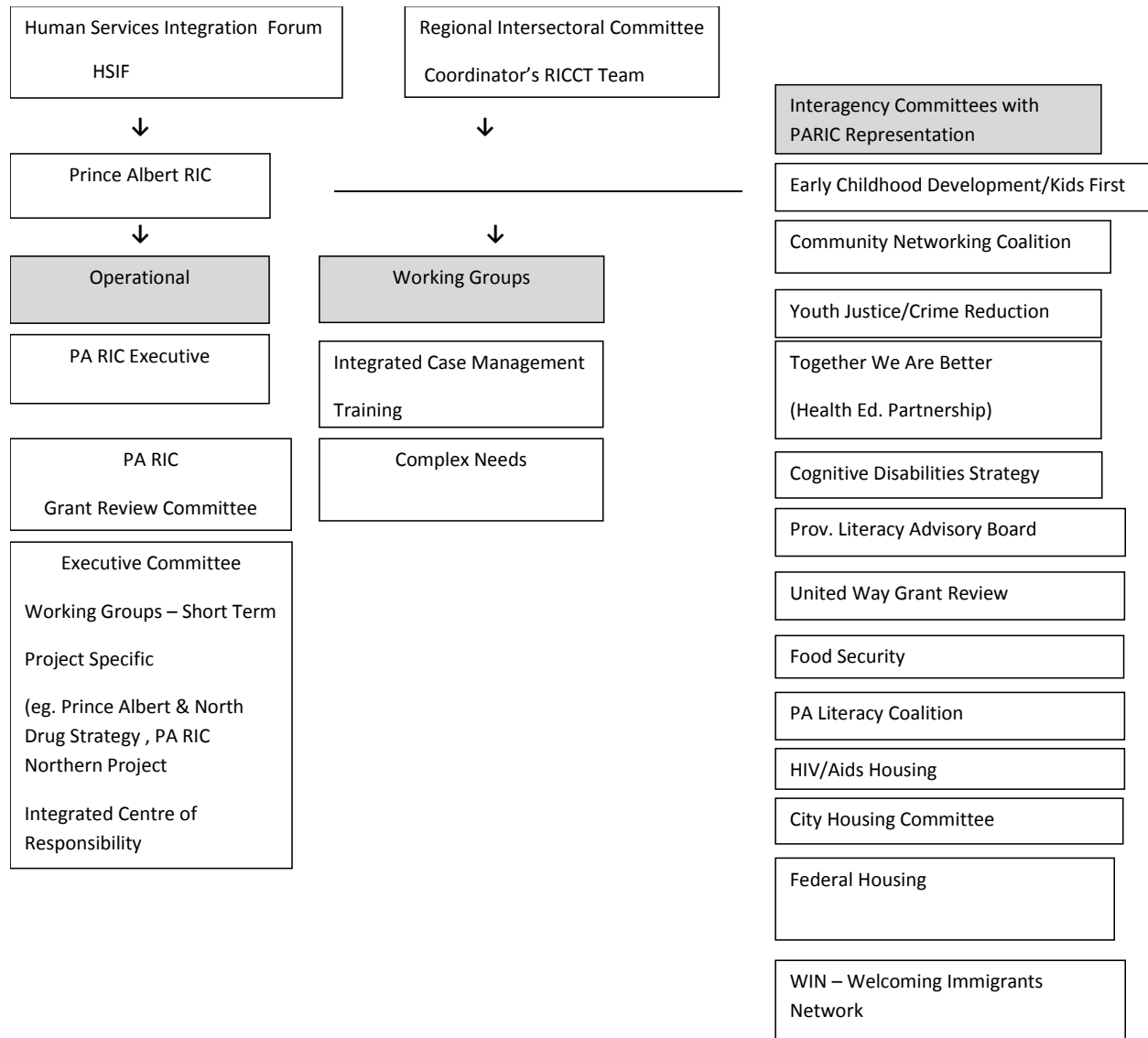
In 2004 the Youth and Crime Reduction Strategy joined the table and in 2006 the Justice and Attorney Generals Ministry became members.

In 2009 both the Salvation Army and Enterprise Saskatchewan joined the RIC table.

In 2010 the Métis Grannies, Kids First and the Early Childhood Committee became members.

In 2011 the Human Services Integration Forum was disbanded and the RIC now interacts with the Senior Interministry Steering Committee. Gail Russel with the Early Childhood Development and Integrated Services became the Executive Director.

10. Prince Albert RIC Organizational Structure: 2011



11. Prince Albert RIC Financial Report

RIC Financial Reporting Template Annual Report (April 1, 2010 to March 31, 2011)

Revenue	Budget	Actual	Variance
HSIF Funding	\$100,000.00	\$100,000.00	\$0.00
CIF Administration	\$17,366.00	\$17,713.00	-\$347.00
SSW Grant Administration	\$1,750.00	\$1,750.00	\$0.00
Other (specify)	\$0.00	\$0.00	\$0.00
Deferred Revenue	\$13,455.02	\$13,455.02	\$0.00
I-WRAP (4 training sessions and materials)	\$25,000.00	\$25,000.00	\$0.00
Total Revenue	\$157,571.02	\$157,918.02	-\$347.00
Expenses			
Salaries and Benefits	\$115,736.90	\$115,736.90	\$0.00
Office Expenses	\$0.00	\$0.00	\$0.00
Program Operation			\$0.00
Meeting Expenses	\$500.00	\$455.86	\$44.14
Travel	\$5,000.00	\$4,415.73	\$584.27
Materials and Supplies	\$400.00	\$392.03	\$7.97
Communication	\$400.00	\$306.48	\$93.52
Professional Development	\$0.00	\$0.00	\$0.00
Other (specify) Computer Equipment	\$0.00	\$2,324.50	-\$2,324.50
Trip to Scotland (Centre of Responsibility)		\$1,205.73	-\$1,205.73
Total Expenses	\$122,036.90	\$124,837.23	-\$2,800.33
Surplus (Deficit)	\$35,534.12	\$33,080.79	\$2,453.33
Total In-kind Contributions (listed separately)	\$76,036.26	-	-
Total Revenue and In-kind Contributions	\$233,607.28	-	-

**Prince Albert RIC Financial Reporting Template
Budget Submission (April 1, 2010 to March 31, 2011)**

In-kind Contributions	Expected
Human Resources	
Administration (at \$20/hr)	\$18,000.00
Information technology (5% of total expenses)	\$6,168.13
Accounting (5% of total expenses)	\$6,168.13
Cost of member participation (members x mtg hrs x est. wage [\$25 or \$40/hr])	
RIC Executive	\$3,600.00
RIC	\$14,400.00
Grant Review Committee	\$11,600.00
Office	
Rent and maintenance	\$6,800.00
Materials and Supplies	\$2,500.00
Other: Maintenance, housekeeping and insurance	\$1,600.00
Communication	\$2,200.00
Program Operations	\$0.00
Meeting Room	\$3,000.00
Amenities	\$0.00
Travel	
CVA	
Coordinator travel expenses	
Member travel expenses	
Total in-kind contributions	\$76,036.26
Total revenue and in-kind contributions	\$228,801.57

12. Expenditures Report

Grants (April 1, 2010 to March 31, 2011)

	Amount Allocated	Amount Requested	Amount Awarded
Child Nutrition and Development Program	\$300,314.00		
Applicants			
Prince Albert Share-A-Meal Food bank		\$31,580.00	\$31,580.00
River Bank Development Corporation		\$11,130.00	\$11,130.00
Saskatchewan Rivers School Division No. 119		\$93,482.00	\$93,482.00
Prince Albert Roman Catholic School Division		\$73,460.00	\$73,460.00
Smart Families Co-op		\$40,000.00	\$40,000.00
West Flat Citizens Group Inc.		\$50,662.00	\$50,662.00
Amount remaining	\$0.00		
Totals		\$300,314.00	\$300,314.00

Community Initiatives Fund	\$325,156.00		
Applicants			
March 2010	\$75,000.00		
INTEREC 2010		\$5,000.00	\$5,000.00
Big River Interagency Group		\$5,000.00	\$5,000.00
Blaine Lake Library		\$5,000.00	\$5,000.00
Canwood Community School		\$5,000.00	\$5,000.00
Lakeland District for Sport, Culture & Recreation		\$5,000.00	\$5,000.00
Muskoday First Nation		\$5,000.00	\$5,000.00
Prince Albert Early Childhood Intervention Program		\$5,000.00	\$5,000.00
PA Outreach Program Inc.		\$5,000.00	\$5,000.00
PA Share-A-Meal Food bank		\$5,000.00	\$5,000.00
Prince Albert Skateboard and BMX Park		\$5,000.00	\$5,000.00
Riverside Community School Council		\$5,000.00	\$5,000.00
Tamarack Foundation		\$5,000.00	\$5,000.00
Town of Shellbrook		\$5,000.00	\$5,000.00
West Flat Citizens Group Inc.		\$5,000.00	\$5,000.00
Westview School Community Council		\$5,022.00	\$5,000.00
Subtotal March 2010		\$75,022.00	\$75,000.00
Amount remaining (March 2010)	\$0.00		

May 2010	\$160,390.00		
Healthy Choices for Kids Committee		\$24,978.00	\$24,978.00
Native Coordinating Council Children's Haven Crisis Centre		\$13,812.00	\$13,812.00
Prince Albert Co-operative Health Centre		\$24,828.00	\$24,828.00
Prince Albert Métis Women's Association		\$25,000.00	\$25,000.00
Prince Albert Outreach Program Inc.		\$25,000.00	\$25,000.00
Queen Mary Community School		\$8,200.00	\$8,200.00
W.J. Berezowski School		\$14,400.00	\$14,400.00
Prince Albert Literacy Network		\$24,172.00	\$24,172.00
Subtotal May 2010		\$160,390.00	\$160,390.00
Amount remaining (May 2010)	\$0.00		
November 2010	\$89,766.00		
Blaine Lake Library		\$8,166.00	\$8,166.00
Canadian Mental Health Association: Prince Albert Branch		\$25,000.00	\$25,000.00
Family Connections & King George Volunteer Group		\$25,000.00	\$25,000.00
Meath Park Community Council		\$9,600.00	\$9,600.00
St. Michael Community School Hoop Troupe		\$11,500.00	\$11,500.00
Stobart Community School		\$10,500.00	\$10,500.00
Subtotal November 2010		\$89,766.00	\$89,766.00
Amount remaining (November 2010)	\$0.00		
Amount remaining	\$0.00		
Totals		\$325,178.00	\$325,156.00

Student Summer Works 2010	\$95,628.72		
Applicants			
Big River Interagency Group/Town of Big River		\$3,118.00	\$1,560.00
Big River Interagency Group/Town of Big River		\$3,003.00	\$3,003.00
Blaine Lake Community Association/Town of Blaine Lake		\$1,326.95	\$1,326.95
Canadian Mental Health Association - Prince Albert Branch		\$7,000.00	\$3,500.00
Canwood Community School		\$4,750.00	\$2,375.00
Canwood Community School		\$2,375.00	\$2,375.00
Duck Lake Murals		\$3,500.00	\$3,500.00
Emerald Lake Regional Park		\$3,500.00	\$3,500.00
Prince Albert Branch, Association of Community Living		\$35,000.00	\$7,000.00
Prince Albert Outreach Program Inc.		\$3,500.00	\$3,500.00
Prince Albert SPCA		\$7,000.00	\$2,470.00
Muskoday First Nation		\$14,000.00	\$14,000.00
P A Parkland Health Region Children's Summer Day Program		\$3,500.00	\$3,500.00
Lakeland District for Sport, Culture and Recreation Inc.		\$3,500.00	\$3,500.00
Moring Lake Regional Park		\$3,218.77	\$3,218.77
Muskoday First Nation		\$3,500.00	\$3,500.00
River Bank Development Corporation		\$14,000.00	\$3,500.00
Saskatchewan Outfitters Association Inc.		\$3,500.00	\$3,500.00
Societe canadienne-francaise de Prince Albert		\$3,500.00	\$2,400.00
Tamarack Foundation		\$11,200.00	\$5,600.00
Town of Cudworth		\$15,000.00	\$5,600.00
Town of Shellbrook		\$6,205.50	\$6,200.00
Town of Wakaw		\$3,527.52	\$3,500.00

Birch Hills & District Recreation Board		\$3,500.00	\$3,500.00
	Amount remaining	\$0.00	
	Totals	\$162,224.74	\$95,628.72
Total Grants Allocated			\$721,098.72
Total Grants Awarded			\$721,098.72
Total Remaining			\$0.00

Integrated Funding Projects (April 1, 2010 to March 31, 2011)

	Total Project Budget	Amount Contributed	Actual Expended	Variance
Tour of Integrated Services in Scotland (10 FTE)	\$33,505.00		\$0.00	\$0.00
Ministry of Social Services (1 FTE)		\$3,400.00	\$3,400.00	
Prince Albert Parkland Health Region (1 FTE)		\$3,400.00	\$3,400.00	
Saskatchewan Rivers School Division (1 FTE)		\$3,400.00	\$3,400.00	
Prince Albert Police Service (4.5 FTE)		\$15,300.00	\$15,300.00	
Police and Partners Strategy of Regina (2 FTE)		\$6,800.00	\$6,800.00	
RIC – (.5 FTE)		\$1,205.00	\$1,205.00	
	Remaining funds	\$0.00		
Totals		\$33,505.00	\$33,505.00	\$0.00
HUB and Centre of Responsibility Presentations	\$3,440.00		\$0.00	\$0.00
Chief Dale M ^c Fee - 57 x 1 hour x \$40.00		\$2,280.00	\$2,280.00	
Police - Brent Kalinowski 8 x 1 hour x \$40.00		\$320.00	\$320.00	
Police - Ken Hunter 9 x 1 hour x \$40.00		\$360.00	\$360.00	
P A Parkland Health Region – B. Enns 10 x \$40.00		\$400.00	\$400.00	
Saskatchewan Rivers S D - Alan Nunn 1 x \$40.00		\$40.00	\$40.00	
RIC Fay Stupnikoff 1 x \$40.00		\$40.00	\$40.00	
	Remaining funds	\$0.00		
Totals		\$3,440.00	\$3,440.00	\$0.00
Short Term Solutions (HUB) (28 FTE)	\$25,080.00		\$0.00	\$0.00
8 weeks X 2 times a week X 28 FTE = 418 FTE x 1.5 hrs = 627 hrs x \$40.00 per hour		\$25,080.00	\$25,080.00	
Addictions Services	2 FTE			
Mental Health Services	2 FTE			
Prince Albert Police Service	4 FTE			
Ministry of Social Services	4 FTE			
City of Prince Albert	3 FTE			
Prince Albert Housing Authority	2 FTE			
Saskatchewan Rivers School Division	4 FTE			
Prince Albert Catholic Schools	1 FTE			
Ministry of Corrections, Public Safety and Policing	1 FTE			
Ministry of Health: Health Inspectors	2 FTE			
Other agencies	3 FTE	\$0.00		
	Remaining funds	\$0.00		
Totals		\$25,080.00	\$25,080.00	\$0.00
Total Integrated Funding Projects	\$0.00	\$62,025.00	\$62,025.00	\$0.00

Appendix A



CHARTER & GOVERNANCE

FRAMEWORK

JUNE 2011

As Prince Albert Regional Intersectoral Committee members, we agree to work together through collaboration to coordinate linkages that shape and influence program, policy and resource deployment to meet diverse human service needs and interests.

Alan Nunn
Superintendent of Schools
Sask. Rivers
School Division

Paul Blain
Community Corrections Reg. Dir.
Sask. Corrections & Public Safety

Fay Stupnikoff
Prince Albert RIC
Coordinator

Lynnda Berg
Vice President
Primary & Community Care
Prince Albert
Parkland Health Region

Jarrett Parker
CPSP – Young Offenders Program

Dave Deobald
Prince Albert Housing
Authority

Anne Sloboda
Ministry of Education

Brett Enns
Director of Community Services
Prince Albert Parkland Health
Region

Prudence MacKenzie
Development Officer
Indian & Northern Affairs
Canada

Geoff Despina
LFD Coordinator
Urban Services
Prince Albert Grand
Council

Jeanne Kustaski
Assistant Director of Education
Prince Albert Catholic School Div

Robert Cotterill
City Manager
City of Prince Albert

Dale McFee
Chief of Police
Prince Albert Police
Service

Darlene McKay
Director
Prince Albert Métis Women

Tamara McKay
Homelessness
Partnering Strategy

Tom Sutherland
Superintendent of Schools
Sask. Rivers School Div.

Alan Jones
Ministry of Social Services

Carol Parenteau
Chair – Métis Grannies

Larry Henry
Director
Prince Albert Grand Council
Spiritual Healing Lodge

Glenn Patey
Commanding Officer
Salvation Army

Warren McLeod
Regional Enterprise Manager

Donna Strauss
Chair
Early Childhood
Committee

Sylvia Gent
Manager
Kids First

Dwayne MacGillivray
Ministry of Social
Social Services

Trisha Hourie
Program Manager
Community Services
Ministry of Justice
& Attorney General

Renee Danylczuk
Executive Director
Co-operative Health Centre

BACKGROUND

The Prince Albert Regional Intersectoral Committee (RIC) is one of ten multi-jurisdictional committees located throughout the province. The RICs were created by the Human Service Integration Forum and we are funded through the Province of Saskatchewan. The RICs provide a forum and coordinating link for human service leaders, community voices, and research support to develop and communicate indicators, shared priorities, evaluation frameworks and outcomes. The Prince Albert RIC has developed a Charter of Governance Framework to help guide their actions of coordinating human service delivery at the local, regional, provincial and federal level. The Charter of Governance Framework is reviewed annually by the RIC.

PURPOSE

To remove barriers and close gaps to interagency cooperation and collaboration at all levels, and reduce duplication in the delivery of human services in the Prince Albert area.

MISSION

To coordinate linkages that shape and influence program, policy and resource deployment to meet the diverse needs and interests of residents.

VISION

To create a seamless human service delivery system through collaboration.

PRINCE ALBERT RIC PRIORITIES

The Prince Albert RIC's primary priority involves all aspects of human service delivery to address issues that affect children, youth and families with diverse needs and interests. The current human services' focus involves the following areas:

- Housing and Homelessness
- Food Security
- Safe and Healthy Communities
- Early Childhood, Children & Youth
- Accountability and Transparency

INTRODUCTION

The Prince Albert Regional Intersectoral Committee (RIC) is one of ten standing committees located throughout the province, and is linked to the Human Service Integration Forum (HSIF).

These committees provide a forum and coordinating link for human service leaders, community voices, and research support to develop and communicate indicators, shared priorities, evaluation frameworks, and outcomes. One of their main objectives is to coordinate linkages that shape and influence program policy, and resource deployment to meet the diverse needs and interests of residents with special emphasis on children and youth.

The RICs are an innovative structure for collaboration that does not exist elsewhere. Some of the key strengths of the RIC initiative include:

- Education through information exchange
- Broad representation
- Relationship networking between multi-levels of government, and community partners
- Community access to linkages and international leaders
- Connecting initiatives and working together to meet local priorities
- Demonstrated community cohesion around shared priorities

Members of the committee consist of human service representatives from:

- Federal, Provincial, Municipal, First Nations and Métis governments
- Local authorities such as school divisions, post-secondary education, health district, police services, and housing authority.

To understand why these ten Regional Intersectoral Committees were created, the following provides a historical perspective.

HUMAN SERVICES WORKING TOGETHER – HOW THIS BEGAN

In the fall of 1994, a number of Saskatchewan Government departments and secretariats formed the Associate and Assistant Deputy Minister's (ADM's) Forum on Human Services. The ADM's Forum was established out of a growing awareness that human service providers must work collectively, and in different ways, to address the socio-economic and fiscal pressures challenging Saskatchewan.

Improving outcomes in one human service sector must be matched with a look at how human services come together in the lives of people and communities.

Generally, human service systems were not designed as a single system. Rather, each part has its own history of evolution and development. People and communities, while supportive of community-driven services, were increasingly frustrated with the complexity of what was needed – a difficult task for those who are already vulnerable.

Saskatchewan is a leader in Canada in human services and now has the opportunity to shape future directions. With renewed interest in service integration, new partnerships are forming among organizations that have not traditionally worked together.

Within human services, many of the same beliefs, values, directions, and approaches were shared. These led to a common vision and common principles for work across the human service field.

There are a number of compelling reasons why human service delivery requires change-limited resources, service pressures, and changing expectations.

In Saskatchewan, human services are broadly defined to include health, education and training, social, justice, sport and recreation, cultural and housing services.

The invitation was extended to all in the human services – social, education, health, justice, recreation, housing, Aboriginal, cultural and other service areas – to take up the challenge and opportunity to work together in new, integrated ways. Integration means focusing on client and community needs rather than on the mandate of a particular agency or organization. It means coming together to plan and coordinate programs and activities around the needs of individuals, families, and communities.

This integrated approach to human service delivery is provided through the Regional Intersectoral Committees, with each individual committee responding to the specific needs of the community of region that it serves.

In 1995, a coordinator was hired and the committee expanded to balance government and non-government community partners.

In 1998, the city was invited to join the RIC table and in 1999 the Métis Nation added their voice to the RIC. In the spring of 2001 Prince Albert Grand Council became members and in 2002 the Federal government accepted an invitation to send representation. Salvation Army and Enterprise Saskatchewan joined in 2010. Métis Grannies, Kids First, and Early Childhood Committee joined the RIC table in 2011.

MEMBERSHIP

- Prince Albert Parkland Health Region
- Department of Social Services
- Service Canada
- Saskatchewan Corrections & Public Safety
- Prince Albert Housing Authority
- Prince Albert Grand Council Urban Services
- Prince Albert Catholic School Division
- Prince Albert Métis Nation
- Prince Albert Police Service
- Saskatchewan Rivers School Division
- City of Prince Albert

PRINCE ALBERT RIC: WHAT IS THE RIC'S ROLE IN THE COMMUNITY?

The main purpose of the RIC initiative is to work toward removing barriers and closing gaps to interagency cooperation and collaboration at all levels, and reducing duplication in the delivery of human services. The RIC also coordinates local reviews for a variety of project-based funds such as Community Initiatives Fund and Student Employment Experience.

Current RIC activities include:

- Work to support community-based planning systems for human services
- Establish regular data collection and information sharing strategies
- Encourage the formation of interagency groups or action teams to address issues that affect vulnerable children, youth and families with diverse needs and interests

- Support existing community interagency groups with planning advice, project funding, and communication support
- Support implementation of regional and provincial integration strategies in a variety of areas.
- Ensure that issues presented connect work to practice.

STRATEGIC OBJECTIVES

- Identifying and solving problems
- Recommend the distribution of community program funds
- Sharing information and best practices, and establishing harmonized positions on issues of mutual interest
 - Identifying emerging issues of common interest
 - Promoting capacity building
 - Developing confidence/capacity and trust among human service providers
 - Increasing public confidence in human service delivery
 - Developing partnerships: Community development/capacity building
 - Developing mechanisms of cooperation and working collaboratively to implement solutions for issues of mutual interest.
 - Supporting HSIF Initiatives.

DEFINING ACTION GOALS

Awareness and clarification of human service strengths and challenges

- Share and exchange information between members and their organizations, the community and other stakeholders;
- Undertake regular needs assessment;
- Provide guidance and support to the community to identify and address human service needs.

Focused response to identified human service needs

- Implement the “Action Agenda Process”, assist to compile action reports and implement strategies;
- Commit to more immediate and sustained resource allocation toward high impact action plans;
- Assess results including statistical measurements of change (qualitative and quantitative)

Stakeholder engagement in reforming decisions of integrated human service delivery

- Host forums around human service strengths and challenges;
- Engage stakeholder in needs identification, and development of action strategies;
- Assist with capacity assessments to address gaps and integration needs;
- Respond to community requests for action; and,
- Work with the community to evaluate and celebrate success.

The success of these Defining Action Goals will be measured for their ability to remove barriers and close gaps to interagency cooperation and collaboration, and reduce duplication in the delivery of human services.

PRINCIPLES

The Prince Albert RIC's core values reflect their goals and objectives while working toward integrated human service delivery:

- **Integration and Collaboration:** A commitment to working together is the basis for human service delivery agencies to plan and coordinate programs and activities that best meet the needs of individuals, families, and communities.
- **Evidence-Based Change:** There is commitment to using data driven decision-making and developing priorities and action based on outcome measures and quality of life indicators.
- **Citizen Voice:** Opportunity is provided for community engagement in integrated human service delivery discussions, decisions and actions.
- **Declared Ownership and Leadership:** That progress and success occur when the need for integration has been acknowledged and owned.
- **Innovation:** A willingness to think and act differently to meet emerging human service needs.
- **Communication:** An open, timely and transparent process of change and action to enhance services, fill gaps and reduce duplication.
- **Inclusively:** Opportunity is provided for all stakeholders to participate in defining human service integration priorities.

- Bias for Action: Actions are directed toward developing a response to integrated service delivery.

BUILDING COMMUNITIES FOR THE FUTURECREATING OPPORTUNITIES FOR SUCCESS

Social issues in our community concern and affect us all. Prince Albert’s leaders in human services who come together through the RIC believe that the only way to respond to the community social needs is through collaborative action aimed at building a better quality of life.

Creating responsive community services and supports increases opportunities for success. By making the effort to combine assets and potentials in new ways, we build healthier individuals and communities. It is work that is too important to be done alone.

Trusting relationships strengthen our community. The human service leaders who participate in the RIC are committed to enabling their agencies to build collaborative models that provide more integrated and holistic services and supports to Prince Albert and area citizens.

GOVERNANCE STRUCTURE

RIC COMMITTEE MEMBERSHIP

The RIC operates within a standing committee structure and has diverse representation from the most senior managers providing human services. All members are voting members. Membership is reviewed every three years. New membership requests can be received and reviewed by the RIC at any regular meeting. The RIC Coordinator is an ex-officio member. Members may invite other persons to participate on the RIC in an ad hoc, capacity as a means of facilitating information exchange or otherwise contributing to the work and priorities of the RIC.

CO-CHAIRS

Two Co-Chairs oversee the governance of the RIC. Co-Chairs are determined through the collaboration of the Committee and are requested to serve as Co-Chair for three years. Where possible, the Co-Chairs represent diverse interests. Co-Chairs responsibilities include:

- Provide leadership and encouragement to the Committee;
- Provide direction and support to the Coordinator;
- Assist with preparing, reviewing and signing RIC communication material; and
- Representing the RIC locally, regionally, provincially and federally.

EXECUTIVE

The Executive consists of all line departments. Both Co-Chairs are represented. The Executive is responsible for providing guidance to the Coordinator in the operational decisions of the RIC (resources, communication plans, reviewing agenda and reviewing issue papers). The Executive meets on a bi monthly basis or as required.

GRANT REVIEW COMMITTEE

The Grant Review Committee recommends funding allocations for a variety of community grant programs including the Community Initiatives Fund and Student Summer Works Program. There are ten committee members representing the funding organizations of the RIC. A minimum of one RIC member is represented on the Committee. There are five reviews per year.

ADVISORY COMMITTEES AND WORKING GROUPS

The RIC can, by consensus, create, resource and task an advisory committee or working group to:

- Determine challenges, successes and opportunities in removing barriers, closing gaps and/or reducing duplication in the delivery of human service;
- Achieve intersectoral collaboration around specific issues in common to more than one department or agency in the region; and
- Lead other activities that assist to fulfill the RIC mandate and vision.

Advisory Committees and Working Committees establish terms of reference, set regular meeting schedules and prepare progress updates that are provided to the RIC as information.

SCOPE OF THE WORK

The RIC Charter and Governance Framework serve the mutual interests of all members and provides a forum for participants to discuss effective means for achieving its mission. Joint problem-solving techniques and consensus decision-making processes are used in reaching resolution of issues in a way that advances human service delivery. To avoid duplication and overlap, the RIC seeks opportunities to solve specific issues that are not being discussed in other fora. The RIC is a coordinating link for human service providers and does not duplicate existing member mandates. The RIC serves to remove barriers, close gaps and reduce duplication that arise between human service providers.

CRITERIA FOR IDENTIFYING ISSUES FOR DISCUSSION

To prioritize discussion, the RIC uses the following criteria in selection issues for discussion. Each issue must:

- Address human service delivery needs;
- Be intersectoral in scope;
- Be of common interest to RIC members;
- Be solvable with realizable outcomes and within a reasonable time frame; and,
- Not detract from discussions or processes.

MEETINGS

The RIC meets five times a year.

A RIC Human Services Forum will be held once a year, possibly in conjunction with a regularly scheduled RIC meeting.

A tracking system will be developed by the RIC and utilized by Subcommittees, Advisory Committee and Working group to track major projects including action items, performance measurements, progress and accomplishments. The system will be updated regularly with an annual report provided to the RIC where applicable, Advisory Committees, Working Groups, the HSIF and community groups. The annual report will include an outline of the priority areas for the following year.

AGENDA DEVELOPMENT AND DISSEMINATION

Meeting agendas (subject to the final approval of the Co-Chairs) are developed by the RIC Coordinator in collaboration with RIC members. All potential agenda items should be submitted to the Coordinator two weeks before the meeting date. The final agenda should be distributed to all members at least 5 days prior to the meeting.

SUMMARY OF OPERATING PROCEDURES

MEETING PROCESS

1. The Coordinator is responsible for coordinating input for the development of agendas and for selecting facilitators and scribes for the meetings.
2. New business agenda items may be proposed by any member of the RIC, Advisory Committees or Working Groups and should be submitted for consideration to the Coordinator for inclusion on the agenda.
3. Meetings are to be held at least 5 times per year.
4. Meeting records should clearly indicate any members for leading action arising along with report back dates.

DECISION MAKING

5. All decisions are to be made by the consensus. Consensus is defined as an agreement by all members of the group, arrived at through discussions and compromise. Although it may not be each member's preferred result, it is a result that all members can "live with" and support.

PRESENTATION

6. The time allocation for a presentation will be determined when setting up an agenda.
7. Information presentations must be hosted by a RIC member.
8. A funding request presentation or other "Action Agenda" item will be brought forward and presented by two or more RIC members working in partnership. Guests may be available to answer questions.

RESPONSIBILITIES OF MEMBERS

9. Each member has a responsibility to participate actively in discussions and decision – making.
10. Each member of the RIC, Advisory Committees and Working Groups share responsibility for the effectiveness of the group's collaborative problem-solving and decision-making process.

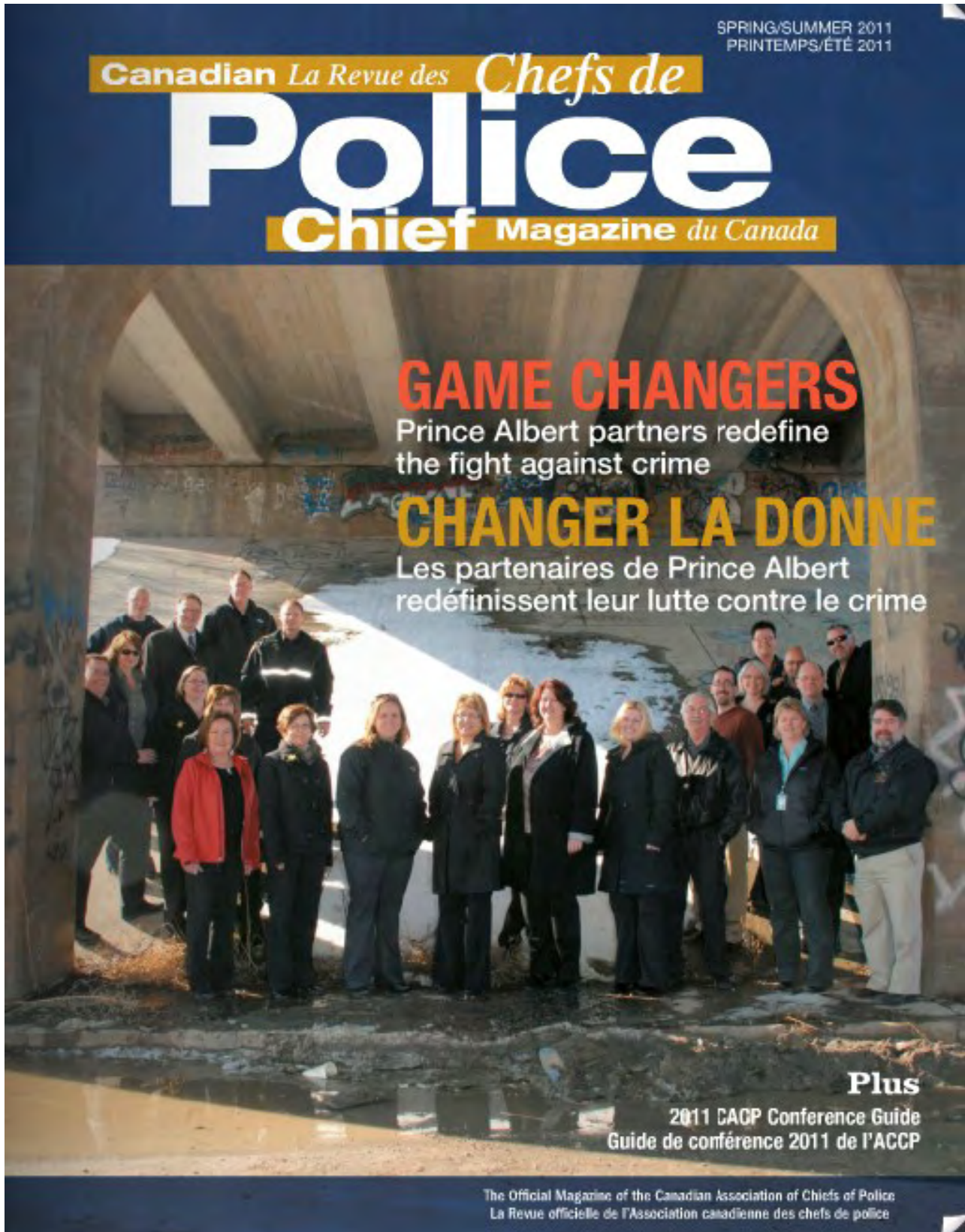
11. All members of the RIC, regardless of whether they are present at the meetings, are expected to support the Committee's decisions and assist in their implementation.

AMENDMENTS

The RIC Charter and Governance Framework is reviewed and updated annually to reflect membership, priority and protocol changes. Through mutual written consent of the RIC may alter, amend, or revoke the Charter and Governance Framework or any of its operating procedures at any time and may adopt additional procedures as it deems necessary.

Appendix B: Publicity

The following four pages are excerpts from Canadian Police Chiefs Magazine (Spring/Summer, 2011). The complete magazine is available online at: www.cacp.ca (under "Publications").



Game Changers

Prince Albert partners redefine the fight against crime

By Norman E. Taylor

It is a Thursday morning in Prince Albert, Saskatchewan, and the scene is a community room at the local shopping mall. Ken Hunter prepares to Chair as 20 members assemble for their twice-weekly working session. Enthusiasm for a shared mission to improve their community is evident in the morning conversations. A retired career police officer, Hunter now serves as a civilian By-Law Manager. Beside him at the head of the room are two computers manned by Ron Anderson, Information Technology Manager for the Prince Albert Police.

A round of introductions reveals only five sworn police officers among the 22 participants – three from the Prince Albert Police and two from the local detachment of the RCMP. The balance includes local educators, social workers, addictions, mental health and public health professionals, child protection specialists, probation and corrections officers, one firefighter and a public works engineer. All of them have come today to engage directly in the business of community safety with the full support of their local agencies and/or provincial government ministries. The Prince Albert Hub is in session.

“The magic of the Hub is its focus on real time immediate solutions.”



Above photo: Prince Albert Partners studying crime reduction methods in Scotland. L-R: Faye Stupnikoff, Norm Taylor, Isla Wilcox, Insp. Jay McInnis, Alan Nunn, Sgt. Brent Kalinowski, Chief Dale McFee, Dorothy Banka, Ken Hunter, Brett Enns, Ron Anderson (absent from photo).

Right: The Prince Albert Hub in session. Photo: Constable Shawn Stubbs, Prince Albert Police Service, Forensic Identification Unit

What occurs over the next two hours is quite simply amazing to witness. Lives are literally saved. Crimes are prevented. Neighbourhoods become instant beneficiaries of long-needed interventions and improvements to safety and security. According to Hunter, "The magic of the Hub is its focus on real time immediate solutions. We leave these meetings with a host of creative actions and we each head out to put them into effect, often later the same day." His claims are immediately borne out during the first 90 minutes of the meeting, as the Hub reviews 19 active cases, some of which were introduced to the table as recently as the regular Tuesday meeting. Eight of these cases are quickly marked 'resolved'. Action has been taken and the risks to individuals, families and/or the community have been eliminated to everyone's satisfaction.

Not all of the cases have such immediate or happy endings to be sure, and one of Anderson's computers is keeping an active tracking system up to date. His other computer represents just one of several powerful sources of intelligence at work in the Hub, and frequently during the meeting, Anderson comes up with valuable on-the-spot information to shed light on some of the more difficult cases at the table. Just as impressively, so do many of the other participants, as each contributes whatever information he or she can, within the closely watched bounds of privacy concerns, to illuminate each troubling case and its potential solutions.

The Prince Albert Police respond to over 900 missing persons cases per year, many of them chronic runaways. The Hub addresses one such case in this Thursday meeting. A 12-year-old girl has been missing for two weeks and police and social workers have been stymied in their attempts to locate her. "We just want to know she is safe, and hopefully bring her back home into much-needed care," starts the dialogue. An educator brings vital information today: classmates report a Facebook posting in which the girl indicates she is staying with Frank and Sally, names unknown to everyone in the room (and not their real names for purposes of this article), and she has been unable to secure a ride home from several kilometres to the north. A quick collaboration occurs, supported by information around the table, soon confirming that the girl has family connections to a particular northern community. Immediately after the meeting, the RCMP will dispatch an officer, determine the identity and location of the girl's hosts, and, it is hoped, return her safely to her mother.

Another case gives testament to the range of creative solutions available to the Hub. A young man with an addictions history has taken refuge in a derelict property, allegedly using this site as a base of operations for a variety of criminal acts, including the exploitation of teenage girls as his foot soldiers in a break-and-enter enterprise. However, evidence at this point may be

insufficient for a conventional police response. What is known is that the site itself represents a significant risk to several young people, including the girls and the young man, and it has now become a threat to the safety of the surrounding community. A number of solutions emerge, including by-law and fire safety enforcement, public works action, and public health options related to the condition of the building. The group agrees to take these actions, but not before police, probation and social work officials come up with a parallel plan to ensure that any displacement of the youths will be safely and effectively managed.

The second part of the meeting is devoted to six new cases that have emerged in the past two days, brought into today's Hub by various members around the table. One of these is perhaps the most emotional of the day, and once again highlights the power of real time problem solving. Two very young girls have arrived at school this morning, and an education representative immediately brings their story into this 10 a.m. meeting. According to the girls, "Mommy can't come today because she has two black eyes... one from Daddy, the other one from the table." The shared intelligence around the table identifies the home, the mother, and her known-to-police companion. As the meeting ends, police and child protection workers are on their way to intervene. The girls and their mother will be in safe hands before the school day ends.

Prince Albert Police Chief Dale McFee is the driving force behind the Hub, but he is quick to credit his staff and his local colleagues for the hard work, and Scotland's Strathclyde Police for the inspiration. McFee led a contingent from policing, human services agencies and the province overseas late last year in search of breakthrough practices for addressing the anomalous crime and violence levels in and around his city. He says of the mission, "Our whole contingent was impressed with the striking parallels in social deprivations, risk factors and violence levels that are affecting a whole generation of youth in that country, just as they are across our own region." While visiting one of the most deprived neighbourhoods in Glasgow, McFee witnessed the powerful successes being achieved by the Govanhill Hub, and upon his return, took immediate steps to adapt their concept to the Prince Albert situation.

He has quickly gained the active support of a broad range of community partners. McFee stresses that the Hub is just one of many approaches he and his partners intend to implement. Work is underway to mobilize the region's senior decision-makers within a Centre of Responsibility (CORE) model, reflecting the same partnerships and tackling the necessary systemic changes, including those that trickle up from the front-line activities of the Hub.

"This is so different from what I have seen in over 20 years of police work."

Chief McFee also cites the importance of time, place and context in the early success of the mobilization strategy underway in Prince Albert. "Policing across Saskatchewan has been working very effectively with the Human Services Ministries of our provincial government, creating a very supportive environment for these types of approaches," says McFee, who is also the current President of the Saskatchewan Chiefs Association. "My policing colleagues are all advancing with similar commitment and creativity. Each service may be approaching its local situation in different ways, but the crime reduction principles we are applying are consistent, and they are based upon an extensive body of knowledge we have been building together with the province."

As the Thursday meeting draws to a close, several members reflect on their work. "When we started these meetings, no one around the table knew quite what to say or to contribute – most of us were a little puzzled to find ourselves in the

policing business," offers youth worker Corrine Anderson. She adds, "We now recognize fully that this is our business, too, and we are all excited about what this approach is bringing to our own mandates." Inspector Kelly Stienwand heads the criminal investigative division of the PA Police, and he observes, "This is so different from what I have seen in over 20 years of police work... I am now educating all our detectives that our work does not end with an arrest and a Crown brief... the real work of crime reduction is just beginning when we encounter someone acting outside of the law or heading in that direction."

"I had one of today's case files on my desk, 5½ inches thick and filled with the frustration of working across multiple agencies," says Principal Shelley Storey. "Now, we are rapidly overcoming what was a growing sense of isolation. We are full of renewed hope as we leave these meetings."

The CACP's Institute for Strategic International Studies (ISIS) addressed youth violence in its 2009 research report,

describing "a common zone of opportunity" for early, cooperative intervention by police and their human services partners. The participating members of the Prince Albert Hub have clearly found that zone, and they are now exploiting it to the fullest to save lives and build better futures in their city and in the surrounding communities of Northern Saskatchewan. Chief McFee sums it up this way: "When I look around that table and I see the incredible, real time differences these folks are achieving for our most at-risk citizens at each and every meeting ... this, for us, is the game changer." ♦

Visit www.papolice.ca to view a three-part You Tube video series on the PA Community Mobilization Strategy.

Norm Taylor is an independent consultant and police educator, and an Associate Member of the CACP. He also serves as the Program Director for the CACP's Institute for Strategic International Studies (ISIS). He can be reached through his website at www.net-L3.com.

The following four pages contain clippings from the Prince Albert Daily Herald.

Helping hands



Volunteers at the Bernice Sayese Community Centre were busy Wednesday packing up food boxes that are ordered and handed out twice a month by Smart Families Food Co-op. The co-op offers a large box every month for \$20 and a smaller box for \$10. The deadline for ordering a large box is the first Wednesday of every month and for a small box the third. Each box contains only fresh produce with at least five vegetables and three fruits and is ready for pick up the second Wednesday of each month for a large and the fourth Wednesday for a small. Herald photo by Sarah Rolles

Prince Albert Daily Herald

Filling bellies and training cooks

Feb 13/10

A breakfast program helps make a stronger community

By ANGELA HILL
HERALD STAFF

A plate of pancakes can sometimes be more than just breakfast.

At the Salvation Army's Outpost on Central, a hot breakfast is providing nutrition, training, socialization and a way to tackle crime.

"If you look at crime statistics, this is the type of program (that makes change) ... basically if they have food in their stomach, they don't need to do something to get food, or shoplift," said Gordon Dupré, program development officer with Peter Ballantyne Cree Nation (PBCN).

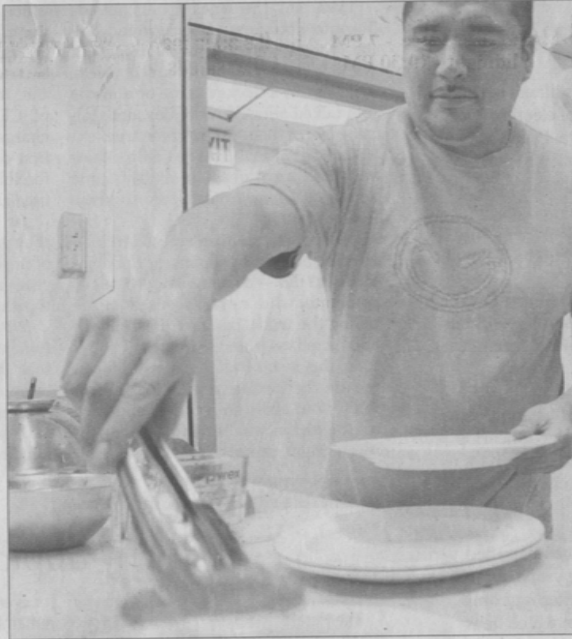
"It's initiatives to eventually reduce crime."

On Friday mornings, students from the Aboriginal Life Transition program cook at the Outpost to serve the community a free breakfast.

"It gives students, who don't have experience in this area, experience. We also have lots of experience, so they get to play a leadership role," said Bev Telford, one of the program's instructors.

"There are lots of benefits to coming down here."

Ron McKenzie, a PBCN band



Ron McKenzie puts sausages on a plate during a breakfast at the Outpost, Friday morning. The meal is part of a program that trains students, like McKenzie, while providing breakfast to people in the community. Herald photo by Angela Hill

member, is a student.

He wants to complete his Grade 12 education and build on his kitchen experience.

"We're giving back to the community, that's the main thing. It

feels good to give back," McKenzie said.

The breakfast, now in its second week, attracts people from across the community. Seniors from nearby apartment buildings sit and vis-

it, homeless people have the chance for a warm meal and at least one community leader stopped by to check it out.

"Seeing how many people were here when I first walked in, I was just astounded at how many people were taking part. It's great to see the money being put to use," said Barb Gustafson, chairwoman of the Prince Albert and Area Community Foundation.

The grant for the food from the community foundation is just one piece in the multi-group puzzle.

"It's partnership, it's everybody working together, to provide what is a basic need," said Glenn Patey of the Prince Albert ministry unit of the Salvation Army.

"There is no longer the lone ranger approach to service provision, anywhere.

"It's a community capacity building, whoever can help."

PBCN initiated the plan for the transition program, which is now operated through Saskatchewan Indian Institute of Technologies. Prince Albert Grand Council supports the student through a training allowance.

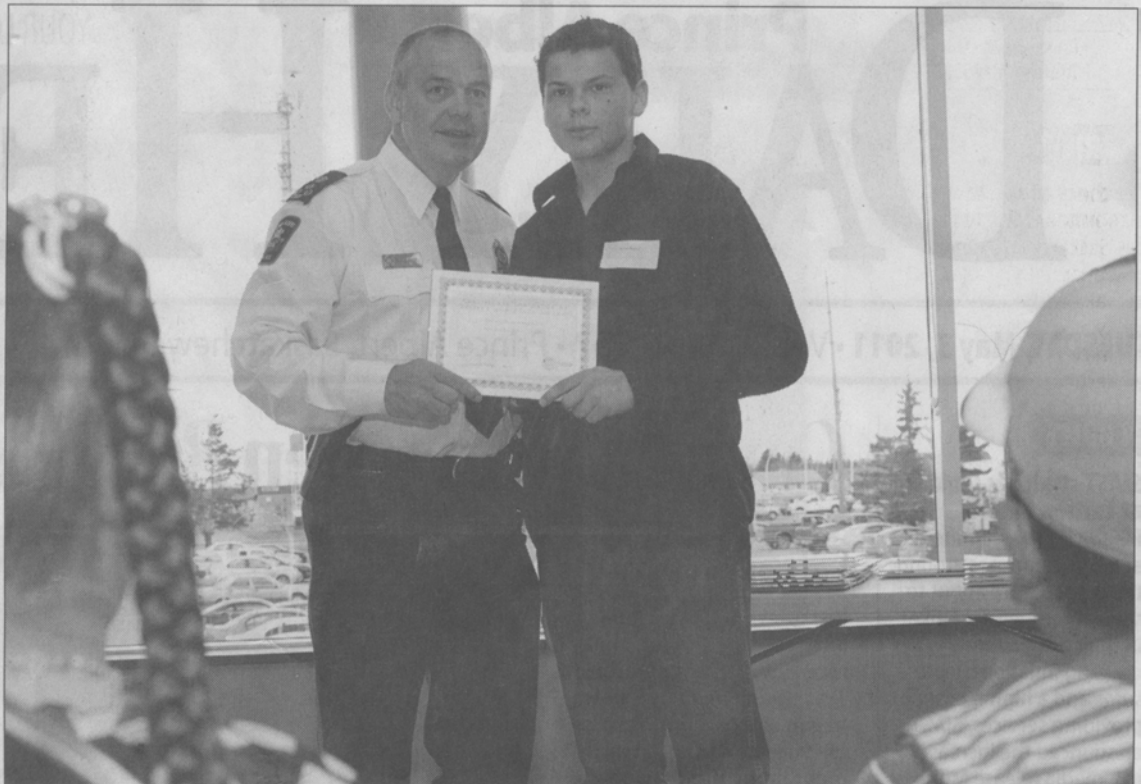
The Salvation Army provides the space for cooking and eating.

McKenzie extends the invitation for whoever is interested to come out next week. He said they are making French toast.

ahill@paherald.sk.ca

Prince Albert
Daily Herald,
May 3, 2011

Community peacekeepers



On Monday, nominated youth from Prince Albert were honoured at the badge of peace and respect awards. The youths nominated were recognized for showing interest in the feelings of others, handling their own anger in a peaceful way and standing up for someone who needs help. Herald photo by Sarah Rolles

Hub gets positive early reports

Mar. 31/11

DAVE LAZZARINO
HERALD STAFF

Representatives from a new policing model have spoken of its impact so far. And the first signs are good ones.

Following a trip to Scotland to study a method to tackle what Prince Albert Police Service (PAPS) chief Dale McFee has referred to as an anomaly in crime, groups ranging from police to educators to social services to First Nations bands have been meeting twice a week. The group, called the Hub, have so far seen results that organizers are impressed with.

"This stuff works," was the simple message given by Sgt. Brent Kalinowski, member of the Hub who went to Scotland and is now seeing the program work in P.A. He gave a few examples of some of the cases already seen to.

One dealt with dealing with fears of gang activity in one Prince Albert neighbourhood.

Some students had noticed shoes hanging from power lines and were afraid that it was a gang sign that the area was a destination for drug sales.

Members of the Hub identified that it was an urban myth and spoke with students dispelling it. They also contacted SaskPower to take the shoes down and the problem was solved within 24 hours.

"I know it sounds very simplistic, but something as simple as that would still be going on today if it wasn't addressed and dealt with immediately," said Kalinowski.

"Historically, we would have waited for these problems to come to us. Now we're going to the problem."

The 24- to 48-hour turnaround time of each case, he added, is something that is making the large number of cases manageable. And the benefits are not just being seen by the PAPS.

"We're very excited with what's happening," said Alan Nunn, superintendent from the Sask Rivers School Division. Many of the early examples have made an impact on students, he said. "We've always been of the belief that early intervention is the way to get things done."

"For every dollar we spend now, we're going to save \$13 down the road," said Nunn. "That's a huge legacy to leave to our kids."

Brett Enns agreed. He represents the mental health and addictions section of Parkland Health Region and said he believes the expected effects are just as great in the future in the form of increased efficiency.

"It's not so much about us imposing services on people," said Enns. "We're streamlining our services so that we can help to bring a current service to a client or a family's need at an appropriate time."

He added that common goals are an important emphasis and are being seen continually by the Hub.

The program may also prove helpful for those who are constantly looking to fund projects.

With numbers being tallied showing positive forward steps, Dwayne MacGillivray, acting direc-

Column A

Column B

Another more serious example dealt with a student who was acting out of character, falling asleep in class and who was spotted drunk at a downtown bar. Teachers got involved with addictions counsellors, police and social services to set up a meeting and they found out about abuse at home being a possible cause.

After further investigation, an arrest was made and the student returned to regular attendance in school.

"In each of these cases, early intervention is the key," explained Kalinowski.

tor for Child and Family Services, spoke of the ability to use numbers to build on the support for programs.

"Any success that can be measured and show that it's having an impact for clients we serve certainly has an impact when it comes to money and government," said MacGillivray.

The next step for the group is to find funding to set up what they call the CORE which will deal with issues that require longer commitments of staff time and will be a full-time program.

dlazzarino@paherald.sk.ca

Prince Albert Daily Herald, March 31, 2011

Continued in Column A

Continued in Column B



Prince Albert MP Randy Hoback, left, and Batoche MLA Delbert Kirsch, right, showed their support for Darlene McKay, president of the Prince Albert Métis Women's Association, as she cut the ribbon to open a 10-unit home for at-risk females at 607 Seventh St. E. Wednesday. Herald photo by Sheri Lamb

New home for at-risk women in P.A.

SHERI LAMB
HERALD STAFF

The nails are in, the hammers are put away, and at-risk females are getting ready to move into their new home.

Darlene McKay, president of the Prince Albert Métis Women's Association, happily cut the ribbon on the 10-unit transitional home at 807 Seventh St. E. on Wednesday.

"There are a lot of young vulnerable girls who need support," said McKay. "Some of them just don't have anywhere that they can actually

call home."

The \$851,000 project began two years ago with the federal and provincial governments putting up \$770,000, through Canada's Economic Action Plan of 2008 to build new affordable housing and to help the homeless, and the women's association contributed the remainder of the funds.

By having a place for these women to call home, it keeps them off the streets and allows them to build a life they can be proud of. Tenants who are accepted need to be able to pay rent.

"It gives them a little bit of self-esteem and it builds an empowerment within them," added McKay.

The women's association is still accepting applications for ladies looking for a place to live — there are single-and double-unit suites available.

The suites will be ready for tenants to move into on Aug. 1.

Contact the Prince Albert Métis Women's Association at 763-5356.

slamb@paherald.sk.ca

Prince Albert Basic Needs Map

Information current as of April 2011



Explanation of Symbols:

-  Victoria Hospital
-  Needle Exchange
-  Walk-in Medical Clinic
-  Food Bank
-  Meals/Snacks
-  Bread Depot
-  Clothing
-  Shelters

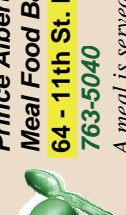
SYMBOL 

Service Provider
Prince Albert Share-A-Meal Food Bank
64 - 11th St. East
To get a food hamper, phone 763-5040 between 9AM and Noon. Hamper pickup is at 2PM.

Prince Albert Share-A-Meal Food Bank
64 - 11th St. East
763-5040
A meal is served from 3PM to 4:30PM, Monday to Friday, plus on some holidays.

Salvation Army
Outpost Café
900 Central Avenue
763-6078
Breakfast is served from 9:30AM to 10:30AM, on Mondays, Wednesdays, and Fridays. Lunch is served 11AM to 2PM on Saturdays.

Youth Activity Centre
1211 - 1st Ave. West
764-4266
For youths 11-18 years old, provides a snack at 3PM, Monday to Friday, and a hot meal from 5PM to 5:30PM on Fridays.

SYMBOL 

Service Provider
Prince Albert Outreach
101 - 15th St. East
961-5897
Snacks, cold and hot drinks provided Sundays from 4PM to 6PM, and Thursdays from 5PM to 6PM. Mitts and toques.

Bernice Sayese (West Flat) Community Centre
1350 - 15th Ave. West
Bread for seniors at 1:30PM on Thursdays, and at 1:30PM on Fridays for anyone.


Church of the Nazarene
26 - 18th St. East
763-7766
Bread and emergency groceries available 9AM to 10AM on Tuesdays.

Riverside Community School
511 - 5th Ave. East
922-2168
Bread on Tuesdays, 11AM to 2:45PM.

Our House
94 - 15th St. East
922-6162
Adult shelter with 12 beds for women and 10 for men. Also has shower and laundry facilities, emergency food. Open 24 hours, every day.

YWCA
1895 Central Avenue
763-8571
Shelter for adult women and their children. With a referral, also houses females 16 to 21 and males 16 to 18. Open 24 hours, every day.

Prince Albert Safe Shelter for Women
Box 21025, Crescent Heights PO, S6V 8A4
764-7233
Shelter for women and their children. Also provides food, transportation, support, information, and advocacy. Open 24 hours, every day.

SYMBOL 

Service Provider
As Good As New
1320 Central Avenue
763-0220
Clothes available every second Tuesday, 9:30 AM to Noon. Clothes rack located in northeast corner of store. Phone in advance.

Bernice Sayese (West Flat) Community Centre
1350 - 15th Ave. West
Clothing available on Thursdays and Fridays at 1:30PM (same hours as bread).

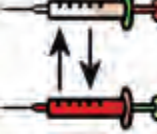
Family Futures
196 - 9th St. East
763-0760
Maternity and infants' clothing. Also has emergency baby supplies. Open 9AM to 5PM, Monday to Friday.

Riverside Community School
511 - 5th Ave. East
922-2168
Clothing available from 9AM to 2:45PM, Monday to Friday.


Sacred Heart Cathedral
1401 - 4th Ave. West
763-2319
Clothing available Thursdays, 9AM to 2:45PM. Use the north door (13th St. side).

Victoria Hospital
1200 - 24th St. West
765-6000
Emergency department open 24 hours, every day. Detox centre northwest of main building.

Prince Albert Parkland Health Region Addiction Services - Straight to the Point Needle Exchange
101 - 15th St. East
765-6533
Needle exchange on main floor open Monday, Wednesday, Thursday, and Friday from 8AM to Noon and 1PM to 5PM. Tuesday hours are from 8AM to 7PM.

SYMBOL 

OTHER BASIC NEEDS SERVICES
 Multiple Services

SYMBOL 

Service Provider
Bernice Sayese (West Flat) Primary Health Care Centre
1350 - 15th Ave. West
953-6490
Open for walk-in clients Monday to Thursday, 9AM to Noon and 1PM to 4:30PM.

Prince Albert Medical Walk-in Clinic
#220, 800 - 15th St. East
764-6655
Open Monday to Saturday from 9AM to 9PM, and on Sunday from 10AM to 9PM.

South Hill Medical Practice Walk-in Clinic
2685 - 2nd Ave. West
922-2266
Open Monday to Friday from 8AM to 10PM, Saturday from 9AM to 10PM, and Sunday from 10AM to 8PM.

Superned Walk-in Clinic
591 - 15th St. East
922-2266
Open Monday to Friday from 8AM to 8PM, Saturday, Sunday, and holiday hours are 10AM to 4PM.

West Hill Medical Clinic (South Hill Mall)
1A, 2995 - 2nd Ave. West
765-8500
Open Monday to Friday from 8AM to 9:30PM, Saturday from 9AM to 9:30PM, and Sunday 10AM to 9:30PM.

OTHER BASIC NEEDS SERVICES
 Multiple Services

SYMBOL 

Service Provider
Bernice Sayese (West Flat) Community Centre
1350 - 15th St. East
764-6655
Open Monday to Saturday from 9AM to 9PM, and on Sunday from 10AM to 9PM.

South Hill Medical Practice Walk-in Clinic
2685 - 2nd Ave. West
922-2266
Open Monday to Friday from 8AM to 10PM, Saturday from 9AM to 10PM, and Sunday from 10AM to 8PM.

Superned Walk-in Clinic
591 - 15th St. East
922-2266
Open Monday to Friday from 8AM to 8PM, Saturday, Sunday, and holiday hours are 10AM to 4PM.

West Hill Medical Clinic (South Hill Mall)
1A, 2995 - 2nd Ave. West
765-8500
Open Monday to Friday from 8AM to 9:30PM, Saturday from 9AM to 9:30PM, and Sunday 10AM to 9:30PM.

OTHER BASIC NEEDS SERVICES
 Multiple Services

SYMBOL 

Service Provider
Bernice Sayese (West Flat) Community Centre
1350 - 15th St. East
764-6655
Open Monday to Saturday from 9AM to 9PM, and on Sunday from 10AM to 9PM.

South Hill Medical Practice Walk-in Clinic
2685 - 2nd Ave. West
922-2266
Open Monday to Friday from 8AM to 10PM, Saturday from 9AM to 10PM, and Sunday from 10AM to 8PM.

Superned Walk-in Clinic
591 - 15th St. East
922-2266
Open Monday to Friday from 8AM to 8PM, Saturday, Sunday, and holiday hours are 10AM to 4PM.

West Hill Medical Clinic (South Hill Mall)
1A, 2995 - 2nd Ave. West
765-8500
Open Monday to Friday from 8AM to 9:30PM, Saturday from 9AM to 9:30PM, and Sunday 10AM to 9:30PM.

OTHER BASIC NEEDS SERVICES
 Multiple Services

This Prince Albert Basic Needs Map was created in partnership with

 **Canada** 

Map and content design by Solar North Systems

OTHER BASIC NEEDS SERVICES
Prince Albert Grand Council
Council Urban Services
1410 Central Avenue
765-5300
Student housing, youth employment support, family violence program, referral and parent support program, mental health and addictions services. Open 8:30 to Noon, and 1PM to 5PM, Monday to Friday.

Mobile Crisis
Unit C, 4050 2nd Ave. West
764-1011
Child protection after-hours and weekend service. Emergency food hampers on weekends. Responds to home care after-hours calls, family violence, sexual assault, substance abuse, as well as mental health, gambling, and financial crises. May provide transportation to emergency shelters, and minor ailments to hospital.

Detox and Addiction Services
Metis Addictions Council of Saskatchewan Inc. (MACSI)
334 - 19th St. East
953-8250
Detox program. 24-hour detox line - 953-8262. Referral needed to enter 28-day program.

Prince Albert Basic Needs Map

Food - Shelter - Clothing - Medical Care

Information current as of April 2011

PRINCE ALBERT REGIONAL INTERSECTORAL COMMITTEE WORKPLAN 2011/2012

We recognize the interconnectedness between the 5 priority areas: Food Security, Housing & Homelessness, Safe & Healthy Communities, Early Childhood, Children & Youth, Accountability & Transparency. We will work for improvement in all 5 areas and create a comprehensive response to issues.

S.O.	KEY DELIVERABLE	ACTIONS	PARTICIPANTS INVOLVED	TIMEFRAME	EXPECTED OUTCOMES
1.	<p>Safe and Healthy Communities</p> <ul style="list-style-type: none"> ❖ Safe and Healthy Communities ❖ Provide a continuum of services that addresses the range of safety and health needs of all public sectors including complex needs. 	<ul style="list-style-type: none"> ❖ Community Mobilization –Centre of Responsibility development. The most important aspect of our workplan. Build on the work that was completed last year to make the Centre of Responsibility a reality by seeking funding opportunities as well as front line participation from line departments. . ❖ Provide accountability to SIMS re progress to date 	<p>Entire RIC membership w/special emphasis on line departments, many CBOs and Lead – Chief M^cFee – City Police</p>	<p>Operational by Fall - 2011 with many steps that must be completed prior to opening. Progress report – Troy Cooper – city police Jan./12</p>	<ol style="list-style-type: none"> 1. Diverse resources focused on issue at hand 2. Productive and efficient service delivery. 3. Improved follow up geared toward long term change. 4. Enhanced front line working relationship between agencies 5. Service delivery that is issue focused and not ownership focused. 6. Information expertise sharing geared toward long term system needs. 7. Would model existing trends and is anchored in Global Research 8. Would become a model that could be utilized in other regions (This Centre of Responsibility is unique, creative and responsive to our regional needs and could be adapted by others both provincially and nationally)
		<ul style="list-style-type: none"> ❖ Continue our working relationships with the detox centre and youth treatment centre. Information exchange will be invaluable as we begin the operation of the Centre of Responsibility. 	<p>PAPHR, Andre Letendre (detox director), RIC Office, when CORE staff are in place – referrals and information exchange.</p>	<p>Ongoing Staff directors will be invited for information exchange at RIC table.</p>	<p>More of one of our most vulnerable groups (clients with addictions) will receive services required in an integrated, efficient manner. Usage of police cells will be reduced and will be utilized for appropriate circumstances.</p>

	Continue to support the development of the Positive Ticketing Program by city police, PAPHR and others.	<ul style="list-style-type: none"> ❖ Develop awareness within agencies regarding HUB mandate and scope of activities. ❖ Continue HUB support ❖ Complex Needs Case Protocol will be integrated and used in HUB and CORE activities. ❖ Provide whatever supports are appropriate to city police in the developmental stages of the program. 	<p>HUB partners to lead within own agencies.</p> <p>All line departments, RCMP, City Police and others</p> <p>All HUB participants</p> <p>City Police (Jason Stonechild), Prince Albert Daily Herald, RIC Office, Northern Lights Development Corporation, Peggy Lynn Gatin - PAPHR</p>	<p>ASAP</p> <p>Ongoing</p> <p>Ongoing (after draft is finalized at October General Meeting)</p> <p>Ongoing</p>	<p>Personnel in agencies will be more aware and service delivery to families and individuals experiencing challenges will be improved.</p> <p>The unprecedented success of the HUB will continue.</p> <p>Community members who experience ongoing complex challenges will have their needs met.</p> <p>Improved relationships between youth and police and most importantly – safer driving by youth as well as Asset Development with children and youth.</p>
	Continue to promote and hold training in areas such as developmental assets, I Wrap etc.	<ul style="list-style-type: none"> ❖ RIC Office will advertise, take registrations, and complete other organizational functions as required. 	<p>PAPHR, Community Networking Coalition, RIC, Lydia Franc, Anne Sloboda, Fay Stupnikoff</p>	<ul style="list-style-type: none"> ❖ 40 Developmental Assets – TBA Community Networking Coalition ❖ Spring 2012 I Wrap TBA 	<p>The entire community will have information that will assist them in providing children and youth with the assets to lead happy, productive, successful lives a strength based initiative.</p> <p>Membership of HUB and CORE will learn skills and strategies to improve service delivery.</p>
	Racism and Discrimination serve as the overarching body for the Municipalities against Racism & Discrimination Committee	<ul style="list-style-type: none"> ❖ Working with CMARD and provide input and recommendations to the committee 	<p>Entire RIC (with direction from Municipal Government CMARD RIC sub committee Greg Zeeban Chair, Paul Blain, Larry Henry, Fay Stupnikoff</p>	<p>Ongoing</p> <p>Sub committee will make regular reports at RIC General Meetings.</p>	<p>Entire community will benefit as everyone (new comers, 1st nations, & Métis & others) will receive fair and equitable treatment and opportunities.</p>

		❖ Continue to support the partnership between City Police & Carlton Comprehensive High School.	Sask. Rivers School Division, Carlton Comprehensive High School & City Police	Ongoing	By having a police officer stationed in the school relationships between city police and youth will be improved and youth crime will be reduced.
2.	Early Childhood, Children and Youth				
	Continue involvement with the Early Childhood Council and Kids 1 st .	❖ The Early Childhood Council and the Kids 1 st Committee each meet on a monthly basis and RIC will continue to have strong representation at this table.	Relevant line departments, education, day cares, SIAST, Métis Women, Urban Aboriginal Group, NGO's, Kids 1 st , RIC, etc.	Ongoing	<ol style="list-style-type: none"> 1. Needs of young children will be addressed as well as teen parents. 2. Duplication of services will be prevented. 3. Service gaps will be addressed and partnerships will be formed with members to meet the needs of young children. 4. Our communication strategy will develop community awareness regarding the importance of Early Childhood through newspapers, TV, inserts in school newsletters, Spring Early Childhood Fair at the mall etc. 5. More teen parents will complete their education. 6. All young children will have the opportunity to thrive and succeed.
	EDI will be implemented by Saskatchewan Rivers School Division	❖ All kindergarten children will receive testing in 2010/11.	Saskatchewan Rivers School Division (Alan Nunn)	Before June /12	Every child in our region will receive EDI testing which provides solid baseline data. Information will be garnered from EDI Assessment and In Hospital Birth Questionnaires that will assist in determining where resources are needed the most and what supports are required to ensure children's success.

	Non-traditional supportive programs	❖ Continue to support programs such as Won Ska, Learners with Purpose and Junior Won Ska that provide services for students who do not thrive in the regular school setting.	Won Ska – Peggy Rubin Learners with Purpose – Gloria Lennox Sask. Rivers School Division – John Schultz, Alan Nunn Junior Won Ska – Carmel Sayer	Ongoing	More students who are at risk will be successful academically, socially, and emotionally and will become successful, productive members of our region.
	Provide supports to CBO's involved in providing training that enhances Early Childhood Development (eg. Alphabet Soup, Mother & Tot, Mental Health 1 st Aid, Community Connections, Family Futures, Literacy Coalition, Come Read with Me, Parenting Programs etc.	❖ Grant Review Committee will consider Early Childhood Initiatives as a priority and will make decisions that reflect this. Early Childhood Committee will ensure that duplication of services and service gaps don't happen.	Numerous CBO's, Early Childhood Committee, RIC Grant Review Committee	Ongoing	Services for young children will be enhanced and children will have improved success academically, socially, and emotionally.
	Actively support alternative education opportunities for youth who do not thrive in the regular school setting.	❖ Receive regular updates from groups involved in alternative education. RIC Grant Review Committee will consider students involved in these programs as a priority when reviewing SSW applications and CIF summer and winter proposals.		Ongoing	Youth who are at risk will have a greater opportunity to succeed. Graduation rates will increase. Young offender numbers will decrease.

		❖ Prepare a workplan Children’s Charter for Prince Albert	Early Childhood Council	Fall/11	
		❖ Public Awareness Campaign	Early Childhood Council		Improved public recognition regarding the importance of the Early Years.
		❖ Survey of Progress	Early Childhood Council		Funding CIF -
		❖ Explore the feasibility of hiring an Early Childhood Coordinator (employee of the Early Childhood Council) to manage the council, prepare early years data analysis (EDI, etc)	RIC – CIF Funding	Ongoing	Workload for Early Childhood Council will be reduced and council will be more effective and efficient.
3.	Food Security				
	Work with the Food Security Coalition to ensure that all residents of Prince Albert and area will realize food security in their lives.	<ul style="list-style-type: none"> ❖ Identify issues and priorities related to food security based on identified needs through environmental scan. ❖ Support or develop programming, policies, or services that will enhance food security of community members. 	Health Region, Food Security Coalition(membership many and varied), RIC, Municipal Government	Ongoing	Food Security needs of “at risk” families will be met which will have a major impact on positive outcomes for families.
	In partnership with others, update, coordinate and share information re: local food resources for client and front line workers.	<ul style="list-style-type: none"> ❖ Ensure that Food Security is an agenda item at all appropriate tables. ❖ Invite Victoria Jurgens to share information re gaps and overlaps in services at the RIC table. 	RIC, PAPHR, Food Security Coalition, PAGC, Kids First, Early Childhood Committee	Ongoing	Nutritional needs of vulnerable families will be met as they will be better informed regarding what food security programs are available.

	<p>Ensure Child Nutrition Development Program responds to the needs of children and funding is utilized in an effective and efficient manner</p>	<p>❖ Work closely with the groups and organizations to ensure that funding that has been allocated is being used appropriately and that groups are accountable for the funding provided. Work with organizations to ensure that reporting is completed in a timely manner. Act as a liason between the Ministry of Education and the funded projects. Keep accurate records of data collected.</p>	<p>All CNDP recipients , RIC Office</p>	<p>Adhere to the accountability schedule as provided by the Ministry of Education.</p>	<p>Nutritional needs of children will be addressed.</p>
	<p>Support and enhance partnerships between agencies and individuals interested in or affected by food insecurities</p>	<p>❖ RIC Grant Review will consider Food Insecurity as a priority area when recommending applications. At the RIC table and at the Food Security Coalition table information exchange will ensure that work is done to fill service gaps.</p>	<p>Churches, Salvation Army, Food Bank & Share a Meal, West Flat Centre, Prince Albert Daily Herald, Food Coalition, RIC and numerous CBO's</p>	<p>Ongoing</p>	<p>Nutritional needs of vulnerable individuals (especially homeless population) will be met.</p>

	Ensure all schools in the region are adhering to the Good Food Policy. PARCSD have had their good food policy in place for several years. Sask. Rivers implemented their policy last year.	❖ Individual schools will be monitored to ensure compliance with Division policies.	School Divisions, Food for Thought School Nutritionist (Heather Carnegie)	Ongoing	School aged children will be exposed to healthier food choices and outcomes will improve.
	To continue to support the Good Food Box Program, Community Kitchens etc. both urban and rural	❖ Recommend CIF funding to initiate required programs in high needs areas. Utilize the Food Security Coalition to provide supports to existing programs and information to new initiatives.	PAPHR, RIC, many CBO's and churches	Ongoing	More vulnerable families will have access to food services they need to live a healthy, productive life.
4.	Housing & Homelessness				
	Residential/Housing/Homelessness – Work with partners to provide and create safe, affordable housing for families and vulnerable individuals.	<ul style="list-style-type: none"> ❖ Make housing a community priority – media strategy, stakeholder consultations etc. ❖ Discussions with numerous groups to ensure it is part of the agenda at all tables. 	Over50 CBO's and community groups	Ongoing	Awareness in the general/business community will be enhanced and more supportive of housing issues of the vulnerable population.

		❖ Continue to support HIFIS data base to develop an Environmental Scan of gaps, overlaps, progress etc	City of PA, Review with implementation of HIFIS.	Ongoing Review in September	Couch surfing and homelessness of vulnerable youth will be decreased. Increased resources to address housing needs.
		❖ Work with federal housing committee to develop new housing opportunities for vulnerable populations.	Service Canada, CAB Community Advisory Board (RIC is a member) under the leadership of Tamara M ^c Kay	Ongoing	Those who are most in need will have access to housing.
		Work with city to procure housing for people with complex needs. Support housing initiative for men and women coming out of incarceration.	Municipal, Provincial and Federal Governments (many departments) and PAPHR Salvation Army, Corrections (Federal and Provincial)	June/11 ongoing	Once housing has been procured, other needed services will “wrap around” those with HIV/Aids requiring assistance. Transitions to the outside world will become easier for this vulnerable population. Reincarceration rates will decrease.

5.	Accountability & Transparency				
1.	Set priorities, goals, and objectives for 10/11 and ensure follow through.	<ul style="list-style-type: none"> ❖ The workplan will be approved at the September general meeting and leads for each deliverable will be established where required. ❖ Establish regular reporting mechanisms for objectives/actions by groups ❖ Review/tabulate progress ❖ Update/revise actions/objectives. 	<p>Entire RIC Membership</p> <p>Entire RIC Membership</p> <p>RIC Office</p>	<p>October /10</p> <p>December/10</p> <p>Ongoing & completed by June/11</p>	There will be greater “buy in” from the general membership and integration of services at the RIC table will be improved.
2.	Continue to complete data entry for grant applications	<ul style="list-style-type: none"> ❖ The administrative assistant will continue to enter data for 2011/12. 	Administrative Assistant	Ongoing	Accountability will be improved. The grant review committee will be able to make more informed decisions regarding applications.
3.	Budget revisions will be made to the current budget to reflect the in kind contributions that are acceptable as outlined in SIMs.	<ul style="list-style-type: none"> ❖ The accountable partner, with input from the executive will make revisions. 	Accountable Partner- John Schultz Larry Henry, Paul Blain, Alan Nunn	March/11	SIMS will gain an understanding of the strong support offered by the membership of the RIC .
4.	A performance evaluation will be completed for the RIC Coordinator	<ul style="list-style-type: none"> ❖ . 	RIC CoChairs RIC Coordinator	March/11	Job performance of the RIC Coordinator will be improved.

5.	Communications between the RIC, RICCT and SIMs will continue to be effective.	❖ Information between the 3 groups will be shared on a regular basis. "One Pagers" will be provided twice a year. Record of progress made will show growth and forward movement.	RIC Coordinators with support of CoChairs	Ongoing	RIC will be aware of provincial actions and SIMs will have knowledge of regional successes, challenges and issues.
6.	All RIC members will sign off on the Charter	❖ Continue the work that was started last year based on Saskatoon model.	Entire RIC membership	November/11	Organization and operational procedures will be more clearly defined.