

LETTER OF UNDERSTANDING

#29 – BUS DRIVER/MAINTENANCE TRADESPERSON

BETWEEN

THE BOARD OF EDUCATION  
OF SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119  
(Hereinafter called the “Board”)

AND

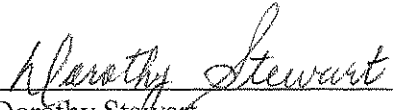
THE CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 4195  
(Hereinafter called the “Union”)

It is agreed between the two parties that:


1. Effective August 20, 2012 Mr. Mike Herzog be hired as a Bus Driver/Maintenance Tradesperson based on the following terms and conditions:
  - a. This arrangement will be for a trial period ending August 31, 2013;
  - b. Mr. Herzog shall be paid as per the following:
    - i. Rural Bus Driver Daily Rate as per Schedule “C”;
    - ii. Any bus driver allowances he is entitled to and the Rural Designated amount;
    - iii. Kilometers as calculated at the start of the 2012-13 Academic Year;
    - iv. Maintenance Tradesperson Year 1 rate as per Schedule “B”;
  - c. The hours of work shall be as follows:
    - i. For the Academic Year:
      - a) 3 hours per day as Bus Driver; and
      - b) 5 hours per day as Maintenance Tradesperson
    - ii. For the School Breaks:
      - a) 5 hours per day as Maintenance Tradesperson;
  - d. Mr. Herzog shall be entitled to take paid vacation leave except on student contact days unless mutually agreed to by Mr. Herzog, the Superintendent of Facilities and the Transportation Supervisor; and
  - e. Mr. Herzog shall earn all benefits and seniority as a permanent full-time employee.
2. This Letter of Understanding shall expire on August 31, 2013 or after 30 days written notice given by either party to terminate this agreement.

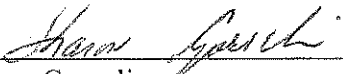
Dated this 22 day of August, 2012 at Prince Albert, Saskatchewan

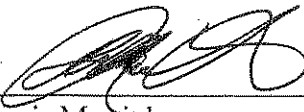
ON BEHALF OF THE  
CANADIAN UNION OF PUBLIC  
EMPLOYEES LOCAL 4195

  
\_\_\_\_\_  
Dorothy Stewart  
President

ON BEHALF OF THE BOARD OF  
EDUCATION FOR SASKATCHEWAN  
RIVERS SCHOOL DIVISION

  
\_\_\_\_\_  
Barry Holick  
Board Chair

  
\_\_\_\_\_  
Sharon Gosselin  
Recording Secretary

  
\_\_\_\_\_  
Dennis Monluk  
Superintendent of Business Administration